# IN THE FAIR WORK COMMISSION

## Matter No: AM2014/286.

## Section 156 - Four Yearly Review of Modern Awards

*Supported Employment Services Award 2010.*

## SUBMISSION OF UNITED VOICE

### 6 October 2016

## INTRODUCTION

1.  This submission is made pursuant to the directions issued by His Honour, the President of the Fair Work Commission on 26 August 2016.

2.  This submission concern United Voice's claims in the *Supported Employment Services Award 2010* ('the SES Award').

**Additional claim**

3.  United Voice seeks to increase the minimum superannuation contribution in the SES Award for supported employees from $6.00 per week to $15.00 per week and also make the percentage amount of superannuation payable 9.5% consistent with Commonwealth superannuation legislation.

4.  This matter can be dealt with by submission. We do not anticipate calling any witnesses.

5.  A draft determinations for the change that United Voice intends to pursue to this award is attached at **annexure A**.

# ANNEXURE A

## DRAFT DETERMINATION

*Fair Work Act 2009*
s.156 – 4 yearly reviews of modern awards

## 4 yearly review of modenr awards – Award Stage

(AM2014/286)

## Supported Employment Services Award 2010

(MA000103)

[Full Bench]                    SYDNEY, XX YYY 2016

*Review of modern awards to be conducted.*

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2) (b) (i) of the *Fair Work Act 2009*, that the *Supported Employment Services Award 2010* be varied as follows.

1. Delete clause 19.5 and insert new clause 19.5 as follows:

> *'Where an employee with a disability is being paid less than $450 per month in accordance with clause 14.4, contributions for such employees will be either 9.5% of their ordinary time earnings or $15.00 per week whichever is the greater.'*

B. The determination comes into operation from XX Month 2016. In accordance with s.165 (3) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after XX Month 2016.

PRESIDENT