

From: Michael Wright <michael@ieu.asn.au>
Sent: Tuesday, June 16, 2020 2:09 PM
To: Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au>
Cc: Sophie Margaret Whish <Sophie.Whish@ablawyers.com.au>; Rhys Kingston <Rhys.Kingston@Ablawyers.com.au>; MCarter@aisnsw.edu.au; John Gunn <John.Gunn@ccsa.org.au>; Anthony Odgers <aodgers@ieu.org.au>; AMOD <AMOD@fwc.gov.au>; Carol Matthews <carol@ieu.asn.au>
Subject: AM2020/24 Educational Services (Teachers) Award 2010 - revised draft determination

Dear Associate,

Re.: AM2020/24 Educational Services (Teachers) Award 2010 - revised draft determination

As foreshadowed in yesterday's hearing before the Full Bench in the abovementioned matter, please find attached for filing the Union's revised Draft Determination.

The parties to this matter are copied into this email by way of service.

Regards,

Michael Wright

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DRAFT DETERMINATION

Fair Work Act 2009

s. 156 – 4 yearly review of modern awards

4 yearly review of modern awards

(AM2019/17)

EDUCATIONAL SERVICES (TEACHERS) AWARD 2010

[MA000077]

Educational Services

FULL BENCH

DATE

4 yearly review of modern awards – Educational Services (Teachers) Award 2010 – modern award varied

A. Further to the decision [REFERENCE] issued by the Full Bench of the Fair Work Commission on (DATE), the *Educational Services (Teachers) Award 2010* is varied as follows:

1. By replacing the rates tables in Schedules B.1.1 and B.1.2 with the following tables:

B.1.1 Casual employees—full day rates

	All other casual employees (excluding Schedule A)	Schedule A Casual Teachers employed in early childhood services operating for at least 48 weeks per year					
		Full day rate	Early morning shift	Afternoon shift	Night shift (rotating)	Night (non-rotating)	Saturday
		% of Schedule A casual full day rate					
		100%	110%	115%	117.5%	130%	125%
		\$	\$	\$	\$	\$	\$
Level 1	246.83	256.70	282.37	295.21	301.62	333.71	320.88
Level 2	251.92	262.00	288.20	301.30	307.85	340.60	327.50
Level 3	258.77	269.12	296.03	309.49	316.22	349.86	336.40
Level 4	268.11	278.83	306.71	320.65	327.63	362.48	348.54
Level 5	277.45	288.55	317.41	331.83	339.05	375.12	360.69
Level 6	286.14	297.59	327.35	342.23	349.67	386.87	371.99
Level 7	294.84	306.63	337.29	352.62	360.29	398.62	383.29
Level 8 ¹	304.17	316.34	347.97	363.79	371.70	411.24	395.43
Level 9	313.52	326.06	358.67	374.97	383.12	423.88	407.58
Level 10	322.85	335.76	369.34	386.12	394.52	436.49	419.70
Level 11	332.20	345.49	380.04	397.31	405.95	449.14	431.86
Level 12	341.53	355.19	390.71	408.47	417.35	461.75	443.99

¹ Where an employee is engaged for less than 5 consecutive days, the minimum rate payable to a casual employee will be no higher than the wage at Level 8.

B.1.2 Casual employees—half day and quarter day rates

	All employees (excluding Schedule A)		Schedule A Teachers employed in early childhood services operating for at least 48 weeks per year	
	Half Day rate	Quarter Day rate ¹	Half Day rate	Quarter Day rate ²
	\$	\$	\$	\$
Level 1	123.41	61.71	128.35	64.18
Level 2	125.96	62.98	131.00	65.50
Level 3	129.39	64.69	134.56	67.28
Level 4	134.05	67.03	139.41	69.71
Level 5	138.72	69.36	144.27	72.14
Level 6	143.07	71.54	148.79	74.40
Level 7	147.42	73.71	153.31	76.66

Level 8 ²	152.08	76.04	158.17	79.08
Level 9	156.76	78.38	163.03	81.51
Level 10	161.43	80.71	167.88	83.94
Level 11	166.10	83.05	172.74	86.37
Level 12	170.76	85.38	177.60	88.80

¹ Only casual employees employed in children's service or an early childhood education service may be paid at a quarter day rate of pay.

² Where an employee is engaged for less than 5 consecutive days, the minimum rate payable to a casual employee will be no higher than the wage at Level 8.

B. This determination comes into operation from (DATE). In accordance with s.165(3) of the *Fair Work Act 2009*, this determination does not take effect until the start of the first pay period that starts on or after (DATE)

PRESIDENT