**From:** Michelle Anthony [mailto:mAnthony@professionalsaustralia.org.au]

Sent: Thursday, 29 March 2018 4:12 PM

To: Chambers - Catanzariti VP

**Subject:** Health Professionals and Support Services Award 2010 (AM2016/31)

To: The Associate to Vice President Catanzariti AM Fair Work Commission

#### Dear Associate

We refer to the Directions made by His Honour Vice President Catanzariti on 15 March 2018 and now attach an amended draft clause in relation to Translators and Interpreters in accordance with the first of those Directions.

Vice President Catanzariti proposed at the Conciliation Conference on 15 March 2018 that APESMA also file submissions in relation to this matter, (although submissions are not mentioned in Directions 1.), and we intend to do this however in view of the public holiday on 30 March 2018 we request an extension of time to file those submissions until Tuesday 3 April 2018.

#### Regards,

#### Michelle Anthony

Principal Legal Officer



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#### FAIR WORK COMMISSION

## **DRAFT DETERMINATION**

Fair Work Act 2009 s156 - 4 Yearly reviews of modern awards

# **Health Professionals and Support Services Award 2010** [AM2016/31]

VICE PRESIDENT CATANZARITI

MELBOURNE, XX MM 2018

Further to the Decision and Reasons for Decision in AM2016/31, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the Health Professionals and Support Services Award 2010 be varied as follows:

[A] Clause 4 – by inserting new subclauses (c) and (d) at the end of Clause 4.1 as set out below

### 4. Coverage

- **4.1** This industry and occupational award covers:
  - (a) employers throughout Australia in the health industry and their employees in the classifications listed in clauses 14—Minimum weekly wages for Support Services employees and 15—Minimum weekly wages for Health Professional employees to the exclusion of any other modern award;
  - (b) employers engaging a health professional employee falling within the classification listed in clause  $\underline{15}$ .
  - (c) employers throughout Australia engaging employees performing the indicative roles NAATI credentialed Interpreter or NAATI credentialed Translator, falling within the classification B.1.5. Support Services employee level 5 listed in Schedule B.
  - (d) employers throughout Australia engaging employees performing the indicative roles non NAATI credentialed Interpreter or non NAATI credentialed Translator,

<u>falling within the classification B.1.5. Support Services employee – level 5 listed in Schedule B.</u>

**[B]** Schedule B—Classification Definitions; B.1.5 Support Services employee—level 5 – by deleting "Interpreter (unqualified)" and inserting "non NAATI credentialed Interpreter" and also inserting "non NAATI credentialed Translator";

[C] Schedule B—Classification Definitions; B.1.7 Support Services employee—level 7 – by deleting "Interpreter (qualified)" and inserting "NAATI credentialed Interpreter" and also inserting "NAATI credentialed Translator".

[**D**] Clause 3. Definitions and interpretation – Insert "NAATI means National Accreditation Authority for Translators and Interpreters Ltd" after the definition of "My Super product" and before the definition of "NES".

The determination shall operate on and from XX MM 2018

BY THE COMMISSION