

From: Matthew Chesher <matthew.chesher@meaa.org>

Sent: Monday, 2 December 2019 1:25 PM

To: AMOD <AMOD@fwc.gov.au>; Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au>

Subject: Broadcasting Recorded Entertainment and Cinemas Award 2010 - AM2018/17

Dear Associate,

MEAA has reviewed the Full Bench decision of 20 November 2019 [2019 FWCFB 7608] concerning the calculation of minimum hourly and casual rates for cinema employees covered by the Broadcasting Recorded Entertainment and Cinemas Award 2010 (BRECA).

MEAA supports the variation proposed by the Full Bench in the Draft Determination of the same date.

With respect to the date on which the Determination comes into operation, MEAA note that major cinema companies have for some time operated at a competitive advantage to independent cinema operators, which have always applied the "correct" methodology to calculating employees' rates of pay.

MEAA therefore submit that the determination take effect from 1 January 2020.

Yours sincerely,

Matthew Chesher



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