

### REVISED SUMMARY OF SUBMISSIONS – TECHNICAL AND DRAFTING

This table is a summary of submissions on technical and drafting issues lodged for this award. The summary includes submissions received before 13 September 2017. The summary has been revised to include feedback from the conferences on 20 April 2017 ([Transcript](#)), 12 May 2017 ([Transcript](#)) and 16 June 2017 ([Transcript](#)). Updated following [Report](#) of 14 September 2017.

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
1	ADG	<a href="#">Sub-13/02/17</a>	Various	<b>Calculation of overtime</b> Proposals to change calculation of overtime to payable at the ‘minimum rate of pay for a classification’ or the ‘ordinary hourly rate’ so defined are inconsistent with current award provisions and would result in significant reduction in pay. 7 NW	Paras 12-15	OUTSTANDING  Seek. Further discussions to take place between interested parties before 12 May. <a href="#">Transcript</a> PN 22.
	ADG	<a href="#">Sub-08/05/17</a>		Proposed changes, if applied, will result in significant reductions in pay of some employees; therefore, a substantive change.	Page 1	<i>See also item 29, as per</i> <a href="#">Transcript</a> 16/06/17 [PN31]
2	7 NW	<a href="#">Sub-18/01/17</a>	2	<b>Ordinary hourly rate</b> Replace ‘an’ with ‘the’ directly after ‘which’ and just before ‘employee’.	Para 3.2, pg 6 of Att A	RESOLVED  Agreed - see <a href="#">Transcript</a> 20/04/17 [PN38] ED updated
3	AEIA	<a href="#">ReplySub-22/02/17</a>	2	<b>Loaded minimum hourly rate</b> Notes new definition inserted in ED. Submits it will cause confusion and ambiguity and should be deleted.	Para 3(b)	OUTSTANDING  Subject to further discussion between BCCL and AEIA, see <a href="#">Transcript</a> , 16/06/17 [PN72]
4	7 NW	<a href="#">Sub-18/01/17</a>	4.2	<b>Broadcasting and recorded</b>	Para 3.2, pg 7	WITHDRAWN

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				<b>entertainment industry</b> Delete term as it is already included in the definitions.	of Att A	see <a href="#">Transcript</a> , 16/06/17 [PN85]
5	7 NW	<a href="#">Sub-18/01/17</a>	4.4	<b>Coverage</b> Should include reference to Part 6— Termination of Employment and Redundancy.	Para 3.4	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 at PN87 ED updated
6	ABI & NSWBC	<a href="#">Sub-18/01/17</a>	5	<b>Effect of variations made by the Fair Work Commission</b> This clause should be a subclause of clause 1. Title and Commencement.	Para 2.1	WITHDRAWN  See <a href="#">Transcript</a> , 16/06/17 at PN89  Provision is contained as a discrete clause in all Group 4 EDs in accordance with plain language principles <a href="#">[2016]</a> <a href="#">FWC 2924</a> , see para [4].
7	CPSU	<a href="#">Sub-21/12/16</a>	7.2	<b>Facilitative provision—Radio Broadcasting—meal break during shift</b> <i>In response to question raised by Commission</i> 'Employees' could be read as an individual employee or group of employees.	Para 3	OUTSTANDING  Further discussions to take place between interested parties. If no agreement is reached, item will not be relisted.
	AFEI	<a href="#">Sub-18/01/17</a>		Agreement under cl 40.3 should be amended to also provide for agreement between an individual employee and an	Para 12	See <a href="#">Transcript</a> 16/06/17 [PN102]

