

MA000026 PR711121

The attached document replaces the document previously issued with the above code on 9 August 2019.

By inserting an additional item, which has been inserted as item 4, and by renumbering the remaining items.

Modern Awards team
On behalf of Deputy President Gostencnik

Dated 16 August 2019



DETERMINATION

Fair Work Act 2009

s.156—4 yearly review of modern awards

4 yearly review of modern awards – Graphic Arts, Printing and Publishing Award 2010 (AM2016/33)

GRAPHIC ARTS, PRINTING AND PUBLISHING AWARD 2010 [MA000026]

Graphic Arts

DEPUTY PRESIDENT GOSTENCNIK
DEPUTY PRESIDENT CLANCY
COMMISSIONER HARPER-GREENWELL

MELBOURNE, 9 AUGUST 2019

4 yearly review of modern awards – Graphic Arts, Printing and Publishing Award 2010 – classification of employees.

A. Further to our decision issued on 22 July 2019 [\[2019\] FWCFB 2912](#), the Graphic Arts, Printing and Publishing Award 2010 is varied as follows:

1. By deleting the words “Schedule C—Competencies” appearing in clause 17.2 and inserting “Schedule B—Classification Definitions”.
2. By deleting the column titled “**Equivalent points range for the Level**” appearing in Table A of clause 17.3.
3. By deleting clause 23.3(e).
4. By deleting the words “and 23.6” appearing in clause 17.4.
5. By deleting clause 23.4 and inserting the following:

23.4 Classification of employees without a formal AQF qualification

- (a) Subject to this clause, employees will be classified, on the basis that they meet the requirements of the classification definitions in Schedule B—Classification Definitions.
- (b) Only skills and knowledge which are being used in accordance with the needs of the enterprise will be taken into account for classification purposes.

(c) An employee without a formal AQF qualification who as at the date of 19 August 2019 was classified at a particular level in Schedule B will not by reason of the variation suffer a reduction in classification.

6. By deleting clause 23.5.
7. By deleting clause 23.6.
8. By deleting clause 23.7.
9. By deleting Schedule C—Competencies.
10. By updating the table of contents and cross-references accordingly.

B. This determination comes into operation from 19 August 2019. In accordance with s.165(3) of the Fair Work Act 2009 this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 19 August 2019.



DEPUTY PRESIDENT

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