

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

It's not just aged care I. I think after doing both disability in home care and working in a residential facility that the wages are the wrong way around aged care facility does not allow one on one quality care or support while NDIS in home support has as hours of unpaid unpaid work for staff and hours of sometimes doing nothing but but watching movies with clients which when compared to facility care it is extremely taxing and rushed even when well staffed. In a facility you have 1hr 27 clients to wake shower dress and and transfer to breakfast and 3 staff if lucky for 27 clients it's 9 each allowing only 6.9 mins each it's unrealistic.



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Staff are leaving due. overwork less pay

- Suzanne

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All workers in aged care make the complete team..and together we care for the aged. This pay rise will help us to take care of ourselves and our own families as the costs of living skyrocket. This is happening to us now !

- Heather

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Promise and haven't received. \$24 a hour is not enough for what we do.

- Julie

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We need a pay rise in

- Sela

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Many of us pay rent which is increasing Meaning some of us could be homeless or sleeping in cars as the cost of living does NOT match our wages!!

- Shaniece-Lea

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Please increase our pay, this job takes it's toll on age care workers. We have been through alot during the pandemic and still had to do our job

- Patricia

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Hi, I currently get paid under \$25 per hour and my rent has gone up to \$500.00 a week plus all the other cost of living rises I may just find myself homeless. I'm a single mother and LOVE my job, I'm also great at it. I still get too ups from Centrelink, I work full time and they even think my wage isn't enough. Centrelink doesn't give you money so you can live the high life!! We need this pay rise now, how can I possibly afford to live and keep a roof over my daughters head in this job?

- Patrice

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Must want carers to leave the industry. Make us feel undervalued making us wait till July

- Tammie

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We are underpaid and overworked all the good staff are leaving for jobs with better pay. Our cost of living has gone up

- Jodi

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We are working hard and our pay rate is very low according to our job .in everything price are increasing but in Aged care carer are getting same pay rate from in some facilities. Because carer can't talk .so they taking advantage.

- Mamta

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We deserve a pay rise as we support workers works hard everyday, we carry out our duties to our beloved Residents even though we don't have enough staffs on the floor, we perform our duties while sweating inside our gowns and wearing mask even it's hard for us to breath inside, we deal with emotional, mental and physical stress from our workplace, we need the pay raise now not later, we have families to feed, everything is going up, our rent, petrol, food and etc.. We our not robots, we are human like you that needs to support our daily needs.

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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We work so hard, always understaff and doing overtime and inflation going up but not pay it's not fair

- Simran

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We don't make your loved one's wait for care, we deliver it now! We spend more time with your loved one's than you do and sacrifice our own lives so that they are not let down

- Desiree

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With the cost of living as it is I can barely get by on \$25 ph, we need payrise NOW NOT mid next year,

- Nicole

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I work hard and I absolutely love my job but it's not fair prices on everything have sky rocketed and we get paid \$24 an hour for being under staffed working for shifts that 3 people should be working but we need a pay rise people are walking off the job because it's emotionally and physically exhausting I feel if pay goes up more people will work and we won't be so under staffed I love my job but something has to give

- Virginia

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Kids miss out on presents time clock gets altered hours worked then to top it all off Covid caught at work for Christmas and new year because staff have to work.... Who else would work our hours and work hard like we do what does our health and time with family mean to government.....nothing

- Annette

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We need better pay and a company car

- Tracy

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Community care workers need better pay

- Hannah

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We have waited long for this we should be getting rise quickly as the expenses are so high. Cost if living is is getting beyond.

- Sanjana

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People do not realise as well as being rewarding, we have to contend with being hit, punched, scratched, from people with dementia. Of course its not their fault they are ill however aged care is a very challenging job and I feel there needs to be more recognition , and pay increase , without delay! Does anyone in the government have loved ones in aged care?? We are regulary short staffed which impacts our job in every way.

- Cassandra

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This was. It a pay rise it was/is a "catch up" so what is the point of making us wait another 6-9 months to get it? By then we will only be way further behind. Having it approved, why oh why do we still have to wait?.

- Dianne

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This so unfair we all get told 15% instant rise by the government back in october and here it is december and we still have seen nothing. And now they say it's being paid in two parts. We should all just no go to work till this is paid.

- Glenn

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Despite being worked like dogs, I can't even afford the basics like food and bills, even though I'm very careful with my money. Our skills and hard work needs to be financially rewarded NOW! Whilst there are still some staff left.

- Victoria

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Please consider our increased costs of driving for more than 100km per day for many of us to support our clients for minimum wage. We can't keep it up as petrol and living costs rise. A mass exodus will happen to this essential service if help does not happen now, not later!!!!

- Janice

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We need a pay rise now! Not when it's convenient for government

- Leah

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I have been going to work in this job for over 12 years , when I first started I was payed about \$4.00 less than what I'm getting paid now so please tell me why we should stay in this job please tell me why we shouldn't get the full amount of the pay rise

- Dianne

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Every aged care industry deserves a pay rise for the work we do, we are all short on employees as the money is not great , please give pay rise asap!

- Megan

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Every day is a challenge to hope that we can afford to put petrol in our cars cause we have to go without something else to make ends meet

- Michelle

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We need this now. We need workers we are getting burnt out from over worked, under appreciated, under paid. Good workers leaving for a less stressful job with alot better pay.

- Julie

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I love my aged care job BUT I CANT AFFORD LIFES BARE NECESSITIES ON \$26 PH. In 13 years my pay has increased \$7 we work God damn hard. It's a tough bloody job ! We all deserve better 😡

- Emma

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The Aged Care Royal Commission identified the poor salary being paid compared to other employees in similar industries, the HSU initiated court proceeding to align the wages, it is a wage correction even though a lot of people refer to it as a pay rise. The Federal Government recognised the poor pay & made it an election promise that they would increase the wages and made allowances in the previous Budget. Unfortunately a delay or staggering the correction amount, as requested by the Government, will continue to leave those working undervalued, the industry neglected and will not attract new employees.

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Why are yous being unfair to all other age care workers. Do you all honestly think just carers run the whole age care.??? Please answer that coz it looks like fair work thinks just that.... ive been in the kitchen in age care for more than 10 years and this honestly feels like a soccer punch to the gut. If you all think this is going to fix the age care crisis with 10% in July and the 5% in 2024 (for only carers only) then you all haven't even worked in age care.... this is way more people are leaving with myself included due to the problems with age care and the pay and the extreme work loads.....