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				employer.		
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		Under cl.40.3, agreement can be reached on an individual basis.	Para 4.1	
8	7 NW	<a href="#">Sub-18/01/17</a>	7.2	<b>Facilitative provision</b> Payment of wages to be included as a facilitative provision.	Para 3.2, pg 10 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17[PN108] ED updated
9	7 NW	<a href="#">Sub-18/01/17</a>	9.1	<b>Full-time employment</b> 'is an employee who is' should be reinserted.	Para 3.5	RESOLVED  Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN111] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's proposal.	Para 4	
10	7 NW	<a href="#">Sub-18/01/17</a>	10.1	<b>Part-time employment</b> 'is an employee who' should be reinserted.	Para 3.6	RESOLVED  Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN113] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's proposal.	Para 4	
11	7 NW	<a href="#">Sub-18/01/17</a>	10.1(a)	<b>Part-time employment</b> 'works' inserted at start of sentence.	Para 3.2, pg 12 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN115] ED updated
12	7 NW	<a href="#">Sub-18/01/17</a>	10.2	<b>Part-time employment</b> 'is entitled to' inserted just after 'employee' and just before 'receive'.	Para 3.2, pg 12 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN117] ED updated
13	7 NW	<a href="#">Sub-18/01/17</a>	12.3(h)	<b>Cadet training requirements and</b>	Para 4.1	RESOLVED

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				<b>related matters</b> <i>In response to question raised by Commission</i> Yes, the requirements are up to date.		Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN119] ED updated
14	7 NW	<a href="#">Sub-18/01/17</a>	12.3(h) (iii)	<b>Cadet training requirements and related matters</b> Reference should be '12.3(h) and (ii)'.	Para 3.2, pg 14 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> , 16/06/17 [PN121] ED updated
15	MEAA	<a href="#">Sub-21/12/16</a>	13	<b>Classifications and minimum wages</b> Restore 'time' based formulas, rather than ED drafting which is 'percentage' based. Remove references to 'minimum hourly rate' that have been added to these clauses.	Paras 4-6	OUTSTANDING  Further discussions to take place between interested parties <a href="#">Transcript</a> , 16/06/17 [PN123]
	AEIA	<a href="#">ReplySub-22/02/17</a>		Would support MEAA's position where it could be shown employees would be disadvantaged by using percentage based formulas.	Para 4	Also relates to clauses 16.3(c), 20.2(a)(i), 31.1, 32.2(a) & (b), 40.2, 40.5, 42.1, 42.2, 42.5, 42.6(a) & (b), 43.1(a)-(d), 44.1, 44.2, 44.4, 45.1(a)-(c), 45.3, 53.3(d)(ii), 55.1(b), 55.2, 57.3(b), 58.1, 59.3, 61.1(b), 61.2, 61.4(b) & (d), 75.1-75.3, 76.2, 78.2, 79.2(a)-(d), 80.4(a)-(c).
	7 NW	<a href="#">Replysub-22/02/17</a>		Opposes changes sought by MEAA. Submits they are not necessary or appropriate.	Paras 2.1-2.4, 3.1-3.4	
16	BCCL	<a href="#">Sub-18/01/17</a>	13.4	<b>Employees in cinemas</b> 'This loading is payable for all purposes' be deleted.	Paras 13-16, 17, 18(1)	RESOLVED  Agreed - as per Birch Carroll & Coyle Limited and others
	AEIA	<a href="#">ReplySub-22/02/17</a>		'All purposes' has been included in ED. Supports retaining of current award provision instead.	Para 3(a)	

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	AFEI	<a href="#">Replysub-22/02/17</a>		Agrees with submissions of BCCL.	Para 12	
	CIE	<a href="#">Correspondence-05/09/17</a>		Believes this matter has been resolved	Page 1	
	MEAA	<a href="#">Correspondence-08/09/17</a>		Discussed matter with cinema owner/operator representatives. Believes parties agree that the 8% loading applies to each hour worked by cinema employees on each day work is performed.	Page 1	
	CIE	<a href="#">Correspondence-11/09/17</a>		Confirms that CIE agree that there is no outstanding issue with respect to this matter as: <ol style="list-style-type: none"> <li>1. ED accurately reflects the status quo under the current award and the agreed position; and</li> <li>2. the loading of 8% on the minimum rates of pay applies to each hour worked.</li> </ol>	Page 1	
17	7 NW	<a href="#">Sub-18/01/17</a>	13.5(b) (iii)	<b>Junior employees</b> Add 'classification' to the end of sentence.	Para 3.2, pg 18 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17 [PN128] ED updated
18	7 NW	<a href="#">Sub-18/01/17</a>	13.7	<b>Classifications—cadets</b> Word 'weekly' should be included between 'minimum wage'.	Para 3.7	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17 [PN130] ED updated

