



Motor Trades Organisations

IN THE FAIR WORK COMMISSION

Review of certain C14 rates in modern awards (C2019/5259)

SUBMISSION ON BEHALF OF THE MOTOR TRADES ORGANISATIONS

1. This submission is filed on behalf of the Victorian Automotive Chamber of Commerce, the Motor Traders' Association of NSW, the Motor Trade Association of South Australia and Northern Territory, the Motor Trades Association of Queensland, and the Motor Trade Association of Western Australia, (collectively, the Motor Trades Organisations) with reference to the above matter and in accordance with paragraph [8] of the Statement dated 22 September 2023¹ (**September 2023 Statement**).
2. The Motor Trades Organisations (**MTO**) maintain an interest in the *Vehicle Repair, Services and Retail Award 2020 (Vehicle Award)*.

Provisional View

3. The MTO does not in-principle oppose the *provisional view* stated in paragraph [8] of the September 2023 Statement.

Table at Attachment D to the September 2023 Statement

4. The Annual Wage Review Decision 2018-19 categorised the *Vehicle Manufacturing Repair, Services and Retail Award 2010 (VMRSR Award)* as a category (i) modern award.² The subsequent statement issued on 28 August 2019 maintained this categorisation.³

¹[2023] FWCFB 168

² [2019] FWCFB 3500, footnote 376.

³ [2019] FWC 5863, paragraph [4].

5. The MTO notes that from 29 May 2020, the Vehicle Award superseded the VMRSR Award, with the change in coverage of vehicle manufacturing employees to the *Manufacturing and Associated Industries and Occupations Award 2020* being the only substantive change to C14 classifications.
6. Consistent with the above, MTO notes that the table at Attachment D of the September 2023 Statement reflects the category (i) status hitherto provided to the Vehicle Award. The MTO also notes that the table accurately references Schedule A.1 of the Vehicle Award, which provides that a Vehicle RS&R industry employee – Level 1 “... may be undertaking up to 38 hours of induction training.” and that a Level 2 employee “... is an employee who has completed up to 3 months structured training ...”
7. The MTO further notes that the remainder of the detail provided in the table in relation to the Vehicle Award appears accurate.

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3 November 2023