Dear Suzie,

We refer to the above matter. Further to the conference held between parties yesterday we attach the following documents for publication to the Award webpage for comment.

1. Draft Determination
2. Competency Points comparison Document.

Thank you for your assistance.

Kind regards,

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IN THE FAIR WORK COMMISSION

Matter No.:   <mark>AM2014/</mark>
Re Application by: "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Submissions of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards

COVER SHEET

Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

Lodged by: Abha Devasia AMWU National Research Centre **Address for Service:** Level 3, 133 Parramatta Rd, Granville NSW 2142	Telephone: +61 2 8868 1500 Fax: +61 2 9897 9275 Email: abha.devasia@amwu.org.au

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Introduction

1.   The Australian Manufacturing Workers' Union (AMWU) makes the following Further Submissions to the Fair Work Commission in

End

<mark>DD MONTH 201X</mark>

DRAFT DETERMINATION

Fair Work Act 2009
s158 – Application to vary a modern award.

Graphic Arts, Printing and Publishing Award 2010
(MA000026)

Graphic arts and Printing Industries

AM/2014/203

JUSTICE ROSS   MELBOURNE, X XXX 2018
PRESIDENT

A) Further to the full bench decision issued by the Fair Work Commission on XXXX 2017
    the above Award is varied as follows:

1. Insert the words "Schedule B – Classification Definitions" after the word
    "employees" in Clause 17.2.

2. Delete clause 17.4 and inserting the following:

    "The following qualifications are excluded from clauses 17.3 and 23.6

    a) ICP40610 – Certificate IV in Printing and Graphic Arts (Management/Sales)

    b) ICP40710 – Certificate IV in Printing and Graphic Arts (Process Leadership)"

3. Delete words "Schedule B – Classification Definitions" and insert Schedule C –
    Competencies" in clause 23.6.

4. Delete the word "ICP05" in Clause 23.7 and insert "ICP Release 2.0".

5. Delete words "ICP05" in C.2 of Schedule C – Competencies and insert "ICP Release
    2.0".

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6. Delete Part A of Schedule C and insert the following:
    " Part A- Competencies relating to the sectors of the industry in which employees
    are generally employed."

Please note competencies in yellow are new/updated competencies.

Code	Title	Points
ICPCBF105	Operate in-line mail	1
ICPCBF202	Handline mail	2
ICPCBF203	Collate and insert mail manually	2
ICPCBF204	Operate addressing machine	2
ICPCBF208	Set up and operate a cheque mailer machine	2
ICPCBF209	Set up and operate in-line mail machine	2
ICPCBF211	Set up and run machine for sewing	2
ICPCBF214	Set up single-faced web	2
ICPCBF216	Set up double-faced web	2
ICPCBF218	Produce basic folded and glued cartons	2
ICPCBF220	Produce basic converted or finished product	2
ICPCBF221	Set up and produce basic guillotined product	2
ICPCBF222	Set up and operate in-line cutter	2
ICPCBF223	Set up machine for cutting (trimming)	2
ICPCBF224	Produce cut (trimmed) product	2
ICPCBF225	Set up machine for basic flat-bed die cutting or embossing	2
ICPCBF226	Produce basic flat-bed die cut or embossed product	2
ICPCBF227	Set up machine for basic rotary die cutting or embossing	2
ICPCBF228	Produce basic rotary die cut or embossed product	2
ICPCBF231	Set up machine for basic flat-bed cutting	2
ICPCBF232	Produce basic flat-bed cut product	2
ICPCBF235	Set up machine for basic rotary cutting	2
ICPCBF236	Produce basic rotary cut product	2
ICPCBF241	Set up machine for basic single or continuous folding	2
ICPCBF242	Produce basic single or continuous folded product	2
ICPCBF243	Set up machine for basic collating or inserting (sheet/section)	2
ICPCBF244	Produce basic collated or inserted (sheet/section) product	2
ICPCBF245	Set up and produce hand-collated or -inserted product	2
ICPCBF261	Set up machine for basic adhesive, mechanical or thermal fastening	2
ICPCBF262	Produce basic adhesive, mechanical or thermal fastened product	2
ICPCBF263	Set up and produce hand-fastened product	2
ICPCBF281	Set up machine for basic laminating	2
ICPCBF282	Produce basic laminated product	2
ICPCBF294	Set up profile cutting for envelope manufacture	2
ICPCBF297	Clean sack and bag machines	2
ICPCBF298	Run and monitor sack and bag machines	2
ICPCBF300	Run and monitor in-line tube making machine for sack or bag manufacture	3

ICPCBF301	Run and monitor in-line bottom making machine for sack or bag manufacture	3
ICPCBF302	Set up and monitor in-line scoring, folding and gluing machine for sack or bag manufacture	3
ICPCBF303	Run and monitor envelope manufacturing machines	3
ICPCBF305	Produce single-faced web	3
ICPCBF306	Set up machine for basic carton folding and gluing	3
ICPCBF307	Produce double-faced web	3
ICPCBF309	Produce complex folded and glued cartons	3
ICPCBF311	Prepare for cutting forme and stripper making	3
ICPCBF312	Set cutting forme and strippers	3
ICPCBF320	Produce complex converted or finished product	3
ICPCBF321	Set up and produce complex guillotined product	3
ICPCBF326	Undertake pre make-ready for die cutting	3
ICPCBF327	Set up machine for complex rotary die cutting or embossing	3
ICPCBF328	Produce complex rotary die cut or embossed product	3
ICPCBF341	Set up machine for complex sequenced or multiple folding	3
ICPCBF342	Produce complex sequenced or multiple folded product	3
ICPCBF343	Set up machine for complex collating or inserting (sheet/section/reel)	3
ICPCBF344	Produce complex collated or inserted product	3
ICPCBF361	Set up machine for complex adhesive, mechanical or sewn fastening	3
ICPCBF362	Produce complex adhesive, mechanical or sewn fastened product	3
ICPCBF369	Set up and produce hand-made box	3
ICPCBF371	Decorate paper	3
ICPCBF381	Set up machine for complex laminating	3
ICPCBF382	Produce complex laminated product	3
ICPCBF391	Use electronic monitoring systems (converting and finishing)	3
ICPCBF392	Produce product on window gluer	3
ICPCBF393	Set up machine for envelope manufacture	3
ICPCBF395	Set up and operate folder gluer machine	3
ICPCBF396	Set up in-line scoring, folding and gluing machine for envelope manufacture	3
ICPCBF398	Set up in-line bottom making machine for sack or bag manufacture	3
ICPCBF399	Set up in-line tube making machine for sack or bag manufacture	3
ICPCBF406	Set up and load in-line smart card machine	4
ICPCBF407	Operate a smart card machine and pack product	4
ICPCBF410	Set up machine for complex carton folding and gluing	4
ICPCBF425	Set up machine for complex flat-bed die cutting or embossing	4
ICPCBF426	Produce complex flat-bed die cut or embossed product	4
ICPCBF465	Set up and produce hand-bound book	4
ICPCBF467	Restore books	4

Digital Media Technologies (DMT)

Code	Title	Points
ICPDMT263	Access and use the Internet	2

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ICPDMT296	Create and test a CD-ROM/DVD	2
ICPDMT321	Capture a digital image	3
ICPDMT322	Edit a digital image	3
ICPDMT344	Manipulate and incorporate audio into multimedia presentations	3
ICPDMT346	Incorporate video into multimedia presentations	3
ICPDMT491	Create an extensible document	4
ICPDMT492	Create an extensible style sheet	4
ICPDMT581	Manage multimedia production	5
ICPDMT582	Manage multimedia projects	5

Ink Manufacture (INK)

Code	Title	Points
ICPINK211	Select and prepare materials for production	2
ICPINK221	Blend chemicals	2
ICPINK251	Filter and pack product	2
ICPINK331	Manufacture inks and coatings	3
ICPINK335	Manufacture varnish and resin	3

Knowledge (KNW)

Code	Title	Points
ICPKNW322	Develop knowledge of the printing and graphic arts industry	3

Printing (PRN)

Code	Title	Points
ICPPRN211	Mount and proof flexographic plates for basic printing	2
ICPPRN214	Produce basic flexographic printed product	2
ICPPRN222	Produce basic gravure printed product	2
ICPPRN232	Produce basic lithographic printed product	2
ICPPRN242	Produce basic pad printed product	2
ICPPRN261	Set up for foil stamping	2
ICPPRN262	Produce foil stamped product	2
ICPPRN271	Set up for basic coating	2

