

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We need pay rise now, working in Aged care sector is so broken take action now.

- Karen



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Under payed under staffed and overworked

- Tanya



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Care workers are the backbone of a healthy community and need to be rewarded as such.. many are victims of casualisation and cannot afford rent

- Jill



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We care for the resident and we want to get paid of our hard work

- Sunita



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Cost of living

- Robyn



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We need to be able to put decent food on our tables and stay up to date with our bills. We have dignity. We don't want charity We want what we work ourselves ragged for.



- Annette

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We can't pay the rising prices of everyday living and the hard work we do should be recognised more

- Carmela



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We have waited too long. We have been underpaid and under valued for the work we do. We need the increase now.

- Anju



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I am 36 years old and have worked i the industry for 12 years and at this rate will never own my own home. This increase would go along way to allowing me to buy my first home.



- Beau

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Pay rise should take place starting now

- Rowena



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Please approved the pay rise asap.we deserved!

- karent



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**That why only care staff get the pay rise, they don't
Even do their jobs properly.**

- Max



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Cost of living is getting higher and we can't afford to be paid in 2023

- Sally



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Because I will need to work in another Industry as cannot afford to work in age care due to cost of living.

- Dianne



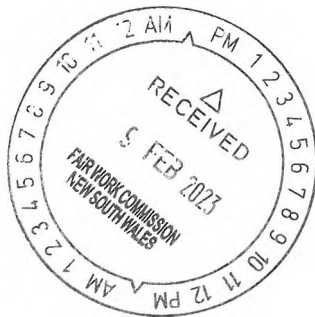
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We need the full pay rise immediately we can not wait months for it.

- Scott



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Pay rise

- Bindhu

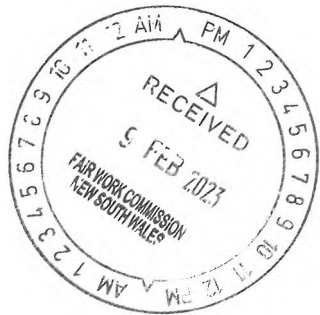


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Would you wait months until you received information about when you are going to receive a much needed pay rise and wait even longer to receive it ? Think about it. Would you wait?uW



- Daryl

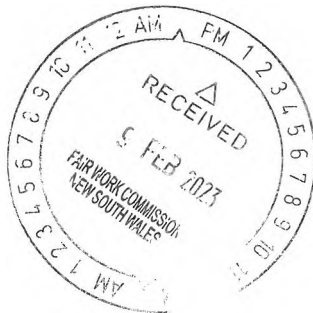
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Pay rise as soon as possible

- Neha



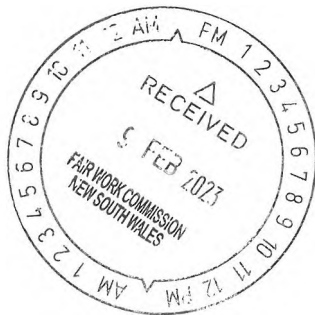
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Cost of living has gone up but wages haven't kept

- Lindsay



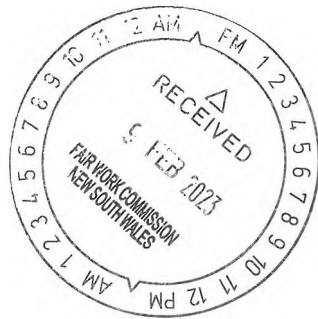
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We do alot of hard work to provide care to residents by standing on foots for whole the day.

- Harpreet



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Why we waiting so long.action should take and start increasing as soon as possible

- Shanta



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The pay rise needs to happen now with everything going up when I get paid I pay my bills and I'm left with \$20 for the fortnight

- Linda



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We are all struggling NOW!

- Darryl



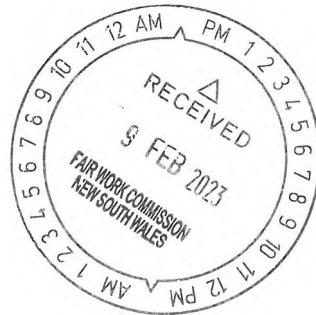
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The most vulnerable in our community are cared for the lowest paid workers. Time for recognition of skills and parity of pay.

