

This table is a summary of proposed variations lodged for this award – updated 8 March 2017.

Journalists Published Media Award 2010

Some of the items contained in this summary may be determined by the Group 4 Award Stage—Technical and Drafting Full Bench while others may be referred to a separately constituted Full Bench (to be discussed at a conference before an individual Member of the Commission).

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S1.	News Corp	sub-02/03/15	New clause	Cash out of annual leave Subject to pending FWC decision, propose insertion of clause which allows for cash out of annual leave.	Page 1	See decision in AM2014/47 - Full Bench Decision - [2015] FWCFB 5771
S2.	MEAA	sub-02/03/15	3.1	Definitions Amend definition of ‘editorial employees’ to ensure it is relevant by including “editors, multimedia editors or producers, social media editors or producers and art directors”.	Para 4—5	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Provides draft determination.	Pg 1	
S3.	MEAA	sub-02/03/15	4.9	Coverage Propose to make the circumstances where an employee is exempt from Award coverage conditional by increasing threshold of exempt employees.	Para 7—9	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S4.	MEAA	sub-02/03/15	4.10(a), 4.11	Exclusions- Editorial Delete clause 4.10(a) and clause 4.11 to reduce the exclusions of certain award provisions for editorial employees.	Para 10—12	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
S5.	MEAA	sub-02/03/15	4.13, 23	Exclusions- Specialist publications Delete clause 4.13 and 23.	Para 13—15	
	MEAA	Sub-21/10/16		Pursuing claim.	Pg 2	
S6.	MEAA	sub-02/03/15	21.1	Shiftwork penalties Amend clause to remove the words ‘or part thereof’ and replace with ‘of the shift’ to remove any ambiguity.	Para 24—26	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to delete clause and replace with alternative wording. Draft provided.	Pg 2	
S7.	MEAA	sub-02/03/15	21.2(b)	Weekend penalties Remove the words ‘regional daily newspaper or a country non-daily newspaper’ and replace with ‘any other employer’.	Para 27—29	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to delete clause and replace with alternative wording. Draft provided.	Pg 2	
S8.	MEAA	sub-02/03/15	21.4	Weekend penalties- editorial employees Amend clause to remove the words ‘this subclause does not apply to employees employed in a country non-daily newspaper’.	Para 30—32	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	

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	MEAA	Sub-21/10/16		Proposes to delete clause and replace with alternative wording. Draft provided.	Pg 2	
S9.	MEAA	sub-02/03/15	22.3(d)	Overtime Remove the words ‘subject to the forfeiture for inadequate notice as provided for under clause 11.2’ as this is inconsistent with clause 11.2.	Para 34—37	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to delete clause and replace with alternative wording. Draft provided.	Pgs 2-3	
10.	MEAA	sub-02/03/15	24.2(b)	Additional Annual Leave Amend clause so more employees accrue additional leave.	Para 39—41	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to add ‘or by any other employer’ after ‘newspaper’.	Pg 3	
S11.	MEAA	sub-02/03/15	24.5	Annual Leave loading Clause should be simplified to provide greater clarity.	Para 42—44	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to add ‘for all periods of annual leave’ after ‘wages’.	Pg 3	
S12.	MEAA	sub-02/03/15	27.3(a)	Annual Leave in lieu of Public Holidays Correct cross reference in clause to subclause 24.3.	Para 45—47	
	MEAA	Sub-14/10/16		Pursuing claim.	Pg 1	
	MEAA	Sub-21/10/16		Proposes to delete clause and replace with alternative wording. Draft provided.	Pg 3	

List of abbreviations (in alphabetical order)

MEAA Media, Entertainment and Arts Alliance