ICPPRN272	Produce basic coated product	2
ICPPRN282	Produce and manage basic digital print	2
ICPPRN283	Use digital media consumables	2
ICPPRN284	Use colour management systems	2
ICPPRN285	Use digital workflow	2
ICPPRN286	Finish a digital product	2
ICPPRN287	Use digital processes	2
ICPPRN288	Produce basic relief printed product	2
ICPPRN313	Set up for basic flexographic printing	3
ICPPRN314	Produce complex flexographic printed product	3
ICPPRN321	Set up for basic gravure printing	3
ICPPRN322	Produce complex gravure printed product	3
ICPPRN331	Set up for basic lithographic printing	3
ICPPRN332	Produce complex lithographic printed product	3
ICPPRN341	Set up for basic pad printing	3
ICPPRN342	Produce complex pad printed product	3
ICPPRN382	Produce and manage complex digital print	3
ICPPRN383	Prepare for personalised digital printing	3
ICPPRN384	Set up and produce basic digital print	3
ICPPRN385	Apply software applications to digital production	3
ICPPRN386	Troubleshoot digital media	3
ICPPRN387	Use colour management for production	3
ICPPRN388	Preflight and import complex images for digital devices	3
ICPPRN389	Manage digital files	3
ICPPRN390	Generate a proof for digital production	3
ICPPRN392	Set up and produce specialised digital print	3
ICPPRN393	Set up for basic relief printing	3
ICPPRN394	Produce complex relief printed product	3
ICPPRN411	Mount and demount flexographic plates for complex printing	4
ICPPRN413	Set up for complex flexographic printing	4
ICPPRN414	Produce specialised flexographic printed product	4
ICPPRN421	Set up for complex gravure printing	4

ICPPRN422	Produce specialised gravure printed product	4
ICPPRN431	Set up for complex lithographic printing	4
ICPPRN432	Produce specialised lithographic printed product	4
ICPPRN441	Set up for complex pad printing	4
ICPPRN442	Produce specialised pad printed product	4
ICPPRN451	Set up for complex relief printing	4
ICPPRN452	Produce specialised relief printed product	4
ICPPRN471	Set up for complex coating	4
ICPPRN472	Produce complex coated product	4
ICPPRN484	Prepare for variable data printing	4
ICPPRN491	Use on-press monitoring of print quality	4
ICPPRN492	Use on-press print control devices	4
ICPPRN493	Set up and monitor in-line printing operations	4
ICPPRN494	Apply advanced software applications to digital production	4
ICPPRN495	Set up and use complex colour management for production	4
ICPPRN496	Set up and produce complex digital print	4
ICPPRN497	Work with digital information	4
ICPPRN498	Adapt digital content for publication on different devices	4
ICPPRN513	Set up for specialised flexographic printing	5
ICPPRN521	Set up for specialised gravure printing	5
ICPPRN531	Set up for specialised lithographic printing	5
ICPPRN541	Set up for specialised pad printing	5
ICPPRN551	Set up for specialised relief printing	5
ICPPRN552	Manage digital production workflow	5

Code	Title	Points
ICPPRP211	Develop a basic design concept	2
ICPPRP221	Select and apply type	2
ICPPRP223	Photograph a line image	2
ICPPRP224	Produce pages using a page layout application	2
ICPPRP225	Produce graphics using a graphics application	2

ICPPRP231	Manually combine spot colour and basic four-colour images	2
ICPPRP232	Electronically combine and assemble data	2
ICPPRP252	Output images	2
ICPPRP260	Proof images	2
ICPPRP266	Produce relief plates	2
ICPPRP267	Produce offset lithographic plates	2
ICPPRP268	Make photopolymer plates (flexographic)	2
ICPPRP269	Produce photopolymer plates for pad printing	2
ICPPRP272	Produce gravure cylinders manually	2
ICPPRP281	Design basic carton	2
ICPPRP283	Prepare artwork for screen printing	2
ICPPRP284	Produce PDF files for online or screen display	2
ICPPRP285	Scan a mono image	2
ICPPRP286	Scan images for reproduction	2
ICPPRP311	Develop a detailed design concept	3
ICPPRP321	Produce a typographic image	3
ICPPRP322	Digitise images for reproduction	3
ICPPRP323	Photograph and produce halftone images	3
ICPPRP324	Create pages using a page layout application	3
ICPPRP325	Create graphics using a graphics application	3
ICPPRP331	Manually combine complex four-colour images	3
ICPPRP333	Electronically combine complex images	3
ICPPRP334	Prepare an imposition format for printing processes	3
ICPPRP352	Output complex images	3
ICPPRP360	Undertake special colour proofing	3
ICPPRP370	Produce multiple image plates	3
ICPPRP372	Produce gravure cylinders electronically	3
ICPPRP382	Produce computer image for screen printing	3
ICPPRP385	Operate a database for digital printing	3
ICPPRP386	Undertake digital proofing	3
ICPPRP396	Generate high-end rep files	3
ICPPRP397	Transfer digital files	3

ICPPRP411	Undertake a complex design brief	4
ICPPRP421	Compose and evaluate typography	4
ICPPRP422	Digitise complex images for reproduction	4
ICPPRP423	Apply colour to design brief	4
ICPPRP430	Manage colour	4
ICPPRP435	Generate complex imposition	4
ICPPRP452	Output complex images direct to plate or press	4
ICPPRP481	Design complex carton	4
ICPPRP484	Set up and operate automated workflow	4
ICPPRP485	Develop a digital data template	4
ICPPRP494	Develop document content and structure	4
ICPPRP495	Manipulate 3D Graphic files in preparation for 3D Printing	4

Screen Printing (SCP)

Code	Title	Points
ICPSCP211	Reclaim screen automatically	2
ICPSCP215	Prepare screen	2
ICPSCP221	Prepare substrate	2
ICPSCP222	Prepare and cut screen print substrate	2
ICPSCP233	Manually prepare direct emulsion stencil	2
ICPSCP235	Prepare stencil using photographic indirect method	2
ICPSCP270	Manually prepare and produce screen prints	2
ICPSCP271	Manually produce basic screen prints	2
ICPSCP273	Semi-automatically produce basic screen prints	2
ICPSCP275	Automatically produce basic screen prints	2
ICPSCP281	Finish screen print products	2
ICPSCP282	Prepare film for basic screen printing	2
ICPSCP311	Reclaim screen manually	3
ICPSCP333	Automatically prepare direct emulsion stencil	3
ICPSCP337	Prepare stencil using photographic capillary method	3
ICPSCP339	Prepare stencil using direct projection method	3
ICPSCP341	Prepare stencil using direct electronic imaging method	3

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ICPSCP351	Prepare machine and drying/curing unit	3
ICPSCP371	Manually produce complex screen prints	3
ICPSCP373	Semi-automatically produce complex screen prints	3
ICPSCP374	Operate a semi-automatic screen printing machine	3
ICPSCP375	Automatically produce complex screen prints	3
ICPSCP376	Operate an automatic screen printing machine	3
ICPSCP382	Produce computer image for screen printing	3
ICPSCP383	Prepare film for complex screen printing	3

7. Delete Part B of Schedule C and insert the following:-

Support competencies which may be relevant to employees working in various sectors of the industry.

Code	Title	Points
ICPSUP120	Pack product	1
ICPSUP201	Prepare, load and unload reels and cores on and off machine	2
ICPSUP202	Prepare, load and unload product on and off machine	2
ICPSUP203	Prepare and maintain the work area	2
ICPSUP207	Prepare machine for operation (basic)	2
ICPSUP208	Operate and monitor machines (basic)	2
ICPSUP211	Prepare ink and additives	2
ICPSUP212	Prepare coatings and adhesives	2
ICPSUP216	Inspect quality against required standards	2
ICPSUP221	Pack and dispatch product	2
ICPSUP222	Pack and dispatch solid waste	2
ICPSU224C	Perform basic machine maintenance	2
ICPSU225C	Perform Small machine maintenance	2
ICPSUP235	Lift loads mechanically	2
ICPSUP236	Shift loads mechanically	2
ICPSUP241	Undertake warehouse or stores materials processing	2
ICPSUP243	Reconcile process outputs	2
ICPSUP260	Maintain a safe work environment	2
ICPSUP261	Follow WHS practices and identify environmental hazards	2

ICPSUP262	Communicate in the workplace	2
ICPSUP263	Perform basic industry calculations	2
ICPSUP271	Provide basic instruction for a task	2
ICPSUP280	Enter data into electronic system	2
ICPSUP281	Use computer systems	2
ICPSUP282	Undertake basic machine maintenance	2
ICPSUP311	Prepare ink and additives (advanced)	3
ICPSUP321	Pack and dispatch (advanced)	3
ICPSUP323	Dispose of waste	3
ICPSUP342	Undertake inventory procedures	3
ICPSUP345	Purchase materials and schedule deliveries	3
ICPSUP351	Undertake basic production scheduling	3
ICPSUP352	Plan operational processes	3
ICPSUP357	Apply quick changeover procedures	3
ICPSUP362	Communicate as part of a work team	3
ICPSUP381	Operate and maintain computer resources	3
ICPSUP389	Undertake basic root cause analysis	3
ICPSUP417	Perform laboratory quality tests of materials and finished product	4
ICPSUP455	Supervise and schedule work of others	4
ICPSUP456	Control production	4
ICPSUP458	Monitor production workflow	4
ICPSUP464	Provide customer service and education	4
ICPSUP482	Troubleshoot and optimise materials and machinery	4
ICPSUP485	Implement a Just-in-Time system	4
ICPSUP486	Mistake proof a production process	4
ICPSUP487	Analyse manual handling processes	4
ICPSUP488	Ensure process improvements are sustained	4
ICPSUP516	Set and apply quality standards	5
ICPSUP553	Prepare production costing estimates	5
ICPSUP554	Manage teams	5
ICPSUP561	Implement and monitor WHS	5
ICPSUP583	Troubleshoot and optimise the production process	5

