

From: Phil AMOS [<mailto:SkillsMaster275@outlook.com>]
Sent: Saturday, 17 February 2018 9:39 AM
To: Chambers - Hatcher VP
Subject: RE: AM2014/286 - 09/02/18 - Hatcher VP, Booth DP, Cambridge C

Dear Associate

During my opening submission during the hearing on 5th February 2018 in the abovementioned matter, VP Hatcher asked me a question as to whether the Commission was in receipt of details of the operation of the SkillsMaster System, a Pro-rata Award Based Wage Assessment Tool pursuant to the provisions of the Supported Employment Services Award 2010.

Although I did indicate, the Commission was in receipt of the documents in question, to ensure the Commission has all the evidence and information available to make an informed decision I have attached all the relevant information related to the operation and use of the SkillsMaster System.

1. [SkillsMaster Conceptual Design](#)
2. [SkillsMaster Pro-rata Award Based Wage Assessment Tool Manual](#)
3. [SkillsMaster Software Manual](#)
4. [Example Assessment Guide](#)
5. Copy of an [enterprise agreement currently lodged with the FWC for Approval](#).

Could you please insure these documents are submitted as evidence in support of retaining the SkillsMaster System as an appropriate wage assessment tool in the Award.

With kind regards

Phil AMOS

PRACTICAL WORKPLACE RELATIONS

A Division of Flow Consulting Group

Industrial Advocate

Workplace Relations Consultant

Human Resource Management Advisor

Designer/Supplier - **SkillsMaster** ©

Skills Management and Training Needs Analysis System

Incorporating: A Pro-rata Award Based Wage Assessment Tool for People with a Disability

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