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19	AFEI	<a href="#">Sub-18/01/17</a>	13.11	<b>Musicians (other than session singers)</b> <i>In response to question raised by Commission</i> Rates are not hourly rates but are payable per engagement.	Para 13	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17 [PN132] ED updated
20	7 NW	<a href="#">Sub-18/01/17</a>	14.2	<b>First-aid allowance</b> Amend clause to clarify different application of allowance to full-time employees and part-time/casual employees. Provides drafting.	Para 3.8, pg 22 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17 [PN134] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's proposal.	Para 5	
21	7 NW	<a href="#">Sub-18/01/17</a>	14.3(c)	<b>Uniform allowance</b> Replace 'the' with 'an' for the first two occurrences in sentence.	Para 3.2, pg 24 of Att A	RESOLVED  Agreed - See <a href="#">Transcript</a> 16/06/17 [PN137] ED updated
22	MEAA	<a href="#">Sub-21/12/16</a>	14.3(d)	<b>Telephone rental allowance</b> <i>In response to question raised by Commission</i> Agrees to update for mobile phone costs.	Para 10	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN154].  agree to include 'mobile' or 'fixed line' in definition; MEAA does not seek clause to be updated to include reference to mobile telephone costs
	CPSU	<a href="#">Sub-21/12/16</a>		Does not object to clause being modernised to clarify it applies to mobile phones as well.	Para 4	
	7 NW	<a href="#">Sub-18/01/17</a>		Allowance does not need to be updated to refer to mobile phone costs. Clause refers to telephones (which would include mobile phones) and is limited to rental	Para 4.2	

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				costs.		ED updated
23	7 NW	<a href="#">Sub-18/01/17</a>	16.2	<b>Annual leave</b> Amend clause to more closely reflect provisions of s87(1)(b) of FW Act.	Para 3.9, pg 26 of Att A	OUTSTANDING  See <a href="#">Transcript</a> 16/06/17 [PN166]
	CPSU	<a href="#">Repliesub-22/02/17</a>		Does not support or oppose the inclusion of additional words.	Para 6	
24	7 NW	<a href="#">Sub-18/01/17</a>	16.3	<b>Annual leave</b> Amend clause to more closely reflect provisions of s87(1)(b) of FW Act.	Para 3.9, pg 27 of Att A	OUTSTANDING  See <a href="#">Transcript</a> 16/06/17 [PN170]
	CPSU	<a href="#">Repliesub-22/02/17</a>		Does not support or oppose the inclusion of additional words.	Para 6	
25	CRA	<a href="#">Sub-21/12/16</a>	16.7(a)	<b>Annual leave loading</b> Clause should be deleted and replaced. New clause should also be added following 16.7(b) to provide further clarification. Provides draft wording.	Paras 2-5	OUTSTANDING  CRA not present at conference to confirm position. Further discussions to take place . See <a href="#">Transcript</a> , 16/06/17 [PN181].
	7 NW	<a href="#">Sub-18/01/17</a>		Insert reference to clause 32.1(d) after 'subject to clause'.	Para 3.10, pg 28 of Att A	
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's proposal to change referencing to exclude cl.32.1(d)	Para 7	
	AFEI	<a href="#">Repliesub-22/02/17</a>		Agrees with CRA.	Para 14	
	ABI & NSWBC	<a href="#">Repliesub-22/02/17</a>		Supports submissions of CRA and 7 NW.	Para 3.1	
26	7 NW	<a href="#">Sub-18/01/17</a>	29.3(b)	<b>Ordinary hours of work and rostering</b> Replace all 'ordinary' terms with 'minimum'.	Para 3.2, pg 34 of Att A	OUTSTANDING  See <a href="#">Transcript</a> 16/06/17 [PN188]

