

From: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>
Sent: Wednesday, 13 November 2019 8:40 AM
To: Ruchi Bhatt <Ruchi.Bhatt@aigroup.com.au>; Brent.Ferguson@aigroup.com.au; shue.yin.lo@afei.org.au; Michael Robson <mrobson@asu.asn.au>; 'Madeleine.Tiedeman@Ablawyers.com.au' (Madeleine.Tiedeman@Ablawyers.com.au) <Madeleine.Tiedeman@Ablawyers.com.au>
Cc: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; Chambers - Clancy DP <Chambers.Clancy.DP@fwc.gov.au>; Chambers - Lee C <Chambers.Lee.c@fwc.gov.au>; AMOD <AMOD@fwc.gov.au>
Subject: AM2018/26: Social, Community, Home Care and Disability Services Industry Award 2010 - Filing extension granted

Dear parties,

Further to the [Directions](#) issued on 23 October 2019, submissions were due to be filed by 4:00 pm today in relation to the above matter.

We received a request for a filing extension from the following parties; ABI & NSWBC, the ASU, the AFEI and Ai Group, see **attached** emails.

Justice Ross has considered these requests for a filing extension, and granted an extension to no later than **4:00 pm Monday 18 November 2019**. Justice Ross reminds the parties that all submissions are to be filed in **Word format**.

Thank you, Tahleah.

Tahleah Gillard
Associate to The Hon. Justice IJK Ross
President

Fair Work Commission
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11 Exhibition Street, Melbourne Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

The **Fair Work Commission acknowledges** that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander peoples. We acknowledge their continuing connection to country and pay our respects to their Elders past present and emerging.



From: Madeleine Tiedeman <Madeleine.Tiedeman@Ablawyers.com.au>
Sent: Tuesday, 12 November 2019 2:29 PM
To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>
Cc: Chambers - Clancy DP <Chambers.Clancy.DP@fwc.gov.au>; Chambers - Lee C <Chambers.Lee.c@fwc.gov.au>; Kyle Scott <Kyle.Scott@ablawyers.com.au>
Subject: AM2018/26 - Social, Community, Home Care and Disability Services Industry Award 2010

Dear Associate

I refer to the above matter and to the Directions issued by the Commission on 23 October 2019, which requires parties to file written submissions by 4.00pm tomorrow in respect of a number of matters.

While our clients are progressing their written submission, regrettably we do not consider that we will be in a position to file those submissions by the deadline tomorrow.

We respectfully request an extension to **4.00pm on Monday 18 November 2019** to file our written submissions. Given the volume of material filed in the proceedings, this further time will allow us to properly cross-reference the findings that our clients seek to be made against the significant material before the Commission.

If you have any questions or wish to discuss, please do not hesitate to contact me.

Yours sincerely

Madeleine Tiedeman

Associate
Australian Business Lawyers & Advisors

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From: Michael Robson <mrobson@asu.asn.au>
Sent: Tuesday, 12 November 2019 2:54 PM
To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; AMOD <AMOD@fwc.gov.au>
Cc: Madeleine Tiedeman <Madeleine.Tiedeman@Ablawyers.com.au>; 'Idoust' <lisa.doust@stjames.net.au>; 'Brent Ferguson' <Brent.Ferguson@aigroup.com.au>; 'Ruchi.Bhatt@aigroup.com.au' <Ruchi.Bhatt@aigroup.com.au>; 'Michael Pegg' <peggms24@gmail.com>; 'Shue Yin Lo' <shue.yin.lo@afei.org.au>; Natalie Dabarera <Natalie.Dabarera@unitedvoice.org.au>; Leigh Svendsen <leighs@hsu.net.au>; 'Rachel Liebhaber' <rachell@hsu.net.au>; Kyle Scott <Kyle.Scott@ablawyers.com.au>; 'Stephen Bull' <Stephen.Bull@unitedvoice.org.au>
Subject: AM2018/26 - Social, Community, Homecare, Disability Services Industry Award 2010

Dear Associate,

Due to the absence of staff, the ASU will not be in a position to file its submissions as direct on Wednesday, 13 November 2019. We respectfully request an extension until 4.00PM on Friday, 15 November 2019.