- Franceska



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I need the money for Christmas

- Jennifer



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We deserve the pay rise. We do so much and it feels like we aren't appreciated

- Hollie



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Increase pay right now

- Karanveer



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Overworked understaffed and underpaid and with the cost of living going up it will help not having to wait

- Megan



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Because I'm already struggling living paycheck too paycheck

- Brihannah



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We work so hard and we don't feel appreciate wages we get cannot help pay for our living expenses

- Nyamiri



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We cannot keep workers in aged care because of the work we do for the pay we can't it isn't fair

- Sheryl



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We need a better pay and more staff on floor all ways running short and all ways doing double shifts not right more pay more staff and more pay

- Brian



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I can't afford to drive to work and everyday living

- IAIN masters



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Aged care workers have waited long enough we work hard in extremely high pressure job no more waiting you are stringing us along it sounds like offer was not genuine .

- Kim



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In all age Care industry shortage of workers. Now in Australia the prices of all things going up. Rent , grocery, fuel everything is very costly. After paying our all these we can not save money for future. So that's why we need pay rise for everyone who is working in age Care. Thank you



- Karmjeet

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Everyone fulltime hours deserves a liveable wage & enough to buy a home!



- David

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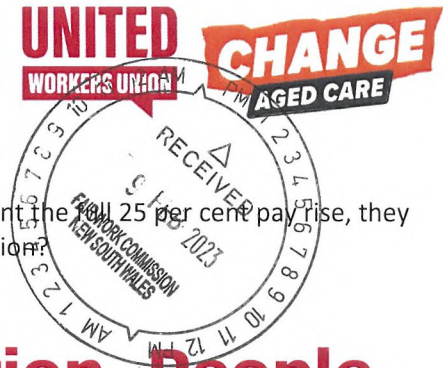
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We need it now



- Susan

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We have waited too long for this pay correction. People are leaving the sector for a more paying less stressful job. The care is starting to fade. All aged care workers and support workers need this to happen yesterday. Nobody should be left out. If they work in aged care they deserve a better pay rate. Stop delaying something that shouldn't have to be delayed. Why do we always have to prove ourselves that we are worthy of a pay increase. We are hard working never whinging but that is all changing, we are speaking up and people are starting to listen.

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Aged care workers work really hard and they suffer mentally and physically even they worked more in covid times to help Australia. So definitely they deserves more pay.



- Maninder

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We are working really hard and getting paid less the Uber eat drivers

- Zarmina



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With the high cost of living and our very low hourly rate. We need the wage rise now

- Kerry



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Cause off living

- Sarah



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Not enough pay

- Prabina



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Over work under paid

- Robi



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A pay rise is needed now to keep workers in the industry and to keep up with rising costs

- Carolyn



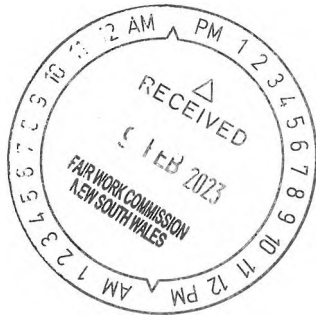
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We have waited for years for a fair wage.

- Christine



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After 35 years working in the Aged Care Industry I have finally had enough and quit. Sick of working 70hr weeks and paid for 38. Sick of putting up with sef entitled demanding clients and families. No job is worth this and especially a job that pays nothing. All workers whether direct care or not should be given a pay rise for the work they do. I am completely burnt out after giving my all to help those to remain living independently at home.



- Alana

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Why are those trusted to care for our most vulnerable still waiting for our pay increase. The increased cost of living is really hurting my family and the aged care industry can't afford for myself or other dedicated aged care workers to leave the industry for better paying jobs!



- Nichole

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All aged care staff need to be included not just carers

- Lorna



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I have worked as a carer in residential care for 11 yrs and have not had a decent payrise in all of those 11yrs. All staff working in aged care deserve a pay rise we give so much to our clients give up special occasions with our own familys we deserve to be better paid for our hard work and dedication.



- Lesley

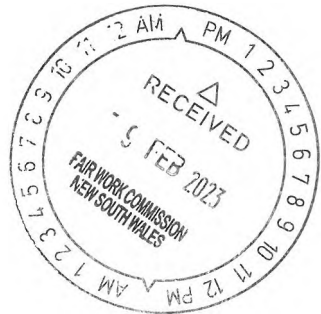
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We need our pay rise now.