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27	7 NW	<a href="#">Sub-18/01/17</a>	29.6(d)	<b>Rostering</b> Words 'if applicable' to be inserted at the end of the clause.	Paras 3.11-3.12	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN193] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Should be 'where applicable' rather than 'if applicable'.	Para 8	
28	7 NW	<a href="#">Sub-18/01/17</a>	30.1	<b>Meal breaks</b> ED drafting is ambiguous. Provides suggested amended drafting.	Paras 3.13-3.14, pg 35 of Att A	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN200] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Does not agree re potential ambiguity, but it is not opposed to the proposed changes to revert to current award wording.	Para 9	
29	7 NW	<a href="#">Sub-18/01/17</a>	31	<b>Overtime – Television Broadcasting</b> CI 29.1 current award has been left out of ED. Reinstate provision as new cl 31.1 and renumber clauses accordingly.  Insert 'notwithstanding clause 31.2 to 31.4' in front of 'An employee may elect...' Replace 'ordinary' with 'minimum' wherever it appears in sub clause.	Para 3.15, pgs 36-37 of Att A	OUTSTANDING  Further discussions to take place. See <a href="#">Transcript</a> 16/06/17 [PN203].
	CPSU	<a href="#">Repliesub-22/02/17</a>		Opposes changes sought by 7 NW. ED drafting is appropriate.	Paras 10-11	



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30	7 NW	<a href="#">Sub-18/01/17</a>	32.1(a)	<b>Shift duty allowance – night shift</b> ED drafting misleading. Remove subclause title and reinsert ‘Subject to the provisions of clause 32.1(c)...’ at start of clause.	Paras 3.16 – 3.18, pg 38 of Att A	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN208-217]. ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports retention of current wording, but does not support the removal of title.	Para 12	
31	7 NW	<a href="#">Sub-18/01/17</a>	32.1(b)	<b>Shift duty allowance – morning shift</b> ED drafting misleading. Remove subclause title and reinsert ‘Subject to the provisions of clause 32.1(c)...’ at start of clause.	Para 3.16 – 3.18, pg 38 of Att A	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN208,221-222] ED updated
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports retention of current wording, but does not support the removal of title.	Para 12	
32	7 NW	<a href="#">Sub-18/01/17</a>	32.1(c)	<b>Shift duty allowance – extra shift duty allowance</b> Remove subclause title.	Para 3.16 – 3.18, pg 38 of Att A	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN208, 223-229] ED updated
33	7 NW	<a href="#">Sub-18/01/17</a>	34.2(a)	<b>All purpose allowances</b> Conflict with overtime provisions. Insert ‘except where otherwise specified’ at start of clause.	Para 3.19 – 3.20, pg 40 of Att A	OUTSTANDING Further discussions to take place. See <a href="#">Transcript</a> , 16/06/17 [PN203]
	CPSU	<a href="#">Repliesub-22/02/17</a>		Does not support proposed alteration by 7 NW.	Para 13	
34	CPSU	<a href="#">Sub-21/12/16</a>	34.2(h)(i)	<b>Videotape editing allowance</b> Final dot point should be a standalone paragraph as per current award cl.32.17(a).	Para 6	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN232]

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						ED updated
35	CPSU	<a href="#">Sub-21/12/16</a>	34.2(j)(i)	<b>Director who works as a producer</b> <i>In response to question raised by Commission</i> Refers to the pre-reform <i>Television Industry Award 2000</i> cl.25.6. Submits loading is based on the minimum wage for that Directors classification.	Para 5	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN234, 238]  to extent that allowance is calculated on the basis of a director's salary, not a producer's rate. ED updated
	7 NW	<a href="#">Sub-18/01/17</a>		Allowance applies to the relevant minimum rate for the director's classification. Producers not covered by the award.	Para 4.3	
	ABI & NSWBC	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's submission.	Para 3.2	
36	MEAA	<a href="#">Sub-21/12/16</a>	34.3(g)(ii)	<b>Reimbursement for insurance against death or disability outside Australia – Exposure</b> Submits ED drafting is confusing. Retain current award cl.32.14(b)(i) wording.	Para 7	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN240-243].
	7 NW	<a href="#">Sub-18/01/17</a>		ED drafting confusing. Reinstate 'where' instead of 'because'.	Para 3.21, pg 45 Att A	Retain current wording
	CPSU	<a href="#">Repliesub-22/02/17</a>		Supports 7 NW's submission.	Para 14	ED updated
37	CPSU	<a href="#">Sub-21/12/16</a>	40.2	<b>Meal breaks—technical staff</b> Terms 'minimum hourly rate' in ED contrasts with cl.38.1 in current award where term 'ordinary rate of pay' is used. Current award terminology should remain	Para 7	OUTSTANDING  See <a href="#">Transcript</a> , 16/06/17 [PN244-255]

