

W G McNALLY JONES STAFF

LAWYERS



TATTERSALLS BUILDING
LEVEL 10, 179 ELIZABETH STREET, SYDNEY, N.S.W. 2000

TELEPHONE: 9233 4744 FACSIMILE: 9223 7859 DX: 283 EMAIL: law@mcnally.com.au WEB: www.mcnally.com.au

12 August 2016

Our Ref:MB:1408063

Associate to President Ross
Fair Work Commission
11 Exhibition Street
MELBOURNE VIC 3000

amod@fwc.gov.au; chambers.ross.p@fwc.gov.au

Dear Associate,

AM2014/47 - ANNUAL LEAVE COMMON ISSUE - MARITIME AWARDS

We act for the MUA and we refer to the Statement and Directions [2016] FWCFB 4525 issued on 8 July 2016 in these proceedings, in particular insofar as the Directions refer to the Maritime Industry Awards¹.

Noting that work performed in the maritime industry is predominantly covered by enterprise agreements, the MUA accepts the Commission's view that the cashing out model term and the leave in advance model term are facilitative provisions which provide an avenue for employers and employees to reach agreement on those matters. Consequently the MUA does not oppose the insertion of those model terms, and similarly the excessive leave model term, into the Maritime Industry Awards.

We trust this assists the Commission.

Yours faithfully,

W G McNALLY JONES STAFF

Michael Burns

Email: michael.burns@mcnally.com.au

¹ Dredging Industry Award 2010; Marine Towing Award 2010; Maritime Offshore Oil and Gas Award 2010; Ports, Harbours and Enclosed Water Vessels Award 2010; Professional Diving Industry (Industrial) Award 2010; Seagoing Industry Award 2010