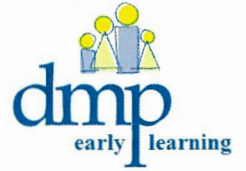


Instruments of Appointment - Bargaining Representatives Paul
Mondo and Nigel Ward



Instrument of Appointment

DMP Child Care Association Inc, T/A DMP Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

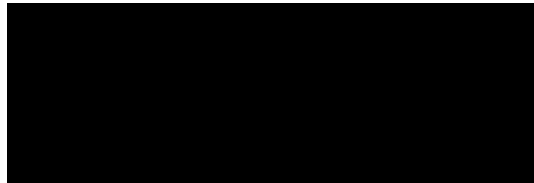
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____ Trudi Quinn _____

Date:

_____ 13.06.2023 _____

Instrument of Appointment

3 Bears Cottage Pty Ltd, T/A 3 Bears Cottage Early Education Service appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

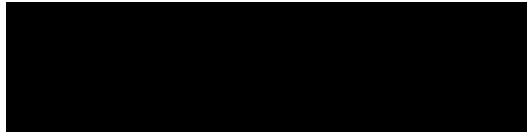
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Renaë Donovan

Date:

13/6/2023.

Instrument of Appointment

CBF CHILDCARE PTY LTD, T/A Daws Road Early Learning Centre appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

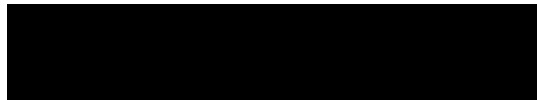
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____Alexandra Hands_____

Date:

_____12/6 / 2023_____

Instrument of Appointment

WINDYBANKS PTY LTD, Unley Early Learning Centre appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

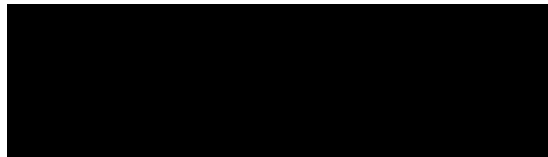
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Alexandra Hands

Date:

12/6/2023

Instrument of Appointment

Starfish Childcare Pty Ltd T/As Starfish Early Learning Centre appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023

Instrument of Appointment

Starfish Childcare Nunawading Pty Ltd As Trustee for Starfish Nunawading Trust T/As Starfish Early Learning Centre (Nunawading) appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023

Instrument of Appointment

Starfish Childcare Springvale Pty Ltd T/As Starfish Early Learning Centre (Springvale)
appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023

Instrument of Appointment

Starfish Childcare Clayton Pty Ltd As Trustee for Starfish Clayton South Trust T/As Starfish Early Learning Centre (Clayton South) appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023

Instrument of Appointment

Starfish Childcare Reservoir Pty Ltd As Trustee for Starfish Reservoir Trust T/As Starfish Early Learning Centre (Reservoir) appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023

Instrument of Appointment

Starfish Childcare Essendon Pty Ltd As Trustee for Starfish Essendon Trust T/As Starfish Early Learning Centre (Essendon) appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYNDEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Tonii Tran

Date:

6th June 2023



79 Nerang Connection Rd
NERANG QLD 4211
Ph: (07) 5527 3322

W: www.essenceearlylearning.com.au

Instrument of Appointment

Thomanders Pty Ltd, T/A Essence Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

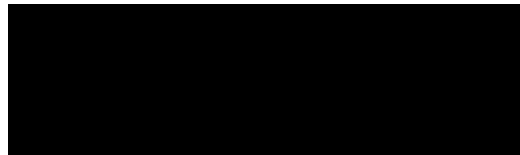
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Louise Thomas

Date:

7th June 2023

Instrument of Appointment

Midi Property Investment Pty Ltd, T/A Coolamon School of Early Learning and Warriapendi
Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYNDEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

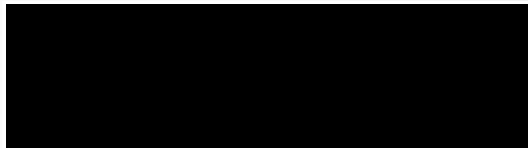
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Ann Marie Chemello

Date:

20.6.23

Instrument of Appointment

S and A Chemello Pty Ltd, T/A Malvern Springs Early Learning and Ellenbrook School of Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

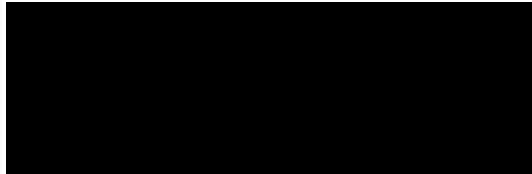
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Ann Marie Chemello

Date:

20.6.23

Instrument of Appointment

P and A Chemello Nominees Pty Ltd, T/A Kingsway Afterschool care appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

A large black rectangular redaction box covering the signature of the appointing party.

Name:

Ann Marie Chemello

Date:

20.6.23



Peacock Street Long Day Care

27 Peacock Street, Seaforth NSW. 2092

Ph: (02) 9949 3503 Email: peacock@longdaycare.com.au
www.longdaycare.com.au

Instrument of Appointment

Peacock Street Long Day Care Pty Ltd, T/A Peacock Street Long Day Care appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

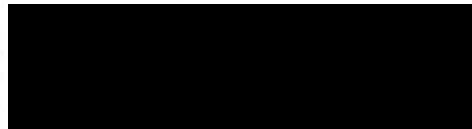
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Rita Totino

Date:

13th JUNE 2023



Bindook Cottage

11 Bindook Crescent Terrey Hills NSW 2084
Phone 02 9486 3868 Email: bindook@longdaycare.com.au
Web: www.longdaycare.com.au

Instrument of Appointment

Peacock Street Long Day Care Pty Ltd, T/A Bindook Cottage appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

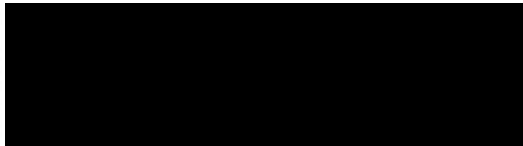
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Rita Totino

Date:

13th JUNE 2023



Peek-A-Boo Cottage

1B Magarra Place Seaforth NSW 2092
Ph / Fax : 8084 4745 Email: peekaboo@longdaycare.com.au
Web: www.longdaycare.com.au

Instrument of Appointment

Peacock Street Long Day Care Pty Ltd, T/A Peek-A-Boo Cottage appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

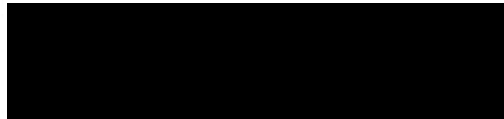
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Rita Totino

Date:

13th JUNE 2023



EDUCATING KIDS

Early Learning Centre



Instrument of Appointment

Village Kids Childrens Centre - Domain Pty Ltd, T/A Educating Kids Early Learning Centre-
Domain appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

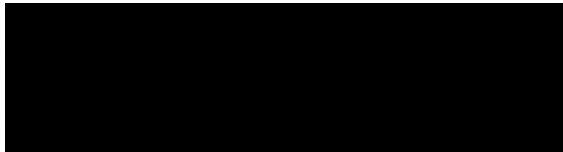
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Majella Fitzsimmons

Date:

12/06/2023



EDUCATING KIDS

Early Learning Centre



Instrument of Appointment

Village Kids Childrens Centre - Townsville Pty Ltd, T/A Educating Kids Early Learning Centre - Townsville appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYNDEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

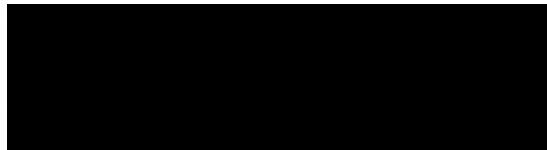
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Majella Fitzsimmons

Date:

12/06/2023



**EDUCATING
KIDS**
Early Learning Centre



Instrument of Appointment

Educating Kids Childrens Centre Pty Ltd, T/A Educating Kids Early Learning Centre - Kirwan appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

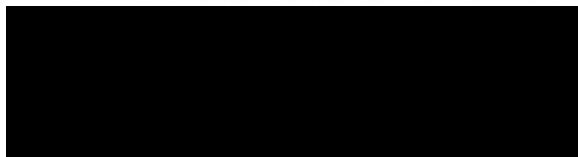
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Majella Fitzsimmons