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38	MEAA	<a href="#">Sub-21/12/16</a>	43.1	<b>Overtime—Technical staff</b> <i>In response to question raised by Commission</i> Clause needs to be considered and applied in conjunction with cl.38 ED.	Para 11	OUTSTANDING  See <a href="#">Transcript</a> , 16/06/17 at PN256-268.
	CPSU	<a href="#">Sub-21/12/16</a>		<del>Overtime provisions for technical staff derive from cl.31.1 in the pre reform <i>Television Industry Award 2000</i>. ED should be amended to reflect when overtime occurs consistent with the predecessor instrument.</del>	Paras 8-9	CPSU withdrew submission, agreeing with ABI and MEAA [PN261].
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		Overtime for Technical staff should be assessed with reference to cl.36-Hours of Work-Technical Staff.	Para 4.2	
39	MEAA	<a href="#">Sub-21/12/16</a>	44.4	<b>Shift penalties</b> <i>In response to question raised by Commission</i> Agrees ‘midnight to dawn shift’ should be defined.	Para 12	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN271].
	7 NW	<a href="#">Repliesub-22/02/17</a>		<del>Shift penalties are calculated on the basis of minimum rates and this should be maintained.</del>	Para 3.4(e)	‘midnight to dawn shift’ should be defined although the inclusion of a definition will not be pursued by MEAA.  7 NW submission included in item 39 in error. Now moved to item 40. See <a href="#">Transcript</a> , 16/06/17 [PN272-174].

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40	7 NW	<a href="#">Sub-18/01/17</a>	48.1 <del>45.1</del>	<b>Hours of work</b> Structure of cl.45.1 in current award should remain (clauses 48.1 of ED).	Para 3.22	OUTSTANDING
	7 NW	<a href="#">Replysub-22/02/17</a>		Shift penalties are calculated on the basis of minimum rates and this should be maintained.	Para 3.4(c)	<a href="#">Transcript</a> , 16/06/17 [PN280]. (reference to submission relates to cl 48.1).  7 NW to provide proposed amendments to cl 48.1 [PN286-288]  Submission moved from item 39.  7 NW submission included in item 39 in error. See <a href="#">Transcript</a> , 16/06/17 [PN272-174].
41	7 NW	<a href="#">Sub-18/01/17</a>	49.1	<b>Rostering</b> 'if applicable' to be inserted at the end of sentence.	Para 3.23	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN295-298].  Agreed, 'where applicable' inserted at the end of sentence. ED updated
42	MEAA	<a href="#">Sub-21/12/16</a>	<del>51.2</del>	<b>Shift penalties—higher penalties</b>	Para 13	RESOLVED