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Cost of living going up and up people cant afford to life

- Struggle street

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I serve the meals but do so much more than that! I should also get the pay rise! My position is just as important as a carer

- Beverley

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To be recognised for the essential work we are doing

- Elisabeth

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Because it's not fair we work v hard and get paid v less why ? We want just equal rights and soon has possible

- Susan

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Im working in Covid positive areas, full PPE in this heat for the third year in a row, water not even available to staff half the time, no extra pay, extra work loads, under staffed, this is not fair on the residents or staff. Enough is enough

- Ky

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In terms of equal work for equal pay, Disability Care Workers and Aged Care Workers must have the same qualifications a Certificate III in Individual Support. They do predominantly the same tasks and have the same skill sets, they work the same hours. Yet Disability Support Workers enjoy upward of \$30 an hour, and Aged Care Workers \$24 an hour. The discrepancy is so large that most including myself take our skill sets our checks and qualifications to Disability Services and not Aged Care...why? Because we have bills to pay, its as simple as that. It makes no sense to rip myself off \$6+ an hour.

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We need a pay rise and more rights

- Carol

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Please consider that we are looking after the lives of people here. Even when they are getting end of life care, we are ensuring that families can have a beautiful last few days with their loved ones.

- Dalma

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I need to provide my own vehicle for client transport and the token we are paid for fuel certainly doesn't cover an updated one. I am responsible for people's lives, issuing medication with the threat of legal action if i make a mistake. I monitor clients health and am responsible for reporting if they need medical attention. Yes I clean, shower and shop with my clients but the responsibility runs far deeper. I attend older folks homes where I am often the only one who will see them, chat with them, look out for them and with the chance I will also be the last person they see or I will find them first after they have passed. All for a measly \$24.89 per hour.

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I've already lost my house because of rent increases. I'm now sharing with an ex partner who is abusive. Just so my daughter has a roof over her head. My work has had a change in how they do rosters. I lost 20 permanent hours. Was offered some back but they weren't at appropriate times for me. Used to do 90+ hrs a fortnight, doing doubles to get overtime but now they won't let me do doubles or go over 76 hrs a fortnight. SO I NEED THE PAYRISE NOW. WE ARE ALL WORKING HUGE HOURS AT A PHYSICALLY AND MENTALLY DEMANDING JOB, BUT WE DON'T GET A LIVING WAGE UNLESS WE WORK EVERY SINGLE DAY.

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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New Staff won't be attracted to the industry , we are all feeling over worked under paid feeling Burnt out

- Joanne

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We deserve a pay rise for being a hardwork job doing a two person job or three person job due to lack of staff. We are doing our best to support all old people but no one care about us as a worker.

- Shiela

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I work in hospitality at bluecare, we are constantly understaffed and having to do doubles. We are burning out as well. We deserve a payrise to help us make it feel like it's worthwhile taking on the extra shifts. With the rising costs of living especially fuel, how are we suppose to get by

- Jac

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Because of the work we do on aged care

- Anjali

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Because of the work we do in aged care.

- Roseline

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The cost of leaving is sky rocketing we need a good pay

- Angela

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I want the pay rise now

- Elizabeth

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Inflation impacted now, so its better to rise now, just today or tommorow.

- Mohan

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Why we should wait

- Phanchita

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Why we should wait. We need it now.

- Eddie

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We need the money now

- Li-an

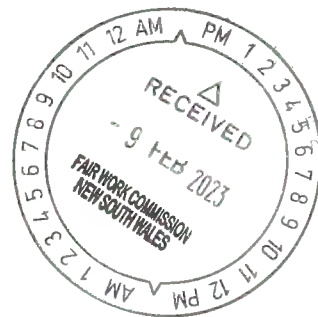
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Please consider aged care workers pay rise as it is now very difficult to meet daily life expenses.

- Anoop



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mortgage is increasing, all the things ate increasing

- Gian

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Janelle Davies

- Janelle

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Aged care workers are severely underpaid. Would you like to work for \$22 per hour ?

- Frances

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its a demanding job that deserves high pay rates....all aged care workers not just carers deserve the 15% pay increase period.

- Deborah

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We need money for live...

- Greg

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We have inflation issue right now in aged care and we would like to request for early pay rise

- Pema

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We need pay raise as due to inflation we are having tough time meeting out expenses.

- Bidhya

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We will be happy if the increment would at once.

- Sonam Choden

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we have been a dedicated carer for so long that we really deserve the rise to be given with immediate effect. Delaying it is demotivating old and new carers.

- sonam

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Give me the pay now

- Chimi

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Give the pay rise now

- Lhamo

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More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

Give the payment now

- Sonam

WE NEED OUR PAY RISE NOW:



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Because we need to be heard. We need a pay rise to show that we won't keep working for little pay and abused on a daily basis and he expected to work under the pump with little money to survive. I'm having to work two jobs as my doesn't pay enough in my industry it's appalling.

- peta

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It reminds me of the story Nero fiddles well Rome burns, our industry is being destroyed in front of us and you have the power to put out the fire act now don't just fiddle is

- Donald

WE NEED OUR PAY RISE NOW:



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We are holding peoples lives in our hands every day for less pay than a checkout chick gets

- Janeene

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We need our pay rise now.

- Maree

WE NEED OUR PAY RISE NOW:



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It's unfair how much work we've done and with the inflation going on, that we are not getting paid as much as what our jobs demand from us. It's ironic how the aged care/disability sector complains of shortage in workers but would not pay them what they deserve.

- Ruby

WE NEED OUR PAY RISE NOW:



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We are NOT second class citizens we are a vital link in the Aged Care Industry. Without we the Industry would not operate. It is an insult to us to be left out and undervalued.

- Delia

WE NEED OUR PAY RISE NOW:



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We're not unskilled "carers" or "cleaners" we are trained professionals who value the elderly and work using best practices to ensure quality care is delivered even when we're paid peasant wages

- Yvonne

WE NEED OUR PAY RISE NOW:



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Everything is rising and we need this pay rise to help

- Rhonda

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We work hard for our pay but we deserve more

- Jodie

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My mortgage and cost of living has gone up so much and my pay does not cover it. I now have to work a minimum of 7.5 hours over time a week to make ends meet. I work Lifestyle and saying a dont do direct client care is an absolute insult

- Jane

WE NEED OUR PAY RISE NOW:



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We are so underpaid so short staffed these people are laying in soiled clothes for hours absolutely disgusting

- Jennifer

WE NEED OUR PAY RISE NOW:



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18residents 2staff absolutely disgusting for the elderly who lay in soiled clothes and not fed till we can get to them

- Jennifer

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We give everything we have , we have many skills, we train and often do RNs jobs. We are exhausted, overwhelmed and POOR aswell. Help us help the people we care for by giving us value, worth and RESPECT please help us we are the forgotten

- Amanda

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Aged care is an overworked and extremely underpaid sector, the cost of living is rising rapidly and our work load is increasing rapidly also this needs to be reflected in our pay

- Eileen

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We are not getting pay fairly for the work we do.