ICPSUP684	Determine and improve process capability	6
AUMAQA001	Apply quality assurance techniques	4
BSBCMM401	Make a presentation	4
BSBCRT301	Develop and extend critical and creative thinking skills	3
BSBCUS301	Deliver and monitor a service to customers	3
BSBCUS501	Manage quality customer service	5
BSBDES301	Explore the use of colour	3
BSBDES302	Explore and apply the creative design process to 2D forms	3
BSBDES303	Explore and apply the creative design process to 3D forms	3
BSBDES305	Source and apply information on the history and theory of design	3
BSBDES401	Generate design solutions	4
BSBDES402	Interpret and respond to a design brief	4
BSBDES403	Develop and extend design skills and practice	4
BSBDES601	Manage design realisation	6
BSBEBU501	Investigate and design e-business solutions	5
BSBEBU502	Implement e-business solutions	5
BSBFLM309	Support continuous improvement systems and processes	3
BSBINN201	Contribute to workplace innovation	2
BSBINN301	Promote innovation in a team environment	3
BSBIPR401	Use and protect copyright	4
BSBIPR601	Develop and implement strategies for intellectual property management	6
BSBITU306	Design and produce business documents	3
BSBLDR403	Lead team effectiveness	4
BSBMGT402	Implement operational plan	4
BSBMGT403	Implement continuous improvement	4
BSBMGT407	Apply digital solutions to work processes	4
BSBMGT516	Facilitate continuous improvement	5
BSBMGT517	Manage operational plan	5
BSBMGT519	Incorporate digital solutions into plans and practices	5
BSBMGT608	Manage innovation and continuous improvement	6
BSBMKG401	Profile the market	4
BSBMKG412	Conduct e-marketing communications	4

BSBMKG413	Promote products and services	4
BSBPMG409	Apply project scope management techniques	4
BSBPRO401	Develop product knowledge	4
BSBREL401	Establish networks	4
BSBREL402	Build client relationships and business networks	4
BSBSMB412	Introduce cloud computing into business operations	4
BSBSUS201	Participate in environmentally sustainable work practices	2
BSBSUS301	Implement and monitor environmentally sustainable work practices	3
BSBSUS501	Develop workplace policy and procedures for sustainability	5
BSBWOR301	Organise personal work priorities and development	3
BSBWOR404	Develop work priorities	4
BSBWOR501	Manage personal work priorities and professional development	5
BSBWOR502	Lead and manage team effectiveness	5
CUAANM301	Create 2D digital animation	3
CUAANM302	Create 3D digital animations	3
CUAANM303	Create 3D digital models	3
CUAANM401	Create advanced 3D digital models	4
CUAANM403	Create titles for screen productions	4
CUAANM503	Design animation and digital visual effects	5
CUACMP301	Implement copyright arrangements	3
CUADIG201	Maintain interactive content	2
CUADIG301	Prepare video assets	3
CUADIG302	Author interactive sequences	3
CUADIG304	Create visual design components	3
CUADIG401	Author interactive media	4
CUADIG402	Design user interfaces	4
CUADIG403	Create user interfaces	4
CUADIG404	Apply scripting language to authoring	4
CUADIG501	Coordinate the testing of interactive media products	5
CUADIG502	Design digital applications	5
CUADIG503	Design e-learning resources	5
CUADIG504	Design games	5

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CUADIG505	Design information architecture	5
CUAACD101	Use basic drawing techniques	1
CUAACD201	Develop drawing skills to communicate ideas	2
CUAACD401	Integrate colour theory and design processes	4
CUADIG405	Produce innovative digital images	4
CUAGRD301	Prepare files for publication	3
CUAGRD302	Use typography techniques	3
CUAGRD401	Research and apply graphic design techniques	4
CUAGRD504	Create and manipulate graphics	5
CUAGRD505	Design and manipulate complex layouts	5
CUAPHI513	Employ colour management in a digital imaging workplace	5
CUAPHI514	Prepare digital images for pre-press processing	5
CUAPPR401	Realise a creative project	4
ICTDBS504	Integrate database with a website	5
ICTNWK301	Provide network systems administration	3
ICTNWK302	Determine and action network problems	3
ICTNWK303	Configure and administer a network operating system	
ICTNWK304	Administer network peripherals	3
ICTNWK305	Install and manage network protocols	3
ICTNWK401	Install and manage a server	4
ICTNWK402	Install and configure virtual machines for sustainable ICT	4
ICTNWK403	Manage network and data integrity	4
ICTNWK404	Install, operate and troubleshoot a small enterprise branch network	4
ICTNWK405	Build a small wireless local area network	4
ICTNWK406	Install, configure and test network security	4
ICTNWK407	Install and configure client-server applications and services	4
ICTNWK408	Configure a desktop environment	4
ICTNWK409	Create scripts for networking	4
ICTNWK410	Install hardware to a network	4
ICTNWK411	Deploy software to networked computers	4
ICTNWK412	Create network documentation	4
ICTNWK414	Create a common gateway interface script	4

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ICTNWK416	Build security into virtual private networks	4
ICTNWK417	Build an enterprise wireless network	4
ICTNWK418	Implement backbone technologies in a local area network	4
ICTWEB401	Design a website to meet technical requirements	4
ICTWEB402	Confirm accessibility of websites for people with special needs	4
ICTWEB403	Transfer content to a website using commercial packages	4
ICTWEB404	Maintain website performance	4
ICTWEB405	Monitor traffic and compile website traffic reports	4
ICTWEB406	Create website testing procedures	4
ICTWEB407	Conduct operational acceptance tests of websites	4
ICTWEB408	Ensure basic website security	4
ICTWEB409	Develop cascading style sheets	4
ICTWEB410	Apply web authoring tool to convert client data for websites	4
ICTWEB411	Produce basic client-side script for dynamic web pages	4
ICTWEB412	Produce interactive web animation	4
ICTWEB413	Optimise search engines	4
ICTWEB414	Design simple web page layouts	4
ICTWEB415	Produce server-side script for dynamic web pages	4
ICTWEB416	Customise content management system	4
ICTWEB417	Integrate social web technologies	4
ICTWEB418	Use development software and ICT tools to build a basic website	4
ICTWEB419	Develop guidelines for uploading information to a website	4
ICTWEB420	Write content for web pages	4
ICTWEB421	Ensure website content meets technical protocols and standards	4
ICTWEB422	Ensure website access and useability	4
ICTWEB423	Ensure dynamic website security	4
ICTWEB424	Evaluate and select a web hosting service	4
ICTWEB425	Apply structured query language to extract and manipulate data	4
ICTWEB429	Create a markup language document to specification	4
ICTWEB502	Create dynamic web pages	5
ICTWEB510	Analyse information and assign meta tags	5
MSAENV272B	Participate in environmentally sustainable work practices	2

MSAENV472B	Implement and monitor environmentally sustainable work practices	4
MSAPMSUP390A	Use structured problem solving tools	3
MSL933001A	Maintain the laboratory/field workplace fit for purpose	3
MSL954001A	Obtain representative samples in accordance with sampling plan	4
MSL973001A	Perform basic tests	3
MSL973002A	Prepare working solutions	3
MSL974001A	Prepare, standardise and use solutions	4
MSS402001A	Apply competitive systems and practices	2
MSS402002A	Sustain process improvements	2
MSS402010A	Manage the impact of change on own work	2
MSS402030A	Apply cost factors to work practices	2
MSS402040A	Apply 5S procedures	2
MSS402080A	Undertake root cause analysis	2
MSS403010A	Facilitate change in an organisation implementing competitive systems and practices	3
MSS403040A	Facilitate and improve implementation of 5S	3
MSS405021A	Develop a Just in Time system	5
SIRXCCS006A	Maintain business to business relationships	4
SIRXCCS509	Manage business customers	5
SIRXSLS002A	Advise on products and services	2
SIRXSLS201	Sell products and services	2
TAEASS402	Assess competence	4
TAEDEL402	Plan, organise and facilitate learning in the workplace.	4
TLIA2041A	Manually sort mail and parcels	2
TLIA2043A	Consolidate mail	2
TLIA2047A	Stream mail	2
TLIW3006A	Operate computerised mail and parcels sorting equipment	3
TAEASS401B	Plan assessment activities	4
TAEASS402	Assess Competence	4
TAEASS501	Participate in assessment validation	4
TAEDEL301	Provide work skill instruction	4
TAEDEL401	Plan, organise and deliver group based learning	4
TAEDEL 402	Plan, organise and facilitate learning in the workplace	4

TAEDES401	Design and develop learning programs	4
TAEDES505	Evaluate a training program	5
TAELLN413	Integrate foundational skills into vocational training	4
TAETAS401	Maintain training and assessment information	4

[1]   This determination will operate on and from 1 XXX 2017.

