

Our ref: KZS\LGR\1000 041 081

26 November 2019

**AM2014/252 – AIR PILOTS AWARD 2010**  
**SUBMISSIONS ON BEHALF OF QANTAS GROUP**

1. These submissions are made on behalf of the Qantas Group in respect of the exposure draft of the *Air Pilots Award* published by the Fair Work Commission on 14 October 2019 (**Exposure Draft**).
2. We set out below a list of issues identified in the Exposure Draft.
3. **Clause 7.4 Facilitative provisions** – Clauses 14.1(b) (dealing with permanent transfers and notice) and 20.3(b)(iii) (dealing with provision of transport and travel) may be added to the list given they provide for agreement to be reached between an employer and an individual.
4. **Schedule B.3.1 Other duties allowance** – The words "per tour of duty" at the end of B.3.1 were previously "for the tour of duty". We request this terminology be reinstated.
5. **Schedule F.3.2 Adjustment of expense related allowances** – The table now includes "Daily travel allowance". We are unsure what allowance this applies to and will seek to confer with other parties prior to the hearing.
6. **Substantive issues** - There are a number of substantive issues currently referred to a Full Bench (AM2018/14). Clause 13 (Training – Classifications) and Schedule B (Classifications, Minimum Salaries and Additions to Salaries Regional Airlines) will be the subject of further submissions in those proceedings.

**ASHURST AUSTRALIA**

26 November 2019