

IN THE FAIR WORK COMMISSION

Matter no. AM2021/54

Casual terms award review 2021

**SUPPLEMENTARY AMIEU SUBMISSIONS
ON MEAT INDUSTRY AWARD 2020**

1. At the directions hearing on 16 August 2021, the Fair Work Commission (FWC) raised a potential inconsistency or interaction difficulty in relation to cl 12.8 of the *Meat Industry Award 2020 (Meat Award)* in addition to those previously identified in the *August Decision*.¹ These submissions deal with this additional issue.
2. Clause 12.8 provides:

Wherever possible, the employer will notify casual employees of their starting and finishing times for the period of their engagement at the commencement of their engagement.
3. In the *July Decision*,² FWC expressed the *provisional* view that similar clauses in the Manufacturing Award and Pastoral Award requiring an employer to inform a casual employee of their hours of work upon engagement gave rise to an interaction difficulty with s 15A and should be deleted.
4. The AMIEU agrees that cl 12.8 raises similar issues and does not oppose FWC's *provisional* view that such clauses should be deleted.

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23 August 2021

¹ *Casual terms award review 2021* [2021] FWCFB 4714 (*August Decision*).

² *Casual terms award review 2021* [2021] FWCFB 4144 (*July Decision*) at [124] – [126].