<u>JUSTICE ROSS, PRESIDENT</u>

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Part A—Competencies relating to the sectors of the industry in which employees are generally employed

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
1.	ICPKN312B	Apply knowledge of printing machining	3	N/A ICPKNW312	0	N/a
2.	ICPKN314B	Apply knowledge and requirements of the screen printing sector	3	N/A ICPKNW314	0	N/A
3.	ICPKN316B	Apply knowledge and requirements of paper and printing processes	3	N/A ICPKNW316	0	N/A
4.	ICPKN320B	Apply knowledge and requirements of information technology systems in the printing industry	3	N/A	0	N?
5.	WRRS1B	Sell products and services	2	Sell products and services SIRXSLS201	2	
6.	WRRs2B	Advise on products and services	2	Advise on products and services	2	
7.	ICPPR211B	Mount and proof flexographic plates for basic printing	2	Mount and proof flexographic plates for basic printing - ICPPRN211	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
8.	ICPPR214B	Produce basic flexographic printed product	2	Produce basic flexographic printed product ICPPRN214	2	
9.	ICPPR222B	Produce basic gravure printed product	2	Produce basic gravure printed product	2	
10.	ICPPR232B	Produce basic lithographic printed product	2	Produce basic lithographic printed product ICPPRN232	2	
11.	ICPPR242B	Produce basic pad printed product	2	Produce basic pad printed product ICPPRN242	2	
12.	ICPPR252B	Produce basic relief printed product	2	Produce basic relief printed product. ICPPRN288	2	
13.	ICPPR261B	Set up for foil stamping	2	Set up for foil stamping 14.ICPPRN261 15.	2	
14.	ICPPR262B	Produce foil stamped product	2	Pro16.duce foil stamped produ17.ct ICPPRN262	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
15.	ICPPR271B	Set up for basic coating	2	Set up for basic coating ICPPRN271	2	
16.	ICPPR272B	Produce basic coated product	2	Produce basic coated product ICPPRN272	2	
17.	ICPPR281B	Set up and produce basic digital print	2	Set up and produce basic digital print ICPPRN384	2	
18.	ICPPR282B	Produce and manage basic digital print	2	Produce and manage basic digital print ICPPRN282	2	
19.	BSBSBM301A	Research business activities.	3	N/A	0	N/A
20.	BSBSLS302A	Identify sales prospects	3	N/A	0	N/A
21.	ICPPR313B	Set up for basic flexographic printing	3	Set up for basic flexographic printing ICPPRN313	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
22.	ICPPR314B	Produce complex flexographic printed product	3	Produce complex flexographic printed – product- ICPPRN214	**3**	
23.	ICPPR321B	Set up for basic gravure printing	3	Set up for basic gravure printing – ICPPRN321	**3**	
24.	ICPPR322B	Produce complex gravure printed product	3	Produce complex gravure printed product - ICPPRN322	**3**	
25.	ICPPR331B	Set up for basic lithographic printing	3	Set up for basic lithographic printing - ICPPRN331	**3**	
26.	ICPPR332B	Produce complex lithographic printed product	3	Produce complex lithographic printed product -ICPPRN332	**3**	
27.	ICPPR341B	Set up for basic pad printing	3	Produce complex lithographic printed product - ICPPRN341	**3**	
28.	ICPPR342B	Produce complex pad printed product	3	Produce complex pad printed product- ICPPRN342	**3**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
29.	ICPPR351B	Set up for basic relief printing	3	Set up for basic pad printing -ICPPRN341	3	
30.	ICPPR352B	Produce complex relief printed product	3	Produce complex relief printed product - ICPPRN394	3	
31.	ICPPR382B	Produce and manage complex digital print	3	Produce and manage complex digital print - ICPPRN382	3	
32.	ICPPR383B	Prepare for personalised digital printing	3	Prepare for personalised digital printing - ICPPRN383	3	
33.	BSBSBM402A	Undertake financial planning	4	N/A – deleted	0	N/A
34.	BSBSBM404A	Undertake business planning	4	N/A deleted	0	N/A
35.	ICPPR211B	Mount and proof flexographic plates for basic printing	2	Mount and proof flexographic plates for basic printing - ICPPRN211	4	
36.	ICPPR413B	Set up for complex flexographic printing	4	Set up for complex flexographic printing - ICPPRN413	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
37.	ICPPR414B	Produce specialised flexographic printed product	4	Produce specialised flexographic printed product ICPPRN414	4	
38.	ICPPR421B	Set up for complex gravure printing	4	Set up for complex gravure printing ICPPRN421	4	
39.	ICPPR422B	Produce specialised gravure printed product	4	Produce specialised gravure printed product ICPPRN422	4	
40.	ICPPR431B	Set up for complex lithographic printing	4	Set up for complex lithographic ICPPRN431	4	
41.	ICPPR432B	Produce specialised lithographic printed product	4	Produce specialised lithographic printed product ICPPRN432	4	
42.	ICPPR441B	Set up for complex pad printing	4	Set up for complex pad printing ICPPRN431	4	
43.	ICPPR442B	Produce specialised pad printed product	4	Produce specialised pad printed product ICPPRN431	4	
44.	ICPPR451B	Set up for complex relief printing	4	Set up for complex relief printing ICPPRN451	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
45.	ICPPR452B	Produce specialised relief printed product	4	Produce specialised relief printed product ICPPRN431	4	
46.	ICPPR471B	Set up for complex coating	4	Set up for complex coating ICPPRN471	4	
47.	ICPPR472B	Produce complex coated product	4	Produce complex coated productICPPRN472	4	
48.	ICPPR481B	Set up and produce complex digital print	4	Produce complex coated product ICPPRN496	4	
49.	ICPPR484B	Prepare for variable data printing	4	Prepare for variable data printing ICPPRN484	4	
50.	ICPPR491B	Use on-press monitoring of print quality	4	Use on-press monitoring of print ICPPRN491	4	
51.	ICPPR492B	Use on-press print control devices	4	Use on-press print control devices ICPPRN492	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
52.	ICPPR493B	Set up and monitor in-line printing operations	4	Set up and monitor in-line printing operations ICPPRN493	**4**	
53.	ICPPR513B	Set up for specialised flexographic printing	5	Set up for specialised flexographic printing ICPPRN513	**5**	
54.	ICPPR521B	Set up for specialised gravure printing	5	Set up for specialised gravure printing ICPPRN521	**5**	
55.	ICPPR531B	Set up for specialised lithographic printing	5	Set up for specialised lithographic printing ICPPRN531	**5**	
56.	ICPPR541B	Set up for specialised pad printing	5	Set up for specialised pad printing ICPPRN541	**5**	
57.	ICPPR551B	Set up for specialised relief printing	5	Set up for specialised relief printing ICPPRN551	**5**	
58.		TOTAL FOR PRINTING	185	TOTAL FOR PRINTING	**161**	
PREPRESS				PREPRESS		
59.	ICPKN311B	Apply knowledge of the graphic pre-press sector	3703	N/A	**0**	**N/A**
60.	ICPPP211B	Develop a basic design concept	2	Develop a basic design concept **ICPPRP211**	**2**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
61.	ICPPP221B	Select and apply type	2	Select and apply type **ICPPRP221**	**2**	
