

This table is a summary of proposed variations lodged for this award – updated 24 February 2016.

Electrical, Electronic and Communications Contracting Award 2010

Some of the items contained in this summary may be determined by the Group 4 Award Stage—Technical and Drafting Full Bench while others may be referred to a separately constituted Full Bench (to be discussed at a conference before an individual Member of the Commission).

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S1	AIG	Sub-12/11/15	28	Annual leave Seeks to vary clause entitling employees to either payment of both the relevant shift loading and an additional annual leave loading or, alternatively, potentially requiring the payment of shift loadings twice when an employee receives annual leave entitlements.	Para 5-12	Claim affects a number of awards, referred to separately constituted Full Bench – Payment of wages (AM2016/8)
S2	NECA	Sub-12/11/15 Submission – 30/09/16	24.13(b)	Shift allowances Seeks to remove penalty rate that allows an employee that works on an afternoon or night shift which does not continue for at least five successive afternoons or nights.	Para 5	
S3	AIG	Submission – 02/03/15 Submission – 31/08/16	General comment	Expressed particular interest in this award. Inconsistent use of term “shift allowances”, “shift premiums” and “shift loadings”	Para 3 Para 27	
S4	BSA	Submission – 02/03/15	General comment	Expressed interest in award and reserve right to respond to other submissions.	Page 9	
S5	AFEI	Submission – 05/03/15	General comment	Expressed particular interest in this award.	Pages 1 – 2	

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S6	MEA	Submission – 02/03/15	12.2	Apprentices – State Laws Clause creates inconsistent wages outcomes and is inconsistent with modern awards objective (s.134(g)). Seek removal of clause.	Para 2.b	Withdrawn on 30/09/16
S6A	NECA	Submission – 30/09/16		Apprentice travel time		Additional claim
S7	MEA	Submission – 02/03/15	16.4(a)(iii) and (b)(iii)	Apprentice minimum wages Seeks clarification as to whether there was an omission in relation to payment of allowance in clause 17.2(f) to an apprentice.	Para 2.f	Withdrawn on 30/09/16
S8	CEPU (ETU)	Submission – 02/03/15	17.2(e)	Allowances – licence allowance Seek variation to allowance so it applies to the ‘same cohort of employees’.	Page 1	Withdrawn on 30/09/16
S9	MEA	Submission – 02/03/15	17.5(d)	Allowances – start/finish on job Seek inclusion similar to clause 32.4(e) of <i>Manufacturing award</i> regarding maximum travel time payment per 24 hours. Also see inclusion of clause similar to clause 24.7(e) of <i>Building and Construction award</i> regarding manner travel time calculated.	Paras 2.c and 2.d	Withdrawn on 30/09/16
S10	NECA	Submission – 02/03/15 Submission – 30/09/16	17.5(d)(iii)	Allowances – fares allowance Seek removal of clause as nature of industry has changed since allowance introduced. Majority of employers provide free transport where employees start/finish work on a job site.	Para 2	

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S10A	MEA	Submission – 30/09/16	17.6	Living away on distant work Seek provision for Payment for travel time to distant work		
S11	MEA	Submission – 02/03/15	24.9	Rest break Seek to move to clause 27 to align clause with other break provisions.	Para 2.e	Withdrawn on 30/09/16
S12	NECA	Submission – 02/03/15 Submission – 30/09/16	25.4	Inclement weather – lost time pay Seek to cap payment to ordinary hours lost due to inclement weather.	Para 5	
S13	NECA	Submission – 02/03/15 Submission – 30/09/16	27.4	Overtime and rest breaks Seek to introduce minimum period for working on call outs in order to receive rest break. Instead of the on call rest break, NECA seek to introduce a 10 hour break after working overtime instead of 8 hours (as clause 24.16 currently provides for).	Para 1	

List of abbreviations

AIG	Australian Industry Group
AFEI	Australian Federation of Employers and Industries
CEPU (ETU)	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allies Services Union
MEA	Master Electricians Australia
NECA	National Electrical and Communications Association