- Nisha

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We really struggle work of 3 person job due to lack of staff I feel sorry to the old people the staff not staying to in our facilities because of hardwork and low rate as well no one staying we are doing our best to serve every resident but we are very tired and we are only a human that need a rest as well it's not fair on us so please we are begging do something about it.

- Shiela

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Daily expenses are risen up, aged care workers can barely afford anything just work hard with low pay just to pay bills, we have been look after the elderlies and we deserve a quality of life too

- Thao

WE NEED OUR PAY RISE NOW:



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As a cleaner in aged care the residents love a clean, fresh room and enjoy the chat while we are cleaning. I work hard to make the residents feel cared for and listened to. Very important to them

- Linda

WE NEED OUR PAY RISE NOW:



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Teasing carers and nurses in aged care with a promised pay rise, that doesn't even come close to parity with ward nurses and similar carers with less experience and professional skill is criminal. It's not going to keep anyone in aged care to send the message continually that they are valued less than others. And in turn no respect or care for our elderly.

- Matthew

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What price would you want an hour to do the cares of a deceased person?

- Caitlin

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Why dividing into 2 parts. We prefer to have at one go.

- Tandin

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Every workers in that industry are important “the forgotten people “deserve the pay rise as well as they play an important role in the life of a resident

- Corinne

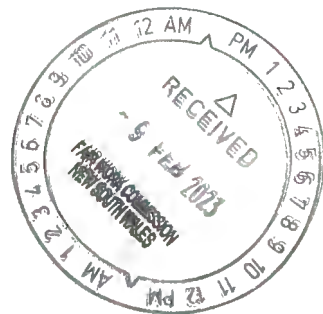
WE NEED OUR PAY RISE NOW:



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Current pay rate doesnot justify the tough and hard labour we do.Our work is to deal with the humans not with the objects. We face a lot of complexity and sometimes even don't get time to take break.

- Keshav



WE NEED OUR PAY RISE NOW:



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That everyone who works in age care should be paid equally

- Annie

WE NEED OUR PAY RISE NOW:



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Does the increase applies to all aged care facilities?

- Chinonyelum

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We need our pay rise now.

- Jing

WE NEED OUR PAY RISE NOW:



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Because we have staff leaving in droves to go to work for NDIS companies as the pay is nearly double per hour . If we don't get our increase there will be no body or all overseas workers to look after our aged care residents

- Julie

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**Everything is expensive and we work hard as nurses
but we always get underpay**

- Shadeesha

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We are looking after humans!!!! We are short staffed and doing double even triple work for single pay wages

- Lani

WE NEED OUR PAY RISE NOW:



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Cost of living

- Leeanne

WE NEED OUR PAY RISE NOW:

UNITED
WORKERS UNION

CHANGE
AGED CARE

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The cost of living is so high ,we can not afford to pay bills or others expenses.

- Riffine

WE NEED OUR PAY RISE NOW:



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**Every person work into age care should have a payrise
What ever the position is**

- Marissa

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**we always work hard no staff all the time we are
renting house we cannot even afford to get sick**

- Joy

WE NEED OUR PAY RISE NOW:



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I am a aged care work and I feel frustrated and humiliated by how long we have to wait and how only 15% rise is further divided, it's disgusting to hear this because the work our industry people is doing under such a stressful situation with staff shortages every day for only 15% pay rise is very unfair. As staff shortages is potentially benefiting the employers and we have to do double the work for same pay. How is this fair? How are you a Fair Work?

- Manish

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I need to work 2 jobs on a part time basis hence NO family life

- Marie

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**We work our backsides off all in the name of the elderly
, i have had a father that was treated terribly with
dementia , so i know i and my family have lived it
please these people from care workers to admin to**

- lisa

WE NEED OUR PAY RISE NOW:



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We work for what pay we get but a pay rise would mean alot to me

- Jodie

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Can't afford to get to work and back.

- Jayne

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Cant keep up with the higher standard of leaving..We work hard every single day even on day off we had to work to give the best care for our residents as short of staff

- Irene

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The cost of living which is going up every time you go to the supermarket. This increase is only bringing us low paid care staff up to a basic level of pay

- Maria

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We are looking after our most precious people in our community and have been drastically underpaid for years and we should have our pay rise now not in six months time. We carried the aged care sector through the pandemic and we should be acknowledged for all our work

- Kym

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We work hard to look after the elderly and we don't get paid fairly for what we do we get abused not only by the residents but family and the managers the things we do for the elderly we do for love for them definitely not the money because if we wanted better money we would be working elsewhere

- Blanche

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I am struggling each and every week to make ends meet, I could get a job without any of the responsibilities that working with vulnerable members of our community presents and get paid more for it in the process. But I work hard every day to make their lasts days meaningful.

- Catherine

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We are qualified staff without a decent income for the hard slog work we do being abused by residents, low staff ratios and struggling to provide the best for those in our care. Lifestyle are also direct care workers - we do NOT sit in an office to work. We support our residents daily, assist with feeding, toileting, injuries, death, families, covid etc. Turnover of staff is inly going to get worse if we are not recognised and NOW. I have 23 1/2 years devoted to Aged Care with almost no recognition in any way for my work, studies and dedication to our industry. Its time to paid what we deserve.

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Everyone deserves a pay rise from Cleaners, Cooks, Administrators, Personal Carers and more. We all contribute to helping all in Aged Care.

- Tanya

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Hospitality officers in all sectors deserving of this to.