62.	ICPPP222B	Scan a line image	2	N/A	**0**	**N/A**
63.	ICPPP223B	Photograph a line image	2	Photograph a line image **ICPPRP223**	**2**	
64.	ICPPP224B	Produce pages using a page layout application	2	Produce pages using a page layout application **ICPPRP224**	**2**	
65.	ICPPP225B	Produce graphics using a graphics application	2	Produce graphics using a graphics application **ICPPRP225**	**2**	
66.	ICPPP226B	Produce interactive PDF files	2	**N/A**	**0**	**N/A**
67.	ICPPP227B	Produce online PDF files	2	Produce pdf files for online display ICPPRP284	0	N/A
68.	ICPPP231B	Manually combine spot colour and basic four-colour images	2	Manually combine spot colour and basic four-colour images **ICPPRP231**	**2**	
69.	ICPPP232B	Electronically combine and assemble data	2	Electronically combine and assemble data **ICPPRP232**	**2**	
70.	ICPPP252B	Output images	2	Output images **ICPPRP252**	**2**	
71.	ICPPP260B	Proof images	2	Proof images **ICPPRP260**	**2**	
72.	ICPPP266B	Produce relief plates	2	Produce relief plates **ICPPRP266**	**2**	
73.	ICPPP267B	Produce offset lithographic plates	2	Produce offset lithographic plates **ICPPRP266**	**2**	
74.	ICPPP268B	Make photopolymer plates (flexographic)	2	Make photopolymer plates (flexographic) ICPPRP268	**2**	
75.	ICPPP269B	Produce photopolymer plates for pad printing	2	Produce photopolymer plates for pad	**2**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				printing ICPPRP269		
76.	ICPPP272B	Produce gravure cylinders manually	2	Produce gravure cylinders manually ICPPRP269	**2**	
77.	ICPPP281B	Design basic carton	2	Design basic carton ICPPRP269	**2**	
78.	ICPPP283B	Prepare artwork for screen printing	2	Prepare artwork for screen printing ICPPRP269	**2**	
79.	CUVCOR07A	Use drawing technique to represent the object or idea	2	Use basic drawing technique CUAACD101	**1**	
80.	ICPPP311B	Develop a detailed design concept	3	Develop a detailed design concept ICPPRP311	**3**	
81.	ICPPP321B	Produce a typographic image	3	Produce a typographic image ICPPRP321	**3**	
82.	ICPPP322B	Digitise images for reproduction	3	Digitise images for reproduction ICPPRP322	**3**	
83.	ICPPP323B	Photograph and produce halftone images	3	Photograph and produce halftone images ICPPRP323	**3**	
84.	ICPPP324B	Create pages using a page layout application	3	Create pages using a page layout application ICPPRP224	**3**	
85.	ICPPP325B	Create graphics using a graphics application	3	Create graphics using a graphics application ICPPRP224	**3**	
86.	ICPPP328B	Generate high-end PDF files	3	Generate high-end PDF files ICPPRP396	**3**	
87.	ICPPP331B	Manually combine complex four-colour images	3	Manually combine complex four-colour images ICPPRP331	**3**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
88.	ICPPP333B	Electronically combine complex images	3	Electronically combine complex images ICPPRP333	3	
89.	ICPPP334B	Prepare an imposition format for printing processes	3	Prepare an imposition format for printing processes ICPPRP334	3	
90.	ICPPP352B	Output complex images	3	Output complex images ICPPRP352	3	
91.	ICPPP360B	Undertake special colour proofing	3	Undertake special colour proofing ICPPRP360	3	
92.	ICPPP370B	Produce multiple image plates	3	Produce multiple image plates ICPPRP370	3	
93.	ICPPP372B	Produce gravure cylinders electronically	3	Produce gravure cylinders electronically ICPPRP372	3	
94.	ICPPP382B	Produce computer image for screen printing	3	Produce computer image for screen printing ICPPRP372	3	
95.	ICPPP385B	Operate a database for digital printing	3	Operate a database for digital printing ICPPRP385	3	
96.	ICPPP386B	Undertake digital proofing	3	Undertake digital proofing ICPPRP385	3	
97.	ICPPP395B	Transfer digital files	3	Transfer digital files ICPPRP397	3	
98.	CUFIMA03A	Create 2D animations	3	Create 2D animations CUAANM301	3	
99.	CUVDES02A	Apply the design process to 2 dimensional work in response to a brief	3	Explore and apply the creative design process to 2D forms BSBDES302	3	
100.	CUVDES04A	Integrate colour theory and design processes and	3	Integrate colour theory and design processes	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
		responses to a brief		and responses to a brief CUAACD401		
101.	ICAITB135A	Create a simple markup language document to specification	3	Create a markup language document to specification	4	
102.	BSBMKG407A	Make a presentation	4	Make a presentation BSBCMM40	4	
103.	ICPPP411B	Undertake a complex design brief	4	Undertake a complex design brief ICPPRP411	4	
104.	ICPPP421B	Compose and evaluate typography	4	Compose and evaluate typography ICPPRP421	4	
105.	ICPPP422B	Digitise complex images for reproduction	4	Digitise complex images for reproductionICPPRP422	4	
106.	ICPPP423B	Apply colour to design brief	4	Apply colour to design brief ICPPRP423	4	
107.	ICPPP430B	Manage colour	4	Manage colour ICPPRP430	4	
108.	ICPPP435B	Generate complex imposition	4	Generate complex imposition ICPPRP435	4	
109.	ICPPP452B	Output complex images direct to plate or press	4	Output complex images direct to plate or press ICPPRP452	4	
110.	ICPPP481B	Design complex carton	4	Design complex carton ICPPRP48	4	
111.	ICPPP484B	Set up and operate automated workflow	4	Set up and operate automated workflow ICPPRP484	4	
112.	ICPPP485B	Develop a digital data template	4	Develop a digital data template	4	
113.	ICPPP494B	Develop document content and structure	4	Develop document content and structure	4	
114.	CUVCRS05A	Use typography techniques for design work	4	Use typography techniques CUAGRD302	3	
115.	ICAITU207A	Apply a web authoring tool to convert client data	4	Apply a web authoring tool to convert client	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				data		
				ICTWEB410		
116.		TOTAL FOR PREPRESS	165	TOTAL FOR PREPRESS	156	
MULTIMEDIA						
117.	KN15A	Apply knowledge and requirements of the multi media sector	3	N/A	0	N/A
118.	ICPMM263B	Access and use the Internet	2	Access and use the Internet ICPDMT263	2	
119.	ICPMM296B	Create and test a CD-ROM / DVD	2	Create and test a CD-ROM / DVD ICPDMT296	2	
120.	CUFMEM01A	Use an authoring tool to create an interactive sequence	2	Author interactive sequences CUADIG302	4	
121.	ICPMM321B	Capture a digital image	3	Capture a digital imageICPDMT321	3	
122.	ICPMM322B	Edit a digital image	3	Edit a digital imageICPDMT322	3	
123.	ICPMM344B	Manipulate and incorporate audio into multimedia presentations	3	Manipulate and incorporate audio into multimedia presentations ICPDMT344	3	
124.	ICPMM346B	Incorporate video into multimedia presentations	3	Incorporate video into multimedia presentations ICPDMT344	3	
125.	CUFIMA03A duplicate	Create 2D animations	3	Create 2D animations CUAANM301 duplicate	3	
126.	CUFMEM121A	Update webpages	3	N/A	0	N/A
127.	CUVDES02A	Apply the design process to 2 dimensional work in response to a brief	3	Explore and apply the creative design process to 2D forms BSBDES302	3	

