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Sent: Friday, 11 May 2018 4:19 PM

To: AMOD

Cc: Susan Kenna; Ken McAlpine; Sarah Roberts; David Trevaks; Nick Ruskin; Chambers - Johns C; thomas.p@aamri.org.au; Michael Butler; Monroe, John; 'Chris Walton'

Subject: AM2015/6 and AM2014/281 - Professional Employees Award 2010

Submission by the National Tertiary Education Industry Union (NTEU)

4 yearly review of modern awards—Education Group (AM2015/6) – Professional Employees Award 2010

Pursuant to the Directions issued by Commissioner Johns on 5 March 2018, NTEU wishes to make a submission in relation to the proposed Level 5 classification for medical researchers.

As the Union with the largest membership and industrial activity amongst the employees proposed to be included in this classification (who are overwhelmingly university professors or associate professors, NTEU supports the proposal.

The existing highest classification in the Award is somewhat more than \$30,000 p.a. lower than the previous award rates widely available and determined to be appropriate to the work value of these employees. Any measure which reduces, however little, this gap, is appropriate given the history of previous award regulation relevant to these employees. Therefore, NTEU supports the introduction of a new Level 5 which has the effect of reducing this gap.

NTEU recognises that the existing rules preclude award rates for professional and educational employees having any relevance to real world labour markets.

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