- Lynn



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We have all worked very hard through very trying pandemic times & deserve this to be reflected in our pay rates.



- Carlene

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We are all undervalued, aged care is mentally and physically taxing.

- Deb



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The cost of living is getting higher and higher every week, price of fuel and food cost are getting out of hand. Its easy for the government say that they are going to do this but words dont put food on the table. Without carers and other people the elderly don't get the care they need



- Dennis

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We deserve a pay increase for the work we do

- Jodie

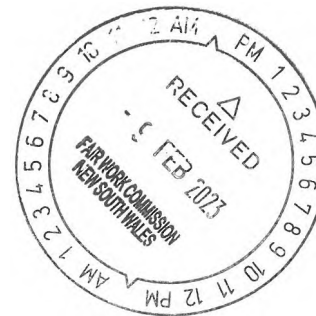


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I am not an Aged Care worker, but my mother was in Aged Care for 6 months before her death this month. Carers are amazing, caring and hardworking people. The owners earn huge profits because of their carers. Carers deserve more.



- Nicole

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Enough is enough. Aged care staff have been undervalued, underpaid and overworked for far too long. Think about this: when you need us to care for you, perhaps we will all have left the industry for better jobs, and then who will look after you??

- Pip



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Pay it out asap we are loosing staff every week due to low pay and they go to other jobs.

- Tina



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We need the pay rise quick action

- PEMA



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We have been working hard and also long hours double shift yet taking home a small amount of money that can't cover our bills, school fees etc. It is very important to increase our pay as soon as possible. Thanks

- Michelle



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I am a single parent who gets up at 5.30 am 5 days a wk together my child and myself ready to go to work and my daughter goes to a friend's to be taken to school ,I have to work long hours to make enough money ,I could go on a full pension but that's not me and my clients are very important ,it's not about just showering them it's supporting them ,there mental health appointments ,we are so much more than just aged care workers ,aged care will continue as we all get older and who will be there thus is why the hospital system is over loaded as we could prevent it getting to that if you paid us what we are worth and the elderly will get the care they need.



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Cost of living is rising

- Shannon



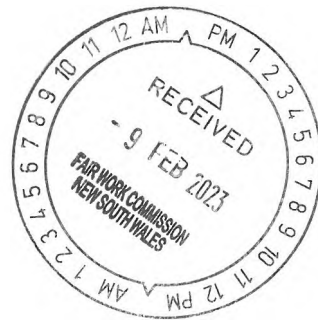
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We are working hard short staffed we are tired

- Anna



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**We need this pay rise asap,not months sick of working
13 shifts out 14 just to keep up with the cost of living.**

- Tracey



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We have worked hard understaffing for too long, we deserve to get it right now!

- Li



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My cost of average living is high and expenses are increasing such as for rent, groceries... I work to make other people life easy and looking at me, I also deserve some quality life.

- Bishwa



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UNITED
WORKERS UNION

CHANGE
AGED CARE

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Like many workers in age care, I do my job because I love it and people I care for , I have been a carer now for 7 years and work with male dementia residents, for the first time ever I am seriously considering leaving the industry I love but due to extreme cost of living increases I'm left with very little choices I have to be able to support my family, for me and more importantly for the residents living in age care I ask for your empathy and paste the pay rise on now before our industry totally different due to massive worker leaving due to not being able to survive on 24 per hour

- Donald

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We all deserve a pay rise . We work hard always pushed to the limits bring under staffed working extra shifts to gill the gaps and help our fellow Work mates to meet the demands and keep our residents happy and safe. Also with the rising cost of living our pays are already stretched to the limit we deserve to be paid a fair wage for the work we do .we work hard to make ends meet and keep our residents safe happy were only asking to be paid what others in less stressful jobs are already receiving. Done girls have not had pay rises for years and management offer t g e bear minimum 20c per hr is an insult to us all . We are expected to go above and beyond.



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We have been under valued for far too long already

- Jayne



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We all deserve it and work real hard. We enjoy the work we do

- Sandra



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We need it now

- Marie



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I need a pay rise so i can afford to keep the Job i like

- Charlie



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My position involves a lot of travel which I am not being paid for as I am casual and the price of petrol is over \$2.00 in my location this is making my job not viable as my wages are going to petrol.