No.		Current competency in award – ICP05	Current Point	Equivalent new competency in award	Proposed Points	Not applicable
128.	ICAITB135A	Create a simple markup language document to specification Duplicate	3	Create a markup language document to specification Duplicate	**4**	
129.	BSBMKG406A	Build client relationships	4	Build client relationships and business networks BSBREL402	**4**	
130.	ICPMM491B	Create an extensible document	4	Create an extensible document ICPDMT491	**4**	
131.	ICPMM492B	Create an extensible style sheet	4	Create an extensible style sheet ICPDMT492	**4**	
132.	CUFADM02A	Address copyright	4	Implement copyright arrangements CUACMP301	**4**	
133.	CUFIMA04A	Create 3 dimensional digital animation	4	Create 3D digital animation CUAANM302	**4**	
134.	CUFMEM03A	Integrate and use scripting language in authoring a multimedia product	4	Apply scripting language in authoring. CUADIG404	**4**	
135.	CUFMEM07A	Apply principles of visual design and communication to the development of a multimedia product	4	N/A	**0**	**N/A**
136.	ICAITB165A	Create dynamic pages	4	Create dynamic pages	**5**	
137.	ICAIT169A	Use development software and IT tools to build a basic website to specification	4	Use development software and ICT tools to build a basic website to specification ICTWEB418	**4**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
138.	ICAITB171A	Develop cascading style sheets (CSS)	4	Develop cascading style sheets (CSS) ICTWBE409	**4**	
139.	ICAITI189A	Ensure website content meets appropriate technical protocols and standards	4	Ensure website content meets appropriate technical protocols and standards ICTWEB421	**4**	
140.	ICAITU207A	Apply a web authoring tool to convert client data	4	Apply a web authoring tool to convert client data ICTWEB410	**4**	
141.	ICPMM581B	Manage multimedia production	5	Manage multimedia production ICPDMT581	**5**	
142.	ICPMM582B	Manage multimedia projects	5	Manage multimedia projects ICPDMT582	**5**	
143.	CUFIMA05A	create 3 dimensional digital models and images	5	Create 3 dimensional digital models CUAANM303	**3**	
144.	CUFIMA07A	Create titles for screen production	5	Create titles for screen production CUAANM403	**4**	
145.	CUFMEM02A	Author a multimedia product	5	Author interactive media CUADIG401	**4**	
146.	CUFMEM04A	Test a multimedia product	5	Coordinate the testing of interactive media products CUADIG501	**5**	
147.	CUFMEM08A	Apply principles of instructional design to a multimedia product	5	Design e-learning courses CUADIG503	**5**	
148.	CUFMEM10A	Design and create a multimedia interface	5	Design user interface CUADIG402	**4**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
149.	CUFMEM11A	Design the navigation for a multimedia product	5	Create user interface CUADIG403	4	
150.	CULLB505A	Analyse and describe material	5	Applying to scripting language to authoring CUADIG404	4	
151.	ICAITB180A	Integrate a database with a website	5	Intergrate a database with a website ICTDBS504	5	
152.	ICAITB210A	Analyse information and assign meta-tags	5	ICTWEB510 Analyse information and assign meta-tags	5	
153.	CUFIMA06A	Develop and implement visual effects designs	6	Create visual design components CUADIG304	3	
154.	CUFMEM09A	Apply principles of game design to a multimedia product	6	Design games CUADIG504	5	
155.		**TOTAL FOR MULTIMEDIA**	**153**	**TOTAL FOR MULTIMEDIA**	**136**	
CONVERTING FINISHING						
156.	KN18A	Apply knowledge and requirements of mail house	3	N/A	0	N/A
157.	KN19A	Apply knowledge and process of converting paper-based products	3	N/A	0	N/A
158.	KN13A	Apply knowledge and requirements of the converting, binding and finishing sector	3	N/A	0	N/A
159.	CF105A	Operate inline mail machine	1	Operate inline mail machine ICPCBF105	1	
160.	CF202A	Handling mail	2	ICPCBF202 - Handline mail (Release 1)	2	
161.	CF203A	Collate and insert mail manually	2	Collate and insert mail manually CPCBF203	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
162.	CF204A	Operate addressing machine	2	ICPCBF204 - Operate addressing machine (Release 1)	2	
163.	CF208A	Set up and operate a cheque mailer machine	2	ICPCBF208 - Set up and operate a cheque mailer machine (Release 1)	2	
164.	CF209A	Set up and operate in-line mail machine	2	ICPCF209A - Set up and operate in-line mail machine (Release 1)	2	
165.	CF2101A	Set up and run machine for sewing	2	ICPCF2101A - Set up and run machine for sewing (Release 1)	2	
166.	CF2104A	Set up single faced web	2	ICPCF2104A - Set up single-faced web (Release 1)	2	
167.	CF2106A	Set up double faced web	2	CPCF2106A - Set up double-faced web (Release 1)	2	
168.	CF220A	Produce basic converted or finished product	2	ICPCF220A - Produce basic converted or finished product (Release 1)	2	
169.	CF221A	Set up and produce basic guillotined product	2	ICPCF221A - Set up and produce basic guillotined product (Release 1)	2	
170.	CF222A	Set up and operate inline cutter	2	ICPCF222A - Set up and operate in-line cutter (Release 1)	2	
171.	CF223A	Set up machine for cutting (trimming)	2	ICPCF223A - Set up machine for cutting (trimming) (Release 1)	2	
172.	CF224A	Produce cut (trimmed) product	2	ICPCF224A - Produce cut (trimmed) product (Release 1)	2	
173.	CF225A	Set up machine for basic flat bed die cutting or embossing	2	ICPCF224A - Produce cut (trimmed) product (Release 1)	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
174.	CF226A	Produce basic flat bed die cut or embossed product	2	ICPCF226A - Produce basic flat-bed die cut or embossed product (Release 1)	2	
175.	CF227A	Set up machine for basic rotary die cutting or embossing	2	ICPCF227A - Set up machine for basic rotary die cutting or embossing (Release 1)	2	
176.	CF228A	Produce basic rotary die cut or embossed product	2	ICPCF228A - Produce basic rotary die cut or embossed product (Release 1)	2	
177.	CF231A	Set up machine for basic flat bed cutting	2	ICPCF231A - Set up machine for basic flat-bed cutting (Release 1)	2	
178.	CF232A	Produce basic flat bed cut product	2	ICPCF232A - Produce basic flat-bed cut product (Release 1)	2	
179.	CF235A	Set up machine for basic rotary cutting	2	ICPCF235A - Set up machine for basic rotary cutting (Release 1)	2	
180.	CF236A	Produce basic rotary cut rotary product	2	ICPCF236A - Produce basic rotary cut product (Release 1)	2	
181.	CF241A	Set up machine for basic single or continuous folding	2	ICPCF241A - Set up machine for basic single or continuous folding (Release 1)	2	
182.	CF242A	Produce basic single or continuous folded product	2	ICPCF242A - Produce basic single or continuous folded product (Release 1)	2	
183.	CF243A	Set up machine for basic collating or inserting (sheet/section)	2	ICPCF243A - Set up machine for basic collating or inserting (sheet/section) (Release 1)	2	
184.	CF244A	Produce basic collated or inserted (sheet/section) product	2	ICPCF244A - Produce basic collated or inserted (sheet/section) product (Release 1)	2	
185.	CF245A	Set up and produce hand collated or inserted	2	ICPCF245A - Set up and produce hand-	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
		product		collated or -inserted product (Release 1)		
186.	CF261A	Set up machine for basic adhesive, mechanical or thermal fastening	2	ICPCF261A - Set up machine for basic adhesive, mechanical or thermal fastening (Release 1)	**2**	
187.	CF262A	Produce basic adhesive, mechanical or thermal fastened product	2	ICPCF262A - Produce basic adhesive, mechanical or thermal fastened product (Release 1)	**2**	
188.	CF263A	Set up and produce hand fastened product	2	ICPCF263A - Set up and produce hand-fastened product (Release 1)	**2**	
189.	CF281A	Set up machine for laminating	2	ICPCF281A - Set up machine for basic laminating (Release 1)	**2**	
190.	CF282A	Produce basic laminated product	2	ICPCF282A - Produce basic laminated product (Release 1)	**2**	
191.	CF294A	Set up profile cutting for envelope manufacture	2	ICPCF294A - Set up profile cutting for envelope manufacture (Release 1)	**2**	
192.	CF297A	Clean sack and bag machines	2	ICPCF297A - Clean sack and bag machines (Release 1)	**2**	
193.	CF298A	Run and monitor sack and bag machines	2	ICPCF298A - Run and monitor sack and bag machines (Release 1)	**2**	
194.	TDTA4101A	Manually sort mail and or parcels	2	TDTA4101A - Manually sort mail and parcels This competency has been deleted.	**2**	
195.	TDTA4301A	Consolidate mail	2	TLIA2043 - Consolidate mail	**2**	
196.	TDTA4701A	Stream mail	2	TLIA2047A - Stream mail (Release 1)	**3**	
197.	BSBCMN302A	Organise personal work priorities and	3	BSBCMN302A - Organise personal work	**3**	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
		development		priorities and development (Release 1)		
198.	CF3100A	Run and monitor in-line tube making for sack or bag manufacture	3	ICPCF3100A - Run and monitor in-line tube making machine for sack or bag manufacture (Release 1)	3	
