

**SUBMISSION TO
FAIR WORK COMMISSION**

Matter No:

AM2016/31

4 YEARLY REVIEW OF MODERN AWARDS

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD

AUGUST 2019

SUBMISSION IN RESPONSE RE:

***OUTSTANDING MATTER
WHETHER THE LIST OF COMMON HEALTH PROFESSIONALS
CONTAINED IN SCHEDULE C OF THE AWARD
SHOULD BE INDICATIVE OR EXHAUSTIVE***

**SUBMISSION BY
PRIVATE HOSPITAL INDUSTRY EMPLOYER ASSOCIATIONS**

**Australian Private Hospitals Association
Australian Private Hospitals Association – South Australia
Australian Private Hospitals Association – Tasmania
Australian Private Hospitals Association – Western Australia
Australian Private Hospitals Association – Victoria
Catholic Health Australia
Day Hospitals Australia
Private Hospitals Association of Queensland
Private Hospitals Association of New South Wales**

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PARTIES TO THIS SUBMISSION

This brief submission is being lodged on behalf of the Private Hospital Industry Employers' Associations (PHIEA) which includes: Australian Private Hospitals Association (APHA), the Private Hospitals Association of Queensland (PHAQ), APHA – South Australia; APHA – Victoria; APHA – Tasmania, Private Hospitals Association of New South Wales, Private Hospitals Association of Western Australia, Catholic Health Australia and Day Hospitals Australia. These organisations collectively represent approximately 95% of licensed private hospital beds in Australia and in addition, represent approximately 90% of all Free-Standing Day Hospitals.

BACKGROUND

On 20th June 2019, Vice President Catanzariti issued Directions, directing parties to file materials in relation to two outstanding matters relating to the 4 yearly review of the Health Professionals and Support Services Award (**the Award**), namely:

- (a) Whether the occupations of Dental Hygienist and Oral Health Therapist should be covered by the Award and
- (b) Whether the List of Common Health Professionals contained in Schedule C of the Award should be indicative or exhaustive.

RESPONSE

This submission is in response to those lodged in relation to the above two matters.

PHIEA makes no submissions in reply as to whether the occupations of Dental Hygienist and Oral Health Therapist should be covered by the Award.

With regard to (b) above, whether the List of Common Health Professionals contained in Schedule C of the Award should be indicative or exhaustive, PHIEA supports the submissions of the Australian Industry Group (AIG), and for the various reasons stated in AIG's submission of 31 July 2019, PHIEA is of the view that the List of Common Health Professionals in Schedule C of the Award should be exhaustive and not indicative.

[END OF SUBMISSION]