

**From:** James Mattson [mailto:JMattson@bartier.com.au]  
**Sent:** Friday, 8 June 2018 1:27 PM  
**To:** Chambers - Hamberger SDP  
**Cc:** Wendy Carr; Paul Ryan  
**Subject:** RE: Decision and draft determination (vehicle relocation industry coverage) - AM2016/32 [BP-BPWSD.B.FID688329]

Dear Associate

We refer to the decision and draft determination of the Full Bench in this four yearly review.

The decision means, amongst other things, that the relocation industry needs to manage its employees driving different vehicles of different classifications and during a single day.

Our clients respectfully request the determination take effect on 1 September 2018 for the following reasons:

- to allow it time to develop and implement systems and resources to ensure award compliance and efficient and productive operations;
- to allow time to communicate and work with clients on matters relating to award compliance, including fees, provision of vehicle information and delivery timeframes;
- to allow time to consult with employees about their employment, including rostering.

As the Full Bench will appreciate, our clients need to negotiate rate changes, gather and verify vehicle information both before and at the time of collection/delivery and redesign rostering and support, all to ensure award compliance and an efficient and productive business.

Only now knowing the arrangements that will actually apply, our clients will need more than a month to implement, particularly given current long standing arrangements. Such time will allow our clients to ensure, amongst other things, award compliance.

If the Full Bench is not satisfied with these reasons, we would ask the matter be relisted so that any concerns or issues may be addressed.

Best regards

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