- Anne-maree

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Aged care is a hard working job with lots and responsibilities and very low pay

- Pragma

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As an ancillary worker, we deserve a rise. We are the infection control, of aged care. Nursing and care staff rely on us to clean up after them.. without us there would be nothing, food,laundry services or clean premises. My husband has been diagnosed as terminal with cancer not expected to live 6 months, how the hell am I expected to pay a \$500 mortgage on my own. Without his income I'm pretty sure I'm buggered

- Deb

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if labor move on to the next issue and dont touch age care wages in 2023 i would be very disheartened. luckily for me im young and i will leave the age care sector, doesn't do much for the unlucky people that end up in our residential care system though does it. if wages do not increase substantially in this sector the level of care that people are receiving will never be acceptable. I dont know one person that has worked in aged care that would ever want to be put into that 'care'. its disgusting, we call ourselves the lucky country what a joke. The age care industry needs wage increases because it is bearily possible to live on the wages.

WE NEED OUR PAY RISE NOW:



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We are so understaffed and completely burnt out from being over worked. We go above and beyond for our residents and hardly get recognised. But of course it's recognised if we slack off just a bit for our own mental health.

- Becky

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I am struggling to pay rent put food on the table for my family and fuel in my car.

- Jessica

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The cost of living has far exceeded any payrise, even 15% wont give us parity with most workers.

- Jane

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D ISGUSTING WHY SHOULD WE WAIT INFLATION SO HIGH

- BRIDGET

WE NEED OUR PAY RISE NOW:



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We are struggling financially, we have been underpaid for too long, this pay rise is the only thing keeping me in aged care... I will be leaving, I can't wait another 7 months and then another year for the full 15%

- Matt

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Need pay rise for hospitality team aswell

- Kiran

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I work in a laundry we deserve a pay rise as well I worked through out the pandemic the same as all health care workers

- Victoria

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We need to feel appreciated

- Paula

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We need our pay rise now.

- Tina

WE NEED OUR PAY RISE NOW:



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All aged care workers which includes myself need a pay rise!! We all work so hard to care for our residents and it our fortnightly pay does not reflect the work we do.

- Amber

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Improve pay rise

- Esterlita



WE NEED OUR PAY RISE NOW:



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We need as quickly as possible

- Domzang

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The workload and stress is in constant high demand and the wages for the hard work don't match up to the expenses of our daily living

- Malino

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We have earned it

- Kathy

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MY WAGE AS AN AGED CARE WORKER HAS BEEN CONSISTANTLY BELOW THAT OF SUPERMARKET AND OTHER SECTORS. THIS IS FUNDAMENTALLY WRONG. WE NEED THE PAY RISE TO COME INTO EFFECT JANUARY 1ST 2023 PLEASE....PLEASE!!

- TRACY

WE NEED OUR PAY RISE NOW:



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We are working right at the frontlines, taking all kinds of duties for aged people and facing any kind of risk up front.

- Ying

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Pls pass that 15% increase

- Glenda

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Age care workers specially support workers e.g. catering laundry cleaning lifestyle are some of the lowest paperwork is in Australia do some of the most difficult jobs out there it's time to be recognised specially in paint structures

- John

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Aged care workers are over worked and for near no pay, we not Only need a pay rise we definitely deserve one not just the carers but all staff in aged care we can't work without our catering staff, laundry and lifestyle staff as well as care staff and nurses

- Alisha

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We are struggling and we need more.

- Shane

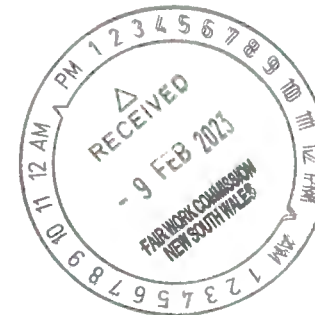
WE NEED OUR PAY RISE NOW:



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Immediate pay raise

- Kinzang



WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response to the question: What would you like to tell the Fair Work Commission?

Aged care workers have been poorly paid for years given the responsibilities we have. Being paid according will help this floundering industry that operates short staffed every day. A more appropriate wage will attract workers back to the industry which in turns benefits the people we look after as they deserve no less.

- Kylie

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I don't work in aged care but my mother is in a nursing facility and I see the hard work they do. I certainly feel that they are undervalued and I'm shocked to hear that the increase is not being given until July 2023 and that the increase of 15% is being considered in being implemented in two stages. How disgusting.

- Teresa

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**We work hard to look after these vulnerable people,
and usually short staffed**

- Robyn

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**We are working extremely hard with under payments.
People keep leaving for the payment. Need to be raised
ASAP**

- Jun

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Fair work we need this pay rise, for everyone

- Jayden

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How about including hospitality and maintenance

- Michael

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I think all age care workers need a pay rise, its embarrassing to know that working at a super market or a service station are on more money then age care workers and this is why age care facilities are loosing alot of good workers. And to top it all of we have waited for so long now and enough is enough

- melissa



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We need pay rise

- Prafulla

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It's important to rise are pay. We are working hard and also fulfill are necessary

- Jashandeep

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Why are we expected to do such an important job and with so much responsibility and yet we get paid less than retail workers. WHY?

- Helen

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We are equal as others. We deserve pay rise

- Suraj

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Include kitchen staff on this one please

- Bina

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Everyone who works in Aged Care play an instrumental role.

- Sharyn

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Aged care workers work extremely hard with few staff. We give up our family time and holidays to care for others. The struggle with the cost of living is real and a pay rise is essential.

- Christine

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Every day we work with short staff. We work so hard to make sure all residents receive the care

- Thank

WE NEED OUR PAY RISE NOW:



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Carers and other aged care staff deserve the pay rise.

- Duptho

WE NEED OUR PAY RISE NOW:



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Just give all aged care workers in every area the fair pay rise

- Leone

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I work in kitchen, it will be fair to all if kitchen workers are also mentioned for pay raises, we all know how hard the chef job is as same as nurses, hope our wages also be increasing.

- Sanjay

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We need our pay rise now.

- Dianne

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Working and caring for clients is alot of work especially the disability age care. The holy pay isnt enough especially a single parent with one income

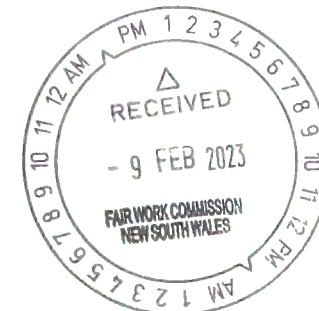
- Sonya

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We are continually working short staffed , with some very challenging behaviours from residents, missing breaks to get work done and while this is all happening we still have comply with mandatory trainingsplus we are caring human beings not stacking shelves in a shop



- Lani

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**Pay rises need to be immediately not in 7 months time.
We all aged care workers deserve a pay rise yearly.
Every year this is still a kick in the guts for us workers.
Waiting 7 months absolutely ridiculous**

- Jodie

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Pay rise immediately please.. we are falling desperately behind with our mortgage.

