



DRAFT DETERMINATION

Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Graphic Arts, Printing and Publishing

Award 2010

(AM2016/33)

DEPUTY PRESIDENT GOSTECNIK

SYDNEY, XX MONTH 2018

4 yearly review of modern awards – Graphic Arts, Printing and Publishing Award 2010 – Points-based competency system.

A. Further to the decision issued on [insert date]¹ it is ordered that, pursuant to s.156(2)(b)(i) of the *Fair Work Act 2009*, the *Graphic Arts, Printing and Publishing Award 2010*² be varied by:

1. Deleting the words “Schedule C – Competencies” in clause 17.2 and replacing with “Schedule B – Classification Definitions”.
2. Deleting the fifth column in clause 17.3 – Table A headed “Equivalent points range for the level”.
3. Deleting clause 23.3(e).
4. Deleting clause 23.4 and inserting in lieu:

23.4 Classification of employees without a formal AQF qualification

- (a) Subject to this clause, employees will be classified, as determined by the employer, on the basis that they meet the requirements of the classification definitions in Schedule B – Classification Definitions.
 - (b) Only skills and knowledge which are being used in accordance with the needs of the enterprise will be taken into account for classification purposes.
5. Deleting clauses 23.5, 23.6 and 23.7

¹ [insert citation].

² MA000026.

6. Amending Schedule B, Clause B.4 – Level 4 by deleting the second sentence and replacing it with the following sentence:

“An employee at this level may have completed an AQF Certificate Level II or equivalent training qualification, which can include advanced standing through recognition of prior learning.

7. Amending Schedule B, Clause B.5 – Level 5 by deleting the second sentence and replacing it with the following sentence:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

8. Amending Schedule B, Clause B.6 – Level 6 by deleting the second sentence and replacing it with the following sentence:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

9. Amending Schedule B, Clause B.7 – Level 7 by deleting the second sentence and replacing it with the following sentence:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

10. Amending Schedule B, Clause B.8 – Level 8 by deleting the second sentence and replacing it with the following sentence:

“An employee at this level may have completed a trade certificate, AQF Certificate Level IV or equivalent training qualification, which can include advanced standing through recognition of prior learning.

11. Deleting Schedule C – Competencies and consequential re-lettering of the remaining Schedules.

12. By updating the table of contents and cross-references accordingly.

B. This determination comes into operation from xx xxxxxx 2018. In accordance with s. 165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after xx xxxxxx 2018.

DEPUTY PRESIDENT

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