199.	CF3101A	Run and monitor in-line bottom making machine for sack or bag manufacture	3	ICPCF3101A - Run and monitor in-line bottom making machine for sack or bag manufacture (Release 1)	3	
200.	CF3102A	Set up and monitor in-line scoring, folding and gluing for sack or bag manufacture	3	ICPCF3102A - Set up and monitor in-line scoring, folding and gluing machine for sack or bag manufacture (Release 1)	3	
201.	CF3103A	Run and monitor envelope manufacturing machines	3	ICPCF3103A - Run and monitor envelope manufacturing machines (Release 1)	3	
202.	CF3105A	Produce single faced web	3	ICPCF3105A - Produce single-faced web (Release 1)	3	
203.	CF3107A	Produce double faced web	3	ICPCF3107A - Produce double-faced web (Release 1)	3	
204.	CF311A	Prepare for cutting forme and stripper making	3	ICPCF311A - Prepare for cutting forme and stripper making (Release 1)	3	
205.	CF312A	Set cutting forme and strippers	3	ICPCF312A - Set cutting forme and strippers (Release 1)	3	
206.	CF320A	Produce complex converted or finished product	3	ICPCF320A - Produce complex converted or finished product (Release 1)	3	
207.	CF321A	Set up and produce complex guillotined product	3	ICPCF321A - Set up and produce complex guillotined product (Release 1)	3	
208.	CF326A	Undertake pre make ready for die cutting	3	ICPCF326A - Undertake pre make-ready for	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				die cutting (Release 1)		
209.	CF327A	Set up machine for complex rotary die cutting or embossing	3	ICPCF327A - Set up machine for complex rotary die cutting or embossing (Release 1)	3	
210.	CF328A	Produce complex rotary die cut or embossed product	3	ICPCF328A - Produce complex rotary die cut or embossed product (Release 1)	3	
211.	CF341A	Set up machine for complex sequenced or multiple folding	3	ICPCF341A - Set up machine for complex sequenced or multiple folding (Release 1)	3	
212.	CF342A	Produce complex sequenced or multiple folded product	3	ICPCF341A - Set up machine for complex sequenced or multiple folding (Release 1)	3	
213.	CF343A	Set up machine for complex collating or inserting (sheet/ section/ reel)	3	ICPCF343A - Set up machine for complex collating or inserting (sheet/section/reel) (Release 1)	3	
214.	CF344A	Produce complex collated or inserted (sheet/ section/ reel) product	3	ICPCBF344 - Produce complex collated or inserted product (Release 1)	3	
215.	CF361A	Set up machine for complex adhesive, mechanical or sewn fastening	3	ICPCF361A - Set up machine for complex adhesive, mechanical or sewn fastening (Release 1)	3	
216.	CF362A	Produce complex adhesive, mechanical or sewn fastened product	3	ICPCF362A - Produce complex adhesive, mechanical or sewn fastened product (Release 1)	3	
217.	CF369A	Set up and product hand made box	3	ICPCF369A - Set up and produce hand-made box (Release 1)	3	
218.	CF371A	Decorate paper	3	ICPCF371A - Decorate paper (Release 1)	3	
219.	CF381A	Set up machine for complex laminating	3	ICPCF381A - Set up machine for complex	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				laminating (Release 1)		
220.	CF382A	Produce complex laminated product	3	ICPCF382A - Produce complex laminated product (Release 1)	3	
221.	CF391A	Use electronic monitoring systems (converting and finishing)	3	ICPCF391A - Use electronic monitoring systems (converting and finishing) (	3	
222.	CF392A	Produce product on window gluer	3	ICPCF392A - Produce product on window gluer (Release 1)	3	
223.	CF393A	Set up machine for envelope manufacture	3	ICPCF393A - Set up machine for envelope manufacture (Release 1)	3	
224.	CF395A	Set up and operate folder gluer machine	3	ICPCF395A - Set up and operate folder gluer machine (Release 1)	3	
225.	CF396A	Set up in-line scoring, folding and gluing for envelope manufacture	3	ICPCF396A - Set up in-line scoring, folding and gluing machine for envelope manufacture (Release 1)	3	
226.	CF398A	Set up in-line bottom making machine for sack or bag manufacture	3	ICPCF398A - Set up in-line bottom making machine for sack or bag manufacture (Release 1)	3	
227.	CF399A	Set up in-line tube making machine for sack or bag manufacture	3	ICPCF399A - Set up in-line tube making machine for sack or bag manufacture (Release 1)	3	
228.	TDTW601A	Operate computerised mail and parcels sorting equipment	3	TDTW601A - Operate computerised mail and parcels sorting equipment (Release 1)	3	
229.	CF406A	Set up and load in-line smart card machine	4	Set up and load in-line smart card machine ICPCBF406	4	
230.	CF407A	Operate smart card machine and pack product	4	Operate smart card machine and pack	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				product ICPCBF407		
231.	CF425A	Set up machine for complex flat bed die cutting or embossing	4	ICPCF425A - Set up machine for complex flat-bed die cutting or embossing (Release 1)	4	
232.	CF426A	Produce complex flat bed die cut or embossed product	4	ICPCF426A - Produce complex flat-bed die cut or embossed product (Release 1)	4	
233.	CF465A	Set up and produce hand bound book	4	ICPCF465A - Set up and produce hand-bound book (Release 1)	4	
234.	CF467B	Restore books	4	ICPCF467B - Restore books (Release 1)	4	
235.		**TOTAL FOR COVERTING AND FINISHING**	**204**	**TOTAL FOR CONVERTING AND FINISHING**	**196**	
Screen printing (SP)						
236.	SP211A	Reclaim screen automatically	2	ICPSP211A - Reclaim screen automatically (Release 1)	2	
237.	SP215A	Prepare screen	2	ICPSP215A - Prepare screen (Release 1)	2	
238.	SP221A	Prepare substrate	2	ICPSP221A - Prepare substrate (Release 1)	2	
239.	SP222A	Prepare and cut screen print substrate	2	ICPSP222A - Prepare and cut screen print substrate (Release 1)	2	
240.	SP223A	Prepare film for screen printing	2	ICPSCP282 Prepare film for basic screen printing	2	
241.	SP231A	Prepare stencil using computer or hand cut method	2	N/A	0	N/A
242.	SP233A	Manually prepare direct emulsion stencil	2	ICPSP233A - Manually prepare direct emulsion stencil (Release 1)	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
243.	SP235A	Prepare stencil using photographic indirect method	2	ICPSP235A - Prepare stencil using photographic indirect method (Release 1)	2	
244.	SP270A	Manually prepare and produce screen prints	2	ICPSP270A - Manually prepare and produce screen prints (Release 1)	2	
245.	SP271A	Manually produce basic screen prints	2	ICPSP271A - Manually produce basic screen prints (Release 1)	2	
246.	SP273A	Semi-automatically produce basic screen prints	2	ICPSP273A - Semi-automatically produce basic screen prints (Release 1)	2	
247.	SP275A	Automatically product basic screen prints	2	ICPSP275A - Automatically produce basic screen prints (Release 1)	2	
248.	SP281A	Finish screen print products	2	ICPSP281A - Finish screen print products	2	
249.	SP311A	Reclaim screen manually	3	ICPSP311A - Reclaim screen manually (Release 1)	3	
250.	SP333A	Automatically prepare direct emulsion stencil	3	ICPSP333A - Automatically prepare direct emulsion stencil (Release 1)	3	
251.	SP337A	Prepare stencil using photographic capillary method	3	ICPSP337A - Prepare stencil using photographic capillary method	3	
252.	SP339A	Prepare stencil using direct projection method	3	ICPSP339A - Prepare stencil using direct projection method	3	
253.	SP341A	Prepare stencil using direct electronic imaging method	3	ICPSP341A - Prepare stencil using direct electronic imaging method (Release 1) deleted	3	
254.	SP351A	Prepare machine and drying/curing unit	3	ICPSP351A - Prepare machine and drying/curing unit (Release 1)	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
255.	SP371A	Manually produce complex screen prints	3	ICPSP371A - Manually produce complex screen prints (Release 1)	3	
256.	SP373A	Semi-automatically produce complex screen prints	3	ICPSP373A - Semi-automatically produce complex screen prints (Release 1)	3	
257.	SP374A	Operate a semi-automatic screen printing machine	3	ICPSCP374- 1 - Operate a semi-automatic screen printing machine	3	
258.	SP375A	Automatically produce complex screen prints	3	ICPSP375A - Automatically produce complex screen prints (Release 1)	3	
259.	SP376A	Operate an automatic screen printing machine	3	ICPSP376A - Operate an automatic screen printing machine (Release 1)	3	
260.	SP382A	Produce computer image for screen printing	3	ICPSP382A - Produce computer image for screen printing (Release 1)	3	
261.		**TOTAL FOR SCREEN PRINTING**	**62**	**TOTAL FOR SCREEN PRINTING**	**60**	
INK MANUFACTURE					**0**	
262.	IM211A	Select and prepare materials for production	2	ICPIM211A - Select and prepare materials for production (Release 1)	2	
263.	IM221A	Blend chemicals	2	ICPIM221A - Blend chemicals (Release 1)	2	
264.	IM251A	Filter and pack product	2	ICPIM251A - Filter and pack product (Release 1)	2	
265.	IM331A	Manufacture inks and coatings	3	ICPIM331A - Manufacture inks and coatings (Release 1)	3	
266.	IM335A	Manufacture varnish and resin	3	ICPIM335A - Manufacture varnish and resin (Release 1)	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
