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**Sent:** Sunday, 17 May 2020 5:46 PM  
**To:** AMOD <[AMOD@fwc.gov.au](mailto:AMOD@fwc.gov.au)>  
**Cc:** Paul Passi <[liamethan25@gmail.com](mailto:liamethan25@gmail.com)>; [ppassi@clubrivers.com.au](mailto:ppassi@clubrivers.com.au)  
<[ppassi@clubrivers.com.au](mailto:ppassi@clubrivers.com.au)>  
**Subject:** CAI Manager Entitlement

**To whom it may concern,**

I am writing to the Fair Work Commission of Australia to rejected the Proposal from Clubs Australia Industry (CAI) to amended the Registered and Licensed Clubs Award 2