



IN THE FAIR WORK COMMISSION

Fair Work Act 2009
s.156 - 4 yearly review of modern awards
Registered and Licensed Clubs Award 2010
(AM2020/26)

THE CLUB MANAGERS' ASSOCIATION, AUSTRALIA

SUBMISSION IN RESPONSE

**IN RELATION TO
THE REGISTERED AND LICENCED CLUBS AWARD
EXPOSURE DRAFT and FWCFB 4762 DECISION
DATED 4 SEPTEMBER 2020**

BACKGROUND

1. This submission is made in response to the Fair Work Commission Full Bench Decision (FWCFB 4762) and the Registered and Licenced Clubs Award 2010 Exposure Draft both dated 4 September 2020.
2. The Fair Work Commission Full Bench has invited parties to reply to their provisional views outlined in the above two documents.
3. The CMAA's submission in reply relates to;
 - A. **FWCFB Provisional View: Definition of a Club Manager**
 - B. **FWCFB Provisional View: Laundry Allowance**



A. FWCFB Provisional View: Definition of a Club Manager

The Fair Work Commission Full Bench has formed a provisional view of the definition of a Club Manager as outlined below, and as outlined in paragraph 6 of the Decision:

1. By amending clause 2 – **club manager** as follows:

club manager means a person who is appointed to a position which is covered by a managerial classification in Clause A.11.2 of Schedule A – Classification Definitions based upon the performance of any or all of the duties and responsibilities as referred to in clause A.11.a of Schedule A.

The Club Managers' Association, Australia does not object to this definition.

B. FWCFB Provisional View: Laundry Allowance

The Fair Work Commission Full Bench has formed a provisional view of the definition as outlined below, and as outlined in paragraphs 65-67 of the Decision:

“...Our provisional view is that the preferable course is to retain the clause in its current form, but to adjust the amount in accordance with CPI changes since the award came into effect, and to vary clause [2020] FWCFB 4762 17 18.1(k) (Schedule C clause C.2.2(b) of the exposure draft) to provide that the laundry allowance will be adjusted in accordance with the CPI for the Clothing and footwear group”.

The Club Managers' Association, Australia does not object to this provisional view.

Filed by: 22 September 2020

A handwritten signature in black ink, appearing to read 'Peter Cooper'.

Peter Cooper
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