

Our ref: KZS\LGR\06 3004 8588

2 August 2019

FAIR WORK COMMISSION

AM2018/14 – FOUR YEARLY REVIEW OF MODERN AWARDS – AIR PILOTS AWARD 2010

Submissions on behalf of the Qantas Group

1. These submissions are prepared on behalf of the entities within the Qantas Group in respect of the substantive variations sought in relation to the *Air Pilots Award 2010* (**Award**).
2. We refer to the amended applications to vary the Award filed on behalf of Regional Aviation Association of Australia Limited (**RAAA**) and Alliance Airlines Pty Ltd (**Alliance**) dated 4 and July 2019 respectively (the **Amended Applications**).
3. In the Amended Applications the RAAA and Alliance have sought that the Award be varied to, amongst other things, include the following additional sub-clause (the **Training Bond Variation**):

13.6 Nothing in clause 13 prevents the pilot and employer entering into an individual return of service or training bond.
4. The Qantas Group supports this variation, together with the submissions filed by Alliance and the RAAA in these proceedings in relation to the Training Bond Variation.
5. The Qantas Group respectfully reserves its rights to add to and expand on these submissions in any substantive hearing, including in relation to the proposed variation to Schedule C of the Award in the event that the parties are unable to reach an agreed position with respect to this variation.

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2 August 2019

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