

## BEFORE THE FAIR WORK COMMISSION

*Fair Work Act 2009*

**Title of Matter:** 4 yearly review of modern awards – Award stage – Group 4 awards – Children’s Services Award 2010 – Educational Services (Teachers) Award 2020 – Substantive issues

**Matter Numbers:** AM2018/18, AM2018/20

**Document:** Submission pursuant to Statement dated 26 November 2020 regarding additional non-contact time for educational leaders

**Date:** 11 December 2020

1. On 26 November 2020 the Full Bench issued a Statement ([2020] FWCFB 6341), which at paragraph 9, invited interested parties to file submissions in response to the UWU’s submissions dated 4 November.
2. The Independent Education Union of Australia supports and adopts the submissions dated 4 November 2020 made by the United Workers Union with respect to additional non-contact time for educational leaders.
3. We agree that the variation of clause 21.5 of the *Children’s Services Award 2010*, without a similar variation to clause A.3.2 of the *Educational Services (Teachers) Award 2020*, creates an unintended inconsistency in the application of the June decision and the two Awards.

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