

**From:** Leigh Svendsen [mailto:[leighs@hsu.net.au](mailto:leighs@hsu.net.au)]  
**Sent:** Monday, 31 July 2017 5:22 PM  
**To:** AMOD  
**Cc:** Kairsty Wilson; Paul Cain; Stephen Bull; Samantha French  
**Subject:** AM2014/286 SESA - Proposed variations

Dear AMOD

In accordance with directions issued by VP Hatcher dated 10 July 2017, attached please find draft determinations for the Supported Employment Services Award which the HSU intends to pursue.

Regards.../ Leigh Svendsen

**Senior National Industrial Officer | HSU National**  
Suite 46, Level 1, 255 Drummond Street, Carlton VIC, 3053  
PO Box 98, Carlton South VIC 3053  
ABN 68 243 768 561  
m 0418 538 989  
e [leighs@hsu.net.au](mailto:leighs@hsu.net.au) w [www.hsu.net.au](http://www.hsu.net.au)



FAIR WORK COMMISSION

# DRAFT DETERMINATION

FAIR WORK COMMISSION

<<FileNo>> <<PrintNo>>

*Fair Work Act 2009*

Part 2-3, Div 4 – 4 Yearly reviews of modern awards

## Supported Employment Services Award 2010

(ODN AM2014/190) [MA000103]

Health and Welfare

HATCHER, VICE PRESIDENT

SYDNEY, <<MONTH, YEAR>>

Review of modern awards to be conducted.

[A] Further to the Decision and Reasons for the Decision << Decision No>> in <<File No>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the Supported Employment Services Award 2010 be varied as follows.

**[Note because consideration of the exposure draft of this award is advanced, these draft determinations address the numbering of the current exposure draft as at 19 May 2017, republished on 10 July 2017.]**

[1] By inserting a new sub clause 26 as follows:

### **26 Ceremonial leave**

An employee who is required by Indigenous tradition to be absent from work for Aboriginal or Torres Strait Islander ceremonial purposes, including for bereavement related ceremonies and obligations, will be entitled to up to 10 working days unpaid leave in any one year, with the approval of the employer.

[B] The determination shall operate on and from xxx 2018

VICE PRESIDENT