- Julie



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We are not paid like other workers are. we look after people and there well being witch we love and are dedicated to do it but I can go to coles or IGA and get paid over \$2 more an hr that is a joke most of us who are single are nearly making ends meat we are struggling from day to day to live



- Barbra

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Cost of living has increased and bills are adding up!

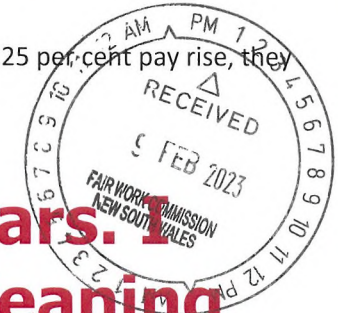
- Narelle



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I have been a Homecare worker for over 20 years. I started with few qualifications and did basic cleaning for \$19ph. I have taken every opportunity to train, gather experience and expand my skills, now I sit on multiple committees and train others for... you guessed it \$24ph. My wages and entitlements are going backwards but my employer and clients expect more every day. Where is the recognition and respect for my work? Why should I have to choose between petrol and food every week? I thought we were 'heroes'?

- Teresa

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The cost of living is pushing us into poverty!!! I am a single mum and I am struggling, I may not even be working in aged care by February as I need a higher wage NOW!!!

- Carolyn



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All staff need a pay rise over worked and underpaid

- Jess



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Rising cost for everything

- Chahana



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No pay rise there will No careworkers left

- Dianne



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We all worked on aged care ,caring for the resident with all our heart we are a team it's unfair only carers are getting common we are here as well working a lotharder tan the rest , pls hear us give us the justice we deserve



- Cleofe

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We need pay rise now as it will help with the cost of living and we are so short staffed having a better wage would hopefully encourage more staff

- Karen



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We have worked really hard for ridiculous pay it's time to correct this now

- Jennifer



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I have worked as a Lifestyle assistant for nearly three years in an aged care facility. We collaborate with other staff such as carers, cleaners, kitchen staff etc as we all work as a team. When any are short staffed it affects us all. The role of Lifestyle Assistant in my facility is well-being of resident. We are with resident t for 1:1, take and return to activity, do activity, manage behaviours such as dementia, wellness checks, assessments asking residents questions. We also document like carers snd nurses on same system. If one area is short staffed it affects us all. In my time I have seen so many lifestyle leave from stress burnout.



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All aged care workers work hard mentally and physically yet we can get a job else where less stressful with better pay. I'm in community and not many of my co-workers don't have any spare money for emergencies. We have bills to pay and food to put on the table both of which just keep getting more expensive. We need our cars for work so make sure we always have enough fuel and rego for a start. Servicing can be a bit late sometimes, road side assistance and insurance should be done but they are just more monthly bills to add that are not always possible for single parents.

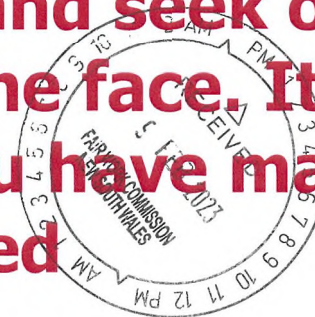


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We need a pay rise as well. We work in these peoples rooms cleaning them, we wash and put away their laundry. We serve them food every morning, lunch and dinner. Where would you be without hospitality staff to care for the residents. The cost of living is going up and we haven't had a pay rise in 4 years. How many people do you think will leave hospitality and seek other higher paying positions after this slap in the face. It is already hard to get staff, that stay, now you have made it even harder on the staff already employed



- Jane

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I am struggling NOW, I have been underpaid for years. you say you're giving us a pay rise? We need it YESTERDAY. Don't make us wait and have to eat noodles for Xmas dinner. PAY US NOW



- Shannon

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Bills and basic needs are getting more expensive, there's not much that's left for me and my family to eat and live decently.

- Moana



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We just wants increments in our pay working in aged care

- Liza



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Because things are to expensive these days

- Amity



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Give the personal care staff and support staff what we deserve

- Sarah



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To pay bills

- Inga



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All workers deserve to make a good living!

- Amy

