



## COMMUNITY & PUBLIC SECTOR UNION STATE PUBLIC SERVICES FEDERATION GROUP

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Friday 3 February 2017

Commissioner Johns

Fair Work Commission

11 Exhibition Street

Melbourne Victoria 3000

Commissioner Johns,

**AM 2014/229 and AM2014/230 – Four Yearly Review of the Higher Education Industry Academic Staff Award 2010 and Higher Education Industry General Staff Award 2010**

### **Adoption of NTEU final submissions by the CPSU**

The CPSU, the Community and Public Sector Union (“CPSU”), has coverage of general staff in public and some private universities in all states (other than Queensland) and in both Territories.

The NTEU has kindly given us the opportunity to review their final submissions in support of the proposed NTEU amendments to the *Higher Education Industry General Staff Award 2010*. We adopt those submissions.

In particular, we urge the Commission to adopt the NTEU proposed amendments to the ordinary hours provisions in clause 22 and the overtime provisions in clause 23 (i.e. the addition of the NTEU proposal for a new 23.2 and 23.3).

Excessive amounts of unpaid overtime, and its tacit acceptance by management of general staff, has become a serious problem in Australian universities. The evidence of this problem adduced by the NTEU in this matter is persuasive.

In those circumstances the Commission should act and adopt those changes.

Should you, or your associate, wish to contact me please do so either on [mperica@spsf.asn.au](mailto:mperica@spsf.asn.au) or 0408 129 965.

Yours Sincerely

A handwritten signature in black ink, appearing to read 'M Perica', written in a cursive style.

**Mark D. Perica**  
**Senior Legal Officer**  
**CPSU (SPSF)**