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			51.3	<i>In response to question raised by Commission</i> Where shift attracts both penalties, only the higher penalty will apply. Does not mean the hourly shift penalty rate payable must be less than or equal to the minimum hourly rate for Grade 5 (or Grade 3).		Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN309].  cl 51 in ED to remain in current form.
	7 NW	<a href="#">Sub-18/01/17</a>		The highest rate on which the penalty will be calculated is Grade 5 (or Grade 3). Only concerned with the additional payment component – not the aggregate hourly rate.	Para 4.4	
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		The provision caps payments under cl.51 to the amount payable for Grade 5 (or Grade 3 as the case may be).	Para 4.3	
43	BCCL	<a href="#">Sub-18/01/17</a>	57.4(b)	<b>Casual employment</b> ED drafting is a substantive change. Delete the word 'loaded'.	Paras 9-12, 17, 18(2)	OUTSTANDING.  Further discussions to take place.
	AFEI	<a href="#">Repliesub-22/02/17</a>		Agrees with submissions of BCCL.	Para 13	See <a href="#">Transcript</a> , 16/06/17 [PN310-311].
44	MEAA	<a href="#">Sub-21/12/16</a>	57.3(b)	<del><b>Part-time employment</b> ED wording could cause confusion. Amend to: 'A part time employee receives <i>no less than</i> the minimum hourly rate for ordinary hours worked'.</del>	Para 8	WITHDRAWN  See <a href="#">Transcript</a> , 16/06/17 [PN320].
	FWO	<a href="#">Corre-</a>	27.3	<b>Ordinary hours of work and rostering</b>	Page 13	

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		<a href="#">02/03/15</a>		Unclear whether a 'rostered day off' has the same or different meaning to an 'accrued day off' as references in clauses 27.6, 39.6, 52.2 and K.1 of Schedule K	Issue 3	
45	MEAA	<a href="#">Sub-21/12/16</a>	66.2, 67, 68	<b>Wage-related allowances, meal breaks and overtime</b> <i>In response to question raised by Commission</i> Does not believe a method of calculation is required to determine the overtime rate.	Para 14	RESOLVED  Agreed - see <a href="#">Transcript</a> , 16/06/17 [PN322-325].  Method of calculation is not required to determine the overtime rate
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		Yes to both questions.	Para 4.4, 4.5	
46	MEAA	<a href="#">Sub-21/12/16</a>	66.2(b)	<b>Climate allowance</b> Typographical error. 'At a' should be removed from line 5.	Para 9	RESOLVED  Agreed  AMOD: error – ED amended
47	ADG	<a href="#">Sub-13/2/17</a>	80.3	<b>Motion Picture Production – Overtime</b> Error in ED limiting prescheduled overtime to a maximum of 2 hours a day. Submits the reference to 2 hours be deleted and replaced with 2.4 hours or 2 hours and 24 minutes.	Para 17	OUTSTANDING  Further discussions to take place between MEAA and ADG to confirm whether ADG is pursuing their claim. See <a href="#">Transcript</a> , 16/06/17 [PN203].
48	MEAA	<a href="#">Sub-21/12/16</a>	81.2	<b>Calculations of penalties and provision of rosters</b> <i>In response to question raised by Commission</i>	Para 15	OUTSTANDING  ABI & NSWBC to confirm whether they still oppose

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				Clause should refer to 'gross agreed remuneration' not minimum rates in cl.12.		MEAA's proposal before <a href="#">Transcript</a> , 16/06/17 at [PN335-338].
	ABI & NSWBC	<a href="#">Sub-18/01/17</a>		Should refer to minimum rates in cl.13 rather than the 'gross agreed remuneration'	Para 4.6	See Paras 4, 5, 6 of submission re: minimum hourly rate.
49	7 NW	<a href="#">Sub-18/01/17</a>	Sched E	<b>Summary of hourly rates of pay – cinema workers</b> Would like a summary of wage rates provided in ED for the remaining streams.	Para 3.24	RESOLVED  Schedule E deleted, no other variation pressed.  See <a href="#">Transcript</a> , 16/06/17 [PN339-348]

#### List of abbreviations (in alphabetical order)

7 NW	7 Network (Operations) and others
ABI & NSWBC	Australian Business Industrial and NSW Business Chamber
ADG	Australian Directors Guild
AEIA	Australian Entertainment Industry Association
AFEI	Australian Federation of Employers and Industries
BCCL	Birch Carroll & Coyle Limited and others
CIE	Cinema Industry Employers
CRA	Commercial Radio Australia
CPSU	Community and Public Sector Union
ED	Exposure Draft
MEAA	Media, Entertainment and Arts Alliance