

**ALPINE RESORTS AWARD – AM2016/30**

**FOUR YEARLY REVIEW OF MODERN AWARDS**

**AUSTRALIAN SKI AREAS ASSOCIATION**

**OBJECTION TO SUBMISSIONS MADE BY UNITED VOICE**

- 1 The Australian Ski Areas Association (“**Association**”) refers to the submissions filed on 13 October 2017 by United Voice in these proceedings (AM2016/30) (“**United Voice Submissions**”).
- 2 Notwithstanding that the timetable for submissions in these proceedings has already concluded, the Association has no objection to the Fair Work Commission (“**Commission**”) having regard to United Voice’s views in this matter.
- 3 However, two aspects of the United Voice Submissions are fundamentally objectionable to the Association, namely that:
- (a) the *Alpine Resorts Award 2010* (“**Award**”) should be “*revoked*”<sup>1</sup> or, alternatively
  - (b) that a penalty rates regime should be incorporated into the Award “*that deals with evening, morning and week end [sic] work*”.<sup>2</sup>
- 4 None of the participating parties in AM2016/30 have addressed either of the above-mentioned issues in evidence or submissions to date, as they have not been previously canvassed by any other participating party.
- 5 We accordingly request clarification from the Commission that it will not have regard to these two objectionable aspects of the United Voice Submissions, and that the only issues to be considered at the Full Bench Hearing listed for 30 October 2017 to 3 November 2017 are<sup>3</sup>:
- (a) the removal of the 8.33% loading for seasonal employees;
  - (b) the inclusion of an annual leave loading for non-casual employees;
  - (c) the application of overtime penalty rate provisions to casual employees; and
  - (d) proposed changes to the coverage of the Award.

**Harmers Workplace Lawyers**

**19 October 2017**

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<sup>1</sup> United Voice Submissions at [19].

<sup>2</sup> Ibid at [20].

<sup>3</sup> Directions made on 24 November 2016 in AM2016/30.