Date:

12/06/2023

Instrument of Appointment

Child Care Services Australia Pty Ltd, T/A Highway Child Care & Early Learning Centre
appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

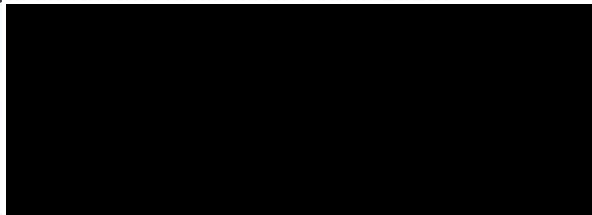
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Judith Atkinson AM

Date:

13/06/2023

Instrument of Appointment

Child Care Services Australia Pty Ltd, T/A Lockleys Child Care & Early Learning Centre
appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

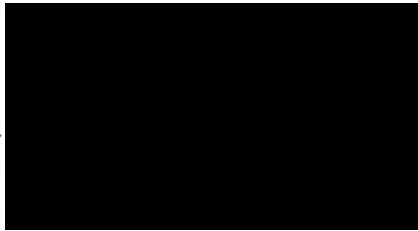
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023

Signature: _____



Name: _____

Judith Atkinson AM

Date: _____

13/06/2023

Instrument of Appointment

Child Care Services SA Pty Ltd, T/A Angaston Child Care & Early Learning Centre appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

A large black rectangular redaction box covers the signature area, obscuring the name and any handwritten text.

Name:

Judith Atkinson AM

Date:

13/06/2023

Instrument of Appointment

Child Care Services SA Pty Ltd, T/A Kapunda Child Care & Early Learning Centre appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

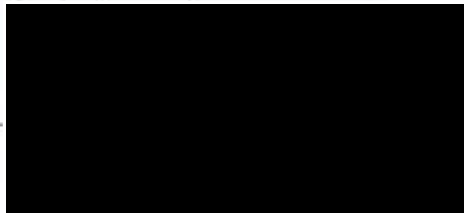
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature: _____



Name: _____

Judith Atkinson AM

Date: _____

13/06/2023



BARFA BEAR CHILD CARE CENTRE
2 Alkoomie Street
BEVERLY HILLS NSW 2209
P: 9740-8858
Email: eleni@bearchildcare.com.au

Instrument of Appointment

Bear Childcare Pty Ltd, T/A Barfa Bear Child Care appoints:

Mr Nigel Ward
C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo
C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature: _____

Name: _____

Eleni Wilson

Date: _____

13/04/2023



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (NERANG) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

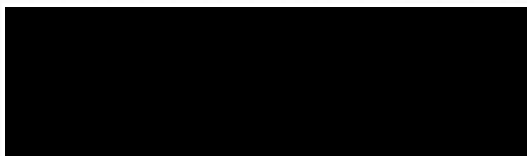
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____ Jae Fraser _____

Date:

_____ 12/6/23 _____



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (ASHMORE) PTY LTD, T/A The Scholars Group
Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

A solid black rectangular box redacting the signature of the appointing party.

Name:

Jae Fraser

Date:

12/6/2023



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (YATALA) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

Name:

_____ Jae Fraser _____

Date:

_____ 12/6/23 _____



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (STAPYLTON) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

Name:

Jae Fraser

Date:

12/0/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (DECEPTION BAY) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (REDLAND BAY) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

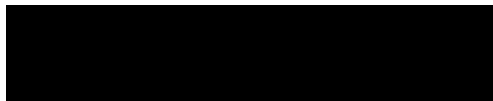
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____ Jae Fraser _____

Date:

_____ 12/6/23 _____



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (BURLEIGH) PTY LTD, The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

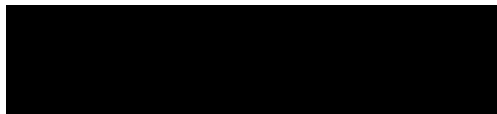
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (REDLAND BAY SOUTH) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

