

SUMMARY OF SUBMISSIONS

This table is a summary of submissions lodged on or before 5.00pm on 20 May 2016

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
1.	BusSA	Sub-15/04/16	6.3(b)(ii)	11.2	Full-time employment Word 'relevant' has been removed.	Page 51, [13.1.1]	
	AWU	Reply sub- 5/05/16			Supports an amendment to reintroduce the word 'relevant' to bring clause in line with current award.	Page 2, [8]	
2.	AWU	Sub-18/04/16	6.4(a)(i)	12.1(a)	Part-time employment Insert the word "ordinary" so clause reads "is engaged to work less than 38 ordinary hours per week".	Page 1, [3]	
3.	AWU	Sub-18/04/16	6.5(a)	13.1	Casual employment Provision inconsistent with s.147 of Act and does not include terms specifying ordinary hours of work – propose to insert " <i>and works less than 38 hours per week</i> ".	Pages 1-2, [4]-[5]	
	BusSA	Reply sub- 6/05/16			Agree to the extent of any inconsistency with the Act	Page 25, [12.1]	
4.	AWU	Sub-18/04/16	6.5(c)	13.2	Casual employment ED should be amended to reflect current clause and the word "ordinary" should be removed.	Page 2, [6]-[7]	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	AFEI	Reply sub-6/05/16			Disagrees with proposed amendment. Terms of current award should be retained, with the insertion of an additional sentence (example contained within submissions).	Page 6, [56]	
5.	BusSA	Sub-15/04/16	10.1(b)(ii)	17.1(b)	Junior employees Queries: 1. Will only employees aged 18 who have worked continuously for 12 months be paid the full adult rate for their classification; 2. Does the same apply for 19 year olds who have worked for the same period but would otherwise be paid 90% of the adult rate?	Page 51, [13.1.2]	
6.	BusSA	Sub-15/04/16	10.2(b) 10.2(b)	17.2(b)	Clerical and administrative staff – Junior employees <i>Parties are asked to clarify whether an employee under 21 years of age classified at Grade 3-6 is paid as an adult?</i> The junior employees should be paid their age equivalent percentage of the appropriate wage rate – consistent with <i>Clerks – Private Sector Award 2010</i> .	Page 51, [13.2.1]	
	AFEI	Sub-15/04/16			ED should reflect the wording of current award.	Page 8, [42]	
	AWU	Sub-18/04/16			Reference to “Grade 1 or 2” from the table be replaced with “% of the appropriate minimum wage in clause 10.2”	Page 2, [9]	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	AWU	Reply sub- 5/05/16			Agrees with BusSA submission.	Page 2-3, [7]	
					Unsure if AFEI oppose inclusion of subclause (i) or the altered wording of subclause (ii). Re (i): AFEI supports inclusion of proposed wording to ensure juniors are paid at the correct rate according to their classification. Re (ii): AFEI prefers wording in current clause.	Page 2, [6]	
	BusSA	Reply sub- 6/05/16			Disagrees with AWU's proposed amendment pursuant to their submissions dated 17 April 2016, and relies on previous submissions.	Page 25, [12.2], [12.4]	
7.	BusSA	Sub-2/03/15	11.2	18.4	Allowances—overtime meal allowance Payable to clerical administrative staff when required to work overtime after 7pm. Appears to be payable even when at least 24 hours' notice has been given to work overtime, thereby allowing the employee make appropriate arrangements, including bringing a meal.	Page 7	

List of abbreviations (in alphabetical order)

Act	<i>Fair Work Act 2009</i>
AFEI	Australian Federation of Employers and Industries
AWU	The Australian Workers' Union
BusSA	Business SA
ED	Exposure draft