Regards,

Michael Robson
National Industrial Officer
Australian Services Union - National Office

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From: Shue Yin Lo <shue.yin.lo@afei.org.au>
Sent: Tuesday, 12 November 2019 4:15 PM
To: Chambers - Ross J <Chambers.Ross.j@fwc.gov.au>; AMOD <AMOD@fwc.gov.au>
Cc: Madeleine Tiedeman <Madeleine.Tiedeman@Ablawyers.com.au>; 'Idoust' <lisa.doust@stjames.net.au>; 'Brent Ferguson' <Brent.Ferguson@aigroup.com.au>; 'Ruchi.Bhatt@aigroup.com.au' <Ruchi.Bhatt@aigroup.com.au>; 'Michael Pegg' <peggms24@gmail.com>; Shue Yin Lo <shue.yin.lo@afei.org.au>; Natalie Dabarera <Natalie.Dabarera@unitedvoice.org.au>; Leigh Svendsen <leighs@hsu.net.au>; 'Rachel Liebhaber' <rachell@hsu.net.au>; Kyle Scott <Kyle.Scott@ablawyers.com.au>; 'Stephen Bull' <Stephen.Bull@unitedvoice.org.au>
Subject: Social, Community, Home Care and Disability Services Industry Award 2010 - (AM2018/26)

Dear Associate,

Social, Community, Home Care and Disability Services Industry Award 2010 – (AM2018/26)

I write in regards to the Directions issued on 23 October 2019 in relation to the above matter, which require submissions to be filed by 4:00 PM on Wednesday, 13 November 2019.

Due to a number of other pressing matters, AFEI is not in a position to meet this deadline.

We respectfully request an extension until 4:00PM on Friday, 15 November 2019.

Thank you for your consideration of this request.

Kind regards,

Shue Yin Lo | Workplace Relations Consultant
Australian Federation of Employers and Industries

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The Australian Industry Group
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Australia
ABN 76 369 958 788

12 November 2019

The Hon. Justice IJK Ross
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

By email: chambers.ross.j@fwc.gov.au

Dear Justice Ross,

Re. AM2018/26 Social, Community, Home Care and Disability Services Industry Award 2010 – Tranche 2 – Request for extension of time

We refer to the above matter.

On 23 October 2019, the Fair Work Commission (**Commission**) issued directions in relation to the second tranche of the proceedings. Those directions require interested parties to file a submission relating to various matters by 4pm on 13 November 2019.

The Australian Industry Group (**Ai Group**) intends to file a submission of the nature contemplated by the aforementioned directions, however we will not be in a position to do so by the aforementioned deadline. We write, therefore, to respectfully request an extension of time to do so until **close of business on Monday 18 November 2019**.

Regrettably, due to an administrative error, we had been proceeding under the misapprehension that the submission was to be filed four weeks from the final day of the hearings listed before the Full Bench on 15 – 18 October 2019; that being, on 15 November 2019. This error came to our attention late yesterday.

Further and in any event, our involvement in numerous other proceedings¹ since the conclusion of the hearings in October and the volumes of material requiring consideration for the purposes of the submission to be filed has unfortunately prevented us from having made sufficient progress in the preparation of the submission to be able to file it this week.

¹ AM2019/17 Finalisation of Exposure Drafts – Aircraft Cabin Crew Award; AM2019/8 Black Coal Mining Industry Award 2010; AM2019/17 Finalisation of Exposure Drafts – Tranche 1 Awards; AM2019/19 Security Services Industry Award 2010; AM2019/17 Finalisation of Exposure Drafts – Road Transport and Distribution Award 2010; AM2017/51 Overtime for Casuals; AM2016/15 Plain Language Redrafting – Standard Clauses - Redundancy; AM2014/237 Miscellaneous Award 2010; C2019/5292 Review of C14 Rates and AM2016/23 Construction Awards.



The Australian Industry Group
51 Walker Street
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We thank the Commission for its consideration of our request.

Yours sincerely,

Brent Ferguson
National Manager – Workplace
Relations Advocacy & Policy

Ruchi Bhatt
Senior Adviser – Workplace
Relations Policy