- Andy

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Are you aware of what is involved in direct and non direct care work? These people go beyond their job descriptions every hour of everyday with compassion & empathy, there is no price they are invaluable. Take a minute to reflect if you were in the most vunrable state after a fall/stroke. These wonderful people wouldn't think twice in assisting you...because it certainly can't be the high wage their working for & now the conditions thanks to COVID. You try & work in confined spaces with masks/sheild. Even worse for cleaners using chemicals with no air flow. Shame,shame.

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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STOP dangling the carrot, all aged care workers deserve this pay rise. We **NEED** it to **SURVIVE**. What right do you have to make us wait, isn't a ten year wait long enough. You know we deserve and need this to help the industry survive.

- Elizabeth

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Everyone one shoud get how work in age care

- Carolyn

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Absolutely disgraceful!!!!

- Gail

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We havnt had a pay rise in years and the cost of living has increased significantly. We need the full 15% paid in one. Why should we have to wait 2 years to get the full 15%. We also need a pay rise now. We have waited long enough

- Tracey

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as an aged care worker we need a pay rise as the sector is in crisis inexperienced staff if the sector wants to keep experienced staff pay us accordially

- Tina

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Good working together

- Nyakat

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For our work load

- Sonam

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I am on the front line daily facing many challenges that have the capacity to affect my own health physically and mentally I face verbal and physical abuse from clients who can not control their behaviour often they have no one else and we are their only personal connections to other people we accept these behaviours because we care and realise that if we don't provide the respect and compassion who will? I am being paid the absolute minimum wage for such a vital role the Australian people deserve better!

- Hellen

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We work really hard to meet the demands of our residents and we are working understaffed and under a lot of pressure from management to meet the needs of our residents we need a pay raise now to be able to support our families under this hard and expensive times.

- Alex

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Pay of Kitchen worker in agecare must increase

- Harmanjot

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We need a pay rise

- Julliet

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Aged care workers have been working too hard and delaying the rises make us feel undervalued. Everything around is very expensive and the amount you paid is less. To meet the standard point of living we need to rise the pay.

- Chhimi

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We work really hard

- Ifrah

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We hospitality employee have also right to have a pay rise same as the career because we work also same as career.thanks

- Emilia



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The cost of living has skyrocketed and wages are not keeping up with this causing hardship for so many people.

- Cathryn

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we want pay rise.

- Chhechi

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living costs are getting worse and this will do wonders for us

- Snezana

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The industry doesn't have enough workers to cope with the growth in aged care, which is creating longer hours and putting more pressure on workers. Unless you're in the industry, you don't know how hard the work we do actually is. Not only can it be physical at times but mentally draining. We are entitled to be paid in accordance for not only the hard work we do but also for the toll it has on our minds and bodies over time.

- Petrina

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The reason we have such poor quality staff in aged care is because of the pay the good staff leave. Also we do the same work with worse ratios than the disability sector and yet we are paid peanuts compared to them.

- Yahana

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Yeah I agree we work hard ,they need staff all the time help them not appreciate at all they have pay rise and that not enough and not easy job we get pay more than that thanks

- Nirmala

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Give them the pay rise. They deserve it.

- Rebecca

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It just fair that we all get a rise regardless of position held in Aged Care

- Casper

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Wage cannot support living costs. Food , I mortgage, electricity all going up. This is hard demanding physical and emotional work and those in management seem to get paid well whilst the minions struggle to put good on the table.

- Tracey

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The industry is struggling. It needs to be attractive for new people to join. Why not start with a healthy wage?

- Mark

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The elderly are being failed miserably. We need a pay rise to gain more staff , we need more staff.

- KATIE

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I work in age care respite cottage, and our company also does community care. The last time the government was giving out money to age care workers, our community girls got it, but the girls in respite didn't see one cent of that \$400.00 .. I also live 40 km from work, and I'm finding it hard, with fuel prices going up, I'm not able to catch a bus because I live 40km out of Geraldton on a farm

- Debbie

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We need pay rise now because our pay is very low, our hourly rate is about 24.7, we need pay rise now for all the staff in Regis Tiwi Aged Care NT. Hope you understand our situation. Thank you very much, we need action now together.

- Shan

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We are caring for vulnerable people who's have an array of different health issues with different needs and capabilities. Sometimes we are working understaffed, with no nurses and in dangerous situations one being covid 19. We sacrifice alot to ensure the people we are looking after get the adequate care they want and deserve with dignity yet we are not recognised or rewarded by our pay, instead we are forgotten and not listened to and the checkout chick working at my local supermarket earns more than me an hour, the cleaners earn more than me within the same facility. Staff never stay long because you can not live on such a low wage

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We are a family of 5, and with all things rising in prices, we are starting to feel the struggle financially, with me working and leaving my kids at home during the holidays, it's needs to be with it, it's needs to be financially worth, specially working for an industry you are so passionate about

- Susan

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Aged carer has been too long to be underpaid, too many of the carers moved to other industry. The longer we wait means will be more carers move on and that means it will put the aged population in danger of being uncared properly.

- Roy

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It's a hard, draining job that is not appreciated enough

- Cheyenne



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We are over worked and under paid

- Melanie

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The work and dedication of aged care workers is declining due largely to the incredibly low pay rate to what the work load and what is expected of care workers and nurses. We need to encourage more people to become aged care care workers.

- Mal

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Cost of living continues to rise, our wages remain low. Hospital staff and RN's in aged care received a \$3000 bonus payment. EN's like myself were not exempt from this.

- Kerry

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Because we are there day in and day out giving our best for our residents who become our family we deserve a pay raise now instead of waiting

- Elissa

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We being working underpaid wages for years why would wait for this for long we need pay rais all in one

- Inderjit

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Over worked and underpaid, trolley boys are on a higher hourly rate than we are society should be ashamed that this is acceptable we deserve more and so do the residents we look after.

- Nola

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Pay rise to keep up with cost of living

- Carla

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because that's worth it to give a payrise we are working too many shifts

- francia

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**We deserve a pay rise for the hard work we do,
sometimes short and understaffed**

- Donna

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As the front-of-house COVID-Tester/Greeter I am paid now as Admin staff, not as Carer. I love my role keeping everyone safe in aged care. The wage increase should be across the board. Thank you.

