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1 December 2023

Justice Hatcher, President
Vice President Asbury
Deputy President Hampton

By email: chambers.hatcher.j@fwc.gov.au

Review of certain C14 rates in modern awards (C2019/5259)

HIA expresses an interest in the *Joinery and Building Trades Award 2020* (Joinery Award) and the *Timber Industry Award 2020* (Timber Award) and provides this brief correspondence in response to the submissions of the CFMEU (CFMEU Submission) dated 3 November in accordance with paragraph 27 of the statement issued on 22 September in matter this matter¹ (Statement).

Paragraph 16 of the CFMEU Submission proposes a number of changes to the Joinery Award. HIA opposes these award specific variations on the following grounds:

- The proposal pre-empts the consideration of the Joinery Award provision by the Commission.
- Such an approach is unnecessary given the nature and operation of the current provision.
- HIA disagrees with the assertion at paragraph 15 of the CFMEU Submission that not all employees under the Joinery Award are entitled to an industry allowance. Further, this claim is unsubstantiated.

HIA refers to and continues to rely on the correspondence from the HIA dated 3 November.

Yours sincerely
HOUSING INDUSTRY ASSOCIATION LIMITED

Melissa Adler
Senior Executive Director – Compliance and Workplace Relations

¹ [2023] FWCFB 168