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14 December 2016

Fair Work Commission
Terrace Tower
80 William Street
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NSW

By email: amod@fwc.gov.au
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cc: smaxwell@cfmeu.org

Your Honour

AM2016/23 - 4 Yearly Review of Modern Awards - Construction Awards Order to Produce

HIA refers to the email correspondence received today from the CFMEU (Construction and General Division) requesting that the Fair Work Commission (the '**Commission**') issue an Order to Produce '*all documents, spreadsheets and other records*' relating to the HIA Member Survey identified in the Statement of Kirsten Lewis dated 29 November 2016.

While HIA is able to provide the raw data collected from the HIA Member Survey, HIA requests that any Order to Produce issued by the Commission permit HIA to de-identify those members that responded. HIA Members were assured anonymity when responding to the HIA Member Survey.

At this stage, HIA understands that anonymising the raw survey data would involve manually redacting the names and contact details of those HIA members who responded to the HIA Member Survey wherever such details may appear.

If this approach is adopted, HIA would request an extension of time to that requested in the Order to Produce. Due to the Christmas shutdown of HIA at midday on 20 December and further annual leave over the Christmas period, HIA could provide the material by 5pm Friday 20 January 2017.

Yours sincerely

HOUSING INDUSTRY ASSOCIATION LIMITED

A handwritten signature in black ink, appearing to read "M. Adler". The signature is fluid and cursive, with the first letter of each word being capitalized and prominent.

Melissa Adler
Executive Director – Workplace Relations