- Brent

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Because we work for nothing

- Leslee

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Now not latter penny pinching

- Vincent

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Age care has a physical and mental strain on all working when helping out residents, it take money to pay for our health bill from work and we have to support our family into of that. It is hard to be a young adult trying to save and be paid on such low rates and work harder that our pay rate

- Sarah

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We worked hard during the pandemic with extra work loads risking our health caring for the elderly so yes we deserve it

- Maureen

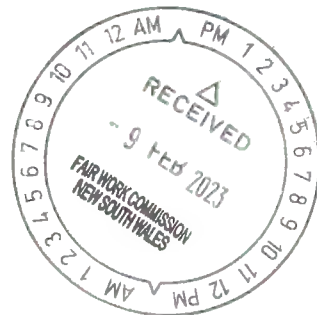
WE NEED OUR PAY RISE NOW:



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Please consider aged care workers pay rise as it is now very difficult to meet daily life expenses.

- Anoop



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mortgage is increasing, all the things ate increasing

- Gian

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Janelle Davies

- Janelle

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Aged care workers are severely underpaid. Would you like to work for \$22 per hour ?

- Frances

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its a demanding job that deserves high pay rates....all aged care workers not just carers deserve the 15% pay increase period.

- Deborah

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We need money for live...

- Greg

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We have inflation issue right now in aged care and we would like to request for early pay rise

- Pema

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We need pay raise as due to inflation we are having tough time meeting out expenses.

- Bidhya

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We will be happy if the increment would at once.

- Sonam Choden

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we have been a dedicated carer for so long that we really deserve the rise to be given with immediate effect. Delaying it is demotivating old and new carers.

- sonam

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Give me the pay now

- Chimi

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Give the pay rise now

- Lhamo

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Give the payment now

- Sonam

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Because we need to be heard. We need a pay rise to show that we won't keep working for little pay and abused on a daily basis and he expected to work under the pump with little money to survive. I'm having to work two jobs as my doesn't pay enough in my industry it's appalling.

- peta

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It reminds me of the story Nero fiddles well Rome burns, our industry is being destroyed in front of us and you have the power to put out the fire act now don't just fiddle is

- Donald

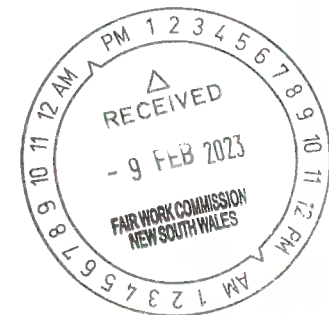
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We are holding peoples lives in our hands every day for less pay than a checkout chick gets

- Janeene



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We need our pay rise now.

- Maree

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It's unfair how much work we've done and with the inflation going on, that we are not getting paid as much as what our jobs demand from us. It's ironic how the aged care/disability sector complains of shortage in workers but would not pay them what they deserve.

- Ruby

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We are NOT second class citizens we are a vital link in the Aged Care Industry. Without we the Industry would not operate. It is an insult to us to be left out and undervalued.

- Delia

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We're not unskilled "carers" or "cleaners" we are trained professionals who value the elderly and work using best practices to ensure quality care is delivered even when we're paid peasant wages

- Yvonne

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Everything is rising and we need this pay rise to help

- Rhonda

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We work hard for our pay but we deserve more

- Jodie

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My mortgage and cost of living has gone up so much and my pay does not cover it. I now have to work a minimum of 7.5 hours over time a week to make ends meet. I work Lifestyle and saying a dont do direct client care is an absolute insult

- Jane

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We are so underpaid so short staffed these people are laying in soiled clothes for hours absolutely disgusting

- Jennifer

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18 residents 2 staff absolutely disgusting for the elderly who lay in soiled clothes and not fed till we can get to them

- Jennifer

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We give everything we have , we have many skills, we train and often do RNs jobs. We are exhausted, overwhelmed and POOR aswell. Help us help the people we care for by giving us value, worth and RESPECT please help us we are the forgotten

- Amanda

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Aged care is an overworked and extremely underpaid sector, the cost of living is rising rapidly and our work load is increasing rapidly also this needs to be reflected in our pay

- Eileen

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We are not getting pay fairly for the work we do.

- Nisha

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We really struggle work of 3 person job due to lack of staff I feel sorry to the old people the staff not staying to in our facilities because of hardwork and low rate as well no one staying we are doing our best to serve every resident but we are very tired and we are only a human that need a rest as well it's not fair on us so please we are begging do something about it.

- Shiela

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Daily expenses are risen up, aged care workers can barely afford anything just work hard with low pay just to pay bills, we have been look after the elderlies and we deserve a quality of life too

- Thao

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As a cleaner in aged care the residents love a clean, fresh room and enjoy the chat while we are cleaning. I work hard to make the residents feel cared for and listened to. Very important to them

- Linda

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Teasing carers and nurses in aged care with a promised pay rise, that doesn't even come close to parity with ward nurses and similar carers with less experience and professional skill is criminal. It's not going to keep anyone in aged care to send the message continually that they are valued less than others. And in turn no respect or care for our elderly.

- Matthew

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What price would you want an hour to do the cares of a deceased person?

- Caitlin

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Why dividing into 2 parts. We prefer to have at one go.

- Tandin

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Every workers in that industry are important “the forgotten people “deserve the pay rise as well as they play an important role in the life of a resident

- Corinne

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We need our payrise now and for all aged care workers

- Sophie



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Level 5 care workers deserve to have the pay rise also !

- Cherie

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A care worker is Care workers, laundry, admin, hospitality, lifestyle, cleaners We are all aged care workers. We are a team united together. We all are involved with residents one way or another physically or emotionally. One doesn't work without the other. We all deserve the 15% no worker should be left behind 🖊️

- suzana

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We can't wait DO RIGHT NOW

- Sergio

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We work long hard hours servicing our home care clients. Domestic Assistance, Personal Cares, Respite, Appointments, Leisure Lifestyle and more.

- Coral

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Improve work conditions in all aged care sectors, no if residents perstaff and staff rights and staff shortages in aged care,we needs it now due to age care staff are the lowest pay in health care industries, even check out in Coles and Woolworth are earn better pay xx we needs in right now due to the coast of living are very expensive, every things goes up except our wages we could not live like this any more no wonder many workers decided to leave aged care working in other better pay job.