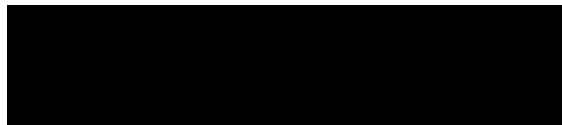
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
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0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (GEORGE ST) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

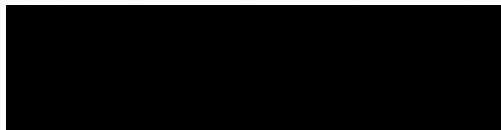
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____ Jae Fraser _____

Date:

_____ 12/6/23 _____



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (PACIFIC PINES) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

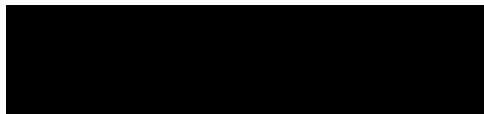
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (ORMEAU) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

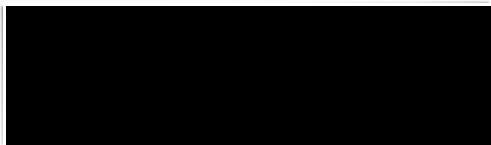
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

_____ Jae Fraser _____

Date:

_____ 12/6/23 _____



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (ORMEAU 2) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

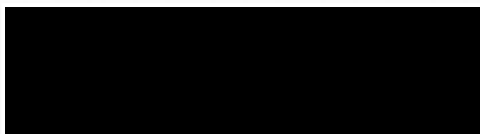
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

LITTLE SCHOLARS SCHOOL OF EARLY LEARNING (ORMEAU VILLAGE) PTY LTD, T/A The Scholars Group Pty Ltd appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

A solid black rectangular box redacting the signature of the appointing party.

Name:

Jae Fraser

Date:

12/6/23



Instrument of Appointment

Organic Seedlings Education Pty Ltd, T/A Organic Seedlings Education appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature: _____

Name: _____

Juliette Pantaleo

Date: _____

13 June 2023



Instrument of Appointment

Landsdale School of Early Learning, T/A Early Years Learning and Development Pty Ltd
appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

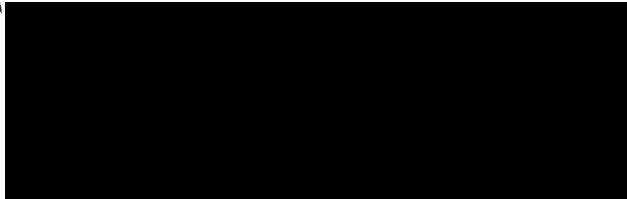
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (I30N) & United Workers' Union (I08V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will be in force from 1 July 2023

Signature:



Name:

Sarah Chemello

Date:

20/6/23



Instrument of Appointment

Radium Early learning Pty Ltd, T/A Sagewood Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

A black rectangular box redacting the signature of Gregory Paul Hensman.

Name: Gregory Paul Hensman

Title: CEO

Date:

14 June 2023



Cressy Road

EARLY LEARNING

Instrument of Appointment

North Epping Early Learning Pty Ltd, T/A Cressy Road Early Learning appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:

Name:

Nesha Hutchinson

Date:

9/6/23

Instrument of Appointment

Clovel Childcare & Early Learning Centre Granville Pty Ltd, T/A Clovel Childcare, Early Learning & OOSH Services appoints:

Mr Nigel Ward

C/- Australian Business Lawyers and Advisors
8 Chifley Square
SYDNEY NSW 2000
0405539172
Nigel.Ward@ablawyers.com.au

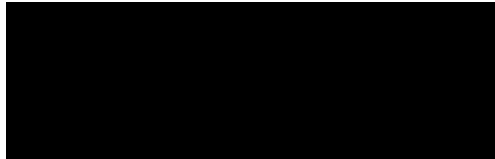
Mr Paul Mondo

C/- Australian Childcare Alliance
6/539 Highett Road,
HIGHETT VIC 3190
0411 587 170
paul@mondocorp.com.au

as its bargaining representatives in relation to matter B2023/538 - Application by Independent Education Union of Australia (130N) & United Workers' Union (108V) (284V) and Another and any bargaining arising in or from this matter.

This appointment will come into force as at 7 June 2023.

Signature:



Name:

Lynette Connolly

Date:

13th June 2023