

**From:** Chambers - Hampton DP

**Sent:** Tuesday, 6 December 2022 8:12 AM

**To:** Stephen Smith <[Stephen.Smith@actuslawyers.com.au](mailto:Stephen.Smith@actuslawyers.com.au)>; Kyle Scott <[Kyle.Scott@ablawyers.com.au](mailto:Kyle.Scott@ablawyers.com.au)>; [vwiles@cfmeumd.org](mailto:vwiles@cfmeumd.org); Stephen Crawford <[stephen.crawford@nat.awu.net.au](mailto:stephen.crawford@nat.awu.net.au)>; Claire Gray-Starcevic <[claire.gray-starcevic@unitedworkers.org.au](mailto:claire.gray-starcevic@unitedworkers.org.au)>

**Subject:** C2019/5259 – Review of certain C14 rates in modern awards  
**OFFICIAL**

Good morning parties,

The correspondence has been brought to the attention of Deputy President Hampton.

Given the position reached by the parties, the *Dry Cleaning and Laundry Industry Award 2020* will not be considered at the upcoming conference and the outcome will be reported to the Full Bench along with any further developments or submissions from the parties.

An Amended Notice of Listing will be sent to all parties shortly.

Regards,

**Luke Johanson**

Associate to Deputy President Hampton



**Fair Work Commission**

Australia's national workplace relations tribunal

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

**This email was sent from Kurna Country.**

**From:** Stephen Smith <[Stephen.Smith@actuslawyers.com.au](mailto:Stephen.Smith@actuslawyers.com.au)>  
**Sent:** Monday, 5 December 2022 5:41 PM  
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**Subject:** C2019/5259 – Review of certain C14 rates in modern awards

Dear Associate

Correspondence to Deputy President Hampton relating to the above proceedings and the Dry Cleaning and Laundry Industry Award 2020, is attached.

The correspondence is sent on behalf of DIA, ABI and the NSW Business Chamber, the CFMMEU (Manufacturing Division), the AWU and the UWU.

Given the agreement that has been reached, the parties suggest that the Dry Cleaning and Laundry Industry Award 2020 be removed from the list of awards to be dealt with at the conference on 14 December 2022.

Yours sincerely

**Stephen Smith**  
***Principal***

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# ACTUS WORKPLACE LAWYERS

5 December 2022

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Fair Work Commission  
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Dear Deputy President

## **C2019/5259 – Review of certain C14 rates in modern awards**

Actus Workplace Lawyers is representing the Drycleaning Institute of Australia (**DIA**) in the above proceedings in respect of the *Dry Cleaning and Laundry Industry Award 2020 (Dry Cleaning Award)*. We are writing on behalf of DIA, ABI and the NSW Business Chamber, the CFMMEU (Manufacturing Division), the AWU and the UWU.

Discussions have taken place between the parties about the Level 1 classification in the Dry Cleaning Award.

Arising from those discussions, the parties have reached agreement on the following amendments to the Level 1 and Level 2 classifications in the Dry Cleaning Award:

### **A.1 Dry cleaning employee Level 1 (Introductory level)**

~~An employee who is below the level of a tradesperson dry cleaner and is not within Levels 2 to 4.~~

An employee at this level will:

- (a) be a new entrant to the dry cleaning industry;
- (b) for up to six (6) months undergo appropriate training, (including induction), so as to enable them to achieve the level of competence required to be classified at Dry cleaning employee Level 2;
- (c) perform routine duties of a basic nature, exercise minimal judgment and work under direct supervision.

### **A.2 Dry cleaning employee Level 2**

An employee who is employed as:

- (a) a wet cleaner;
- (b) a steam air finisher;
- (c) an examiner of garments;
- (d) an assembler of garments; or
- (e) a sorter of garments; or
- (f) an employee with at least six (6) months' experience in the dry cleaning industry who is not a tradesperson dry cleaner and is not otherwise employed in the above roles or within Levels 3 to 4.

Given the agreement that has been reached, the parties suggest that the Dry Cleaning Award be removed from the list of awards to be dealt with at the conference on 14 December 2022.

We would be happy to provide any additional information that the Commission may require.

Yours sincerely



Stephen Smith  
Principal, Actus Workplace Lawyers

cc.	Kyle Scott	ABI and the NSW Business Chamber
	Vivienne Wiles	CFMMEU (Manufacturing Division)
	Stephen Crawford	AWU
	Claire Gray-Starcevic	UWU