- Maria

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Everyone needs to be included

- Donna

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All workers in the aged care industry are over worked and under paid.

- Vickie

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High rise

- Cresilda

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Time to be fair

- Dianne

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I am struggling to pay my bills, everything has gone up except our pay.

- Cheryl

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I feel we are over worked and under appreciated. We deal with a lot of not only physical but mental abuse from residents

- Narelle

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Aged care pay rate is disgusting we can't afford to live

- Kim Hands

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They already leaving for higher pay agency work who is left to care for residents in facility. Pay us accordingly

- Linda

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I am a single mum working two jobs 50-60 hrs a week to earn a wage that can pay the bills and give my children the same opportunities as their peers

- Cassandra

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It's ridiculous I can make \$10 an hour more being a cleaner than a carer

- Tina

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We need a pay rise now please were struggling! 

- Martin

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Aged care need this asap, we are losing staff across the country because our work caring for the aged is NOT a EASY JOB, we care for high care residents work on a tight budget and have to make do with what we have, makes our jobs so much HARDER when we are constantly working SHORT STAFFED, its about time we are paid what WE DESERVE, WHY MAKE US WAIT ??????

- Liidi

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Because carers are leaving the industry for better pay

- Kellie

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It's just not enough money to live off, we are severely understaffed because of the underpaid industry.

- Asher

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to retain the workforce we need this payrise now

- Cat

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We have waited long enough

- Lynette

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Staff shortages, overworked, working double shifts,

- Michelle



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We have spent too long under paid and over worked

- Jarryd

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**Together aged care works as a team , every body
deserves the pay in crease**

- Leanne

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I work as a Diversional Therapist (activity officer) I ashtrays do have on with my residents, toileting adjusting clothing, repositioning in chairs, sit to stand and walking with. I have not had a pay rise since 2012 and it is becoming so hard I am contemplating leaving the industry. I don't have enough to get through Christmas with my children and grandchildren. Not happy let's go.

- Leonie

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The cost of living has been significantly affected our family expenses, our pay needs to rise effectively in order to survive.

- Tala

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Increase pay to all aged care workers. This is a feminised industry and we have been under paid far too long

- Julie

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Short staff and personal carers are working much more for the Aged care .

- Barry

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Because the cost of living is going up daily

- Pauline

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I work in hospitality but am always helping other departments as we are a team and I deserve a pay rise just as much as my team mates.

- Sarah

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We work incredibly hard to support and give quality of life to our elders in an incredibly difficult working environment understaffed and undervalued

- Samantha

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I am a lifestyle worker and I am in contact with the residents in my activities at all time we feed them toilet them what ever their needs are in that time it is total lie that we are not in direct contact with them

- Tish

WE NEED OUR PAY RISE NOW:



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Food increase rent increase and other increases wages we are on now we can not afford we are struggling to pay just the basic thing .

- Lana

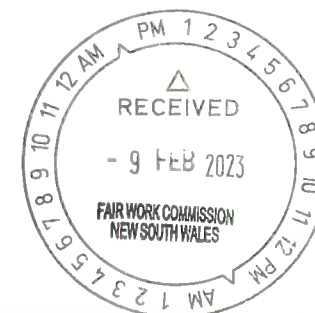
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We deserve to be paid fair, so we can survive. You get pd more at coles

- Chloe



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Aged care worker is the variable worker and most hardest work in health care pls give the importance for aged care worker and give more value for aged people

- Jose

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Work is getting too heavy and stressful

- Michelle

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We are living week to week now. We can't wait

- Hollie

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Do it for hard working people. We're not receiving enough money for our work

- Betty

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We need the money to pay our bills now!!

- Laura

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I want now the pay raise.

- Anawina

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We need a pay rise for all aged care workers and need to be paid now.

- Grace

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We waited for so long, we deserve pay rise

- Lilybeth

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Being underpaid for the work that we do has gone on for long enough

- Caroline

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Support workers are over worked and have been under paid for many years it's about time we are valued

- Bev

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Fair days pay for a fair days work. Many aged care workers do a lot of unpaid work because they care about their jobs. Companies take full advantage of this without as much as a THANK YOU!

- Christine



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Aged care workers play a vital role in Australian society. When my mother was in Aged care, (she has since died), I could see that there were not enough staff to support all those living in aged care. There was no time to sit and chat or even to make sure people could eat their food properly. Unless aged care staff are adequately paid for the important work they do, there will continue to be a shortage in the profession. They are some of the lowest paid and hardest workers around. Please ensure they get the full pay rise.

- Lou-anne

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Even as support workers we have a great deal of responsibility when it comes to the residents well-being. More often than not the hospitality staff are the only staff on the floor who know each residents dietary profiles. Hospitality staff are often the only staff present when a resident falls in the dining room. Hospitality staff could gain employment at retail establishments for a higher rate of pay and with fewer life or death consequences to their actions. Give them a reason to stay.

- Rebecca

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We need the pay rise now and for all workers not just personal carers

- Debra

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We need the pay increase now.

- Sharryn

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We are overworked and underpaid, we need a pay rise now with back pay. You people are a joke!!!

- Marjorie

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We are neglected for all these years. At least during pandemic we got bit of bonus but now though cost of living is skyrocketing no pay hike though announced. Don't know how long we have to wait.

- Narayan

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It is not enough as compared to living expenses

- Nisha

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Single and cost of living keeps going up and up and we should all be equal we are all front line workers a lot of us are multi skilled with level 3or4 in Aged Care . We should of all got the Covid Bonuses as well not just Nurses and Carers as we are all Carers, we have waited long enough for this we all need it now Please!!!

- Sharon

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After 35yrs working in the Aged care industry I have finally decided to get out of the industry altogether. I'm tired of working 70hr weeks and paid for 38. We are so undervalued for the important work that we do. Enough is enough

- Alana

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I don't want to keep working six days a week to be able to afford to live!!

- Elizabeth

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Aged care workers are poorly paid compared to other workers. Our workloads and responsibilities are very high. As our rate of pay is so low we need to work extra long hours across several providers to make ends meet. This leaves us with little time for family or even for rest.

- Iris

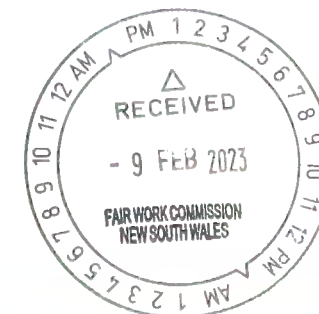
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I need a pay rise. Otherwise I'll have to change my profession, as many other have already done.