267.	PMLMAIN300B	Maintain the laboratory fit for purpose	3	MSL933001A - Maintain the laboratory fit for purpose	3	
268.	PMLTEST300B	Perform basic tests	3	PMLTEST300B - Perform basic tests (Release 1)	3	
269.	PMLTEST303B	Prepare work solutions	3	MSL973002A - Prepare working solutions (Release 1)	3	
270.	PMLSAMP400B	Obtain representative samples in accordance with sampling plan	4	MSL954001A - Obtain representative samples in accordance with sampling plan (Release 1)	4	
271.	PMLTEST402B	Prepare, standardise and use solutions	4	MSL974001A - Prepare, standardise and use solutions (Release 1)	4	
272.		**TOTAL FOR INK MANUFACTURE**	**29**	**TOTAL FOR INK MANUFACTURE**	**29**	
Part B—Support competencies which may be relevant to employees working in various sectors of the industry						
273.	SU201A	Prepare, load and unload reels and cores on and off machine	2	ICPSU201A - Prepare, load and unload reels and cores on and off machine (Release 1)	2	
274.	SU202A	Prepare, load and unload product on and off machine	2	ICPSU202A - Prepare, load and unload product on and off machine (Release 1)	2	
275.	SU203A	Prepare and maintain the work area	2	ICPSU203A - Prepare and maintain the work area (Release 1)	2	
276.	SU207A	Prepare machine for operation (basic)	2	ICPSU207A - Prepare machine for operation (basic) (Release 1)	2	
277.	SU208A	Update and monitor machines (basic)	2	ICPSU208A - Operate and monitor machines (basic) (Release 1)	2	
278.	SU211A	Prepare ink and additives	2	ICPSU211A - Prepare ink and additives	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				(Release 1)		
279.	SU212A	Prepare coatings and adhesives	2	ICPSU212A - Prepare coatings and adhesives (Release 1)	2	
280.	SU216A	Inspect quality against required standards	2	ICPSU216A - Inspect quality against required standards (Release 1)	2	
281.	SU221A	Pack and dispatch product	2	ICPSU221A - Pack and dispatch product (Release 1)	2	
282.	SU222A	Pack and dispatch solid waste	2	ICPSU222A - Pack and dispatch solid waste (Release 1)	2	
283.	SU224A	Perform basic machine maintenance	2	ICPSU224A - Perform basic machine maintenance (Release 1)	2	
284.	SU225A	Perform small machine maintenance	2	ICPSU225A - Perform small machine maintenance (Release 1)	2	
285.	SU235A	Lift loads mechanically	2	ICPSU235A - Lift loads mechanically (Release 1)	2	
286.	SU236A	Shift loads mechanically	2	ICPSU236A - Shift loads mechanically (Release 1)	2	
287.	SU241A	Undertake warehouse or stores material processing	2	ICPSU241A - Undertake warehouse or stores materials processing (Release 1)	2	
288.	SU243A	Reconcile process outputs	2	ICPSU243A - Reconcile process outputs (Release 1)	2	
289.	SU260A	Maintain a safe work environment	2	ICPSU260A - Maintain a safe work environment (Release 1)	2	
290.	SU261A	Follow OH&S practices and identify	2	ICPSU261A - Follow OHS practices and identify environmental hazards (Release 1)	2	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
		environmental hazards				
291.	SU262A	Communicate in the workplace	2	ICPSU262A - Communicate in the workplace (Release 1)	2	
292.	SU263A	Perform basic industry calculations	2	ICPSU263A - Perform basic industry calculations (Release 1)	2	
293.	SU271A	Provide basic instruction for a task	2	ICPSU271A - Provide basic instruction for a task (Release 1)	2	
294.	SU280A	Enter data into electronic system	2	ICPSU280A - Enter data into electronic system (Release 1)	2	
295.	SU281A	Use computer systems	2	ICPSU281A - Use computer systems (Release 1)	2	
296.	BSBCMN208A	Deliver a service to customers	2	BSBCMN208A - Deliver a service to customers (Release 1)	3	
297.	SU311A	Prepare ink and additives (advanced)	3	ICPSU311B - Prepare ink and additives (advanced) (Release 1)	3	
298.	SU321A	Pack and dispatch (advanced)	3	ICPSU321A - Pack and dispatch (advanced) (Release 1)	3	
299.	SU323A	Dispose of waste	3	ICPSU323A - Dispose of waste (Release 1)	3	
300.	SU342A	Undertake inventory procedures	3	ICPSU342A - Undertake inventory procedures (Release 1)	3	
301.	SU345A	Purchase materials and schedule deliveries	3	ICPSU345A - Purchase materials and schedule deliveries (Release 1)	3	
302.	SU351A	Undertake basic production scheduling	3	ICPSU351A - Undertake basic production	3	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				scheduling (Release 1)		
303.	SU352A	Plan operational processes	3	ICPSU352A - Plan operational processes (Release 1)	3	
304.	SU357A	Apply quick changeover procedures	3	ICPSU357A - Apply quick changeover procedures (Release 1)	3	
305.	SU362A	Communicate as part of a work team	3	ICPSU362A - Communicate as part of a work team (Release 1)	3	
306.	SU381A	Operate and maintain computer resources	3	ICPSU381A - Operate and maintain computer resources (Release 1)	3	
307.	SU389A	Undertake basic root cause analysis	3	ICPSU389A - Undertake basic root cause analysis (Release 1)	3	
308.	BSBCMN310A	Deliver and monitor a service to customers	3	BSBCMN310A - Deliver and Monitor a Service to Customers (Release 1)	3	
309.	BSBCMN312A	Support innovation and change	3	BSBMGT608 Manage innovation and continuous improvement	3	
310.	BSBFLM309B	Support continuous improvement systems and processes	3	BSBFLM**309B** - Support continuous improvement systems and processes (Release 1)	3	
311.	SU417A	Perform laboratory quality tests of materials and finished product	4	ICPSU417A - Perform laboratory quality tests of materials and finished product (Release 1)	4	
312.	SU455A	Supervise and schedule work of others	4	ICPSU455A - Supervise and schedule work of others (Release 1)	4	
313.	SU456A	Control production	4	ICPSU456A - Control production (Release 1)	4	
314.	SU458A	Monitor production workflow	4	ICPSU458A - Monitor production workflow	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
				(Release 1)		
315.	SU464A	Provide customer support and education	4	ICPSU464A - Provide customer service and education (Release 1)	4	
316.	SU482A	Troubleshoot and optimise materials and machinery	4	ICPSU482A - Troubleshoot and optimise materials and machinery (Release 1)	4	
317.	SU485A	Implement a Just in Time (JIT) system	4	ICPSU485A - Implement a Just-in-Time (JIT) system (Release 1)	4	
318.	SU486A	Mistake proof a production process	4	ICPSU486A - Mistake proof a production process (Release 1)	4	
319.	SU487A	Analyse manual handling processes	4	ICPSU487A - Analyse manual handling processes (Release 1)	4	
320.	SU488A	Ensure process improvements are sustained	4	ICPSU488A - Ensure process improvements are sustained (Release 1)	4	
321.	AUM2402A	Apply quality assurance techniques—Advanced	4	AUM2402A - Apply quality assurance techniques - Advanced (Release 1)	4	
322.	BSBADV401A	Profile a target audience	4	N/A	0	
323.	BSBCMN402A	Develop work priorities	4	BSBWOR404 Develop work priorities	4	
324.	BSBCMN410A	Co-ordinate implementation of customer service strategies	4	N/A	0	
325.	BSBCMN412A	Promote innovation and change	4	BSBINN301 Promote innovation in a team environment	4	
326.	BSBFLM405B	Implement operational plan	4	BSBMGT402 Implement operational plan	4	
327.	BSBFLM409B	Implement continuous improvement	4	BSBMGT403 Implement continuous improvement	4	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
328.	BSBFLM412A	Promote team effectiveness	4	BSBLDR403 Lead team effectiveness	4	
329.	BSBMKG401A	Profile the market	4	BSBMKG401 Profile the market	0	
330.	BSZ401A	Plan assessment	4	Plan assessment activities TAEASS401B	4	
331.	BSZ402A	Conduct assessment	4	Assess competence TAESS402	4	
332.	BSZ403A	Review assessment	4	Participate in assessment validation TAESS501	4	
333.	BSZ404A	Train small groups	4	Provide work skill instruction TAEDEL301	4	
334.	BSZ405A	Plan and promote a training program	4	Plan, organise and deliver a group training program.	4	
335.	BSZ406A	Plan a series of training sessions	4	Plan organise and facilitate learning in the workplace TAEDEL 402	4	
336.	BSZ407A	Deliver training sessions	4	Design and deliver training programs TAEDES401	4	
337.	BSZ408A	Review training	4	Evaluate a training program TAEDES505	5	
338.	WRR02B	Manage sales and service delivery	4	Manage quality customer service BSBCUS501	4	
339.	SU506A	Set and apply quality standards	5	Set and apply quality standards ICPSUP516	5	
340.	SU553A	Prepare production costing estimates	5	Prepare production costing estimates ICPSUP553	5	
341.	SU554A	Manage teams	5	Manage teams ICPSUP554	5	
342.	SU561A	Implement and monitor OH&S	5	Implement and monitor WHS ICPSUP561	5	
343.	SU583A	Troubleshoot and optimise production processes	5	Troubleshoot and optimise production processes ICPSUP583	5	

No.	Current competency in award – ICP05		Current Point	Equivalent new competency in award	Proposed Points	Not applicable
344.	SU584A	Determine and improve process capability	6	Determine and improve process capability ICPSUP684	6	
345.	Total support competencies		233	Total support competencies	223	
346.	GRAND TOTAL		798	GRAND TOTAL	738	