- Eero



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Hello fair work. This pay rise is urgently needed now. We are all suffering in the industry and have even more on our plates now than ever before. Mental health of aged care worker is low and the residents are suffering because of staff shortage

- Jade

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We need a pay rise and we need it now.

- Emily

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Because of aged care workers work hard they got less pay

- Beza

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The elderly people who are in there last weeks or days of being alive are being tended to by tired, overworked, under staffed, overwhelmed and financially pressured workers. Taking the pressure off workers will have a beneficial flow on effect that really matters.

- Jacqueline

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I am a single parent and caregiver to my mother who also lives with me, I work in community care and have done for over 25 years.

- Jessica

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UNITED
WORKERS UNION

CHANGE
AGED CARE

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Nurses deserve the pay rise they work under terrible conditions and extremely understaffed. I am a nurse in aged care and it's a joke

- Morgan

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I strongly support the 15 per cent interim pay rise for direct care workers in aged care.

- Aria

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It is important work, and the workers deserve better conditions

- Nancy

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We having being underpaid for so long and shouldn't have to wait any longer

- Felicity

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Without support team worker, we cannot run our facility. We are the heart, and they are the organs and that's how we work together. We cannot have anyone left behind the pay correction.

- Xinyue

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We deserve to have this pay rise and better ratios in Aged Care.

- Linda

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We want the 15% in full

- Sandra

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I love the work I do, but in all honesty I don't want to continue in this field as it is getting harder and harder to survive on such a low income. The cost of living is increasing and I can't manage on this low income. The amount of overtime doesn't even improve my situation. More and more nurses are leaving for jobs that are less demanding and pay a lot better. It's not fair.

- Jessica

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Life cost and what we getting not much

- Rahel

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We work hard in laundry so we deserve the 15% increase

- Shiela

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High prices of goods and commodities, we really need this pay rise to cope up

- Mary Ann



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**All the staff that work on the front lines of aged care,
Kitchen, EN, RN, PCA, OTA, Physio, Supervisor and
Maintenance**

- Scott

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I can't afford to leave my parents house and can't afford to leave and I'm living pay check to pay check

- Kelly

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All workers in aged care work directly with our residents and are just as entitled to a pay rise also, kitchen, laundry, cleaning staff.

- Kaye

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We want the pay rise now

- Gin

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We would like to have the pay rise now

- Vingil

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Inflation

- Michael

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Support staff are just as important

- Val

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All aged care workers deserve the 15% correctional paid

- Ruth

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Now everyone

- Kim

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We work hard...and getting less pay with more work

- Yashmeet

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I earn a lower hourly rate than my daughter does as an unskilled worker at Woolies

- Frances

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**We have worked too hard for too long with too little pay,
we need to be paid what we are worth now not later!**

- Donna

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Over worked and very underpaid

- Kylee

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I'm being forced out of a job I love because I can't live on the wage it pays.

- Renee

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Some of us are only just hanging in there, it's hard to stay dedicated to our positions in aged care for the work we do and min wage when we know we can go elsewhere and get better pay and a much easier job

- Lydia

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The pay should match the responsibility that us as carers take on looking after these people that need assistance in their daily lives . someone in the government is very welcome to come and work with us and see it is more than making cuppas and chatting.

- Lynn

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**With the increase in cost of living, ALL workers need a
increase in pay in order to stay afloat**

- Jamie

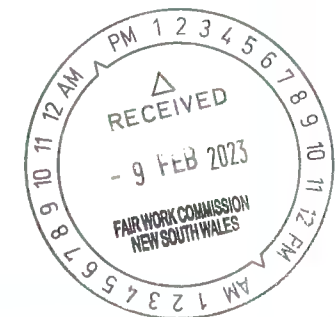
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For the work load we have on daily basis

- Jade



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currently living off \$23/hr is not easy. having to pay my mortgage, bills, put food on the table for my family. every fortnight i am struggling to even save money due to the many hours i work with an insufficient pay to suit

- samantha

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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We need a pay rise and now because we work to the bone up to 8 days in a row with burning feet just to get paid the minimum it's not worth the pay

- maddison

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cost of living pay rise now!

- Mark

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It is cruel and unfair to make aged care workers that are struggling financially to be given hope of a pay increase and then let them suffer till next year.

- Kristina

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Rising living costs and petrol prices not fully covered in our pays going inbetween clients all day. A lot of less important jobs have better pays.

- Kylie

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I can't pay my bills. I can't sleep because I have to choose between paying the mortgage which has doubled in the last 3 months, or pay the utilities which have gone up or pay the groceries which have also gone up in price. Meanwhile my income is still the same as it was a couple of years ago. Now I either leave nursing or loose my house!

- Rebecca

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Our work load is worth more then what we are getting

- Rowena

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We work very hard, we need our fair go.

- Charlesetta

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I worked for Bluecare more than 5 years. Every staff looks after residents in the facility. Especially our kitchen staffs, we cook delicious food for them. And also serve them with nice tea, coffee and dessert. We work in different areas, but we are same with care workers and RN. Now living expenses are more and more expensive. We really really need to pay rise. And getting pay rise ASAP. Thanks

- Tenglong

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I'm in the hospitality part in a Nursing Home (cleaning at Bluecare)

- susan

WE NEED OUR PAY RISE NOW:



More than 1000 aged care workers have sent the Fair Work Commission a message, telling the Fair Work Commission they want the full 25 per cent pay rise, they want it now and they want it for everyone. This is a response the question: What would you like to tell the Fair Work Commission?

We need more pay

- Laura

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Authorised by Carolyn Smith, Aged Care Director, United Workers Union 54 Cheriton St, Perth WA 6000

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I've worked as an Administration Manager/bookkeeper for 38 years and decided a career change to Assistant in Nursing/ PCW in Aged Care as I wanted to help the elderly. I used to be just over double to what I'm getting as an AIN. I believe PCW/AIN are very under appreciated. They work extremely hard even doing double shifts and even working seven days a week to make a decent wage. AIN/PCW need to be respected and appreciated for their hard work. A pay rise is well overdue and if you want more workers in this understaffed industry you need to make it more attractive by giving these hard workers a pay rise they deserve.

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Because it's fair it's in your title..

- Scott

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**People are tired of old conditions and are ready to walk
how long till we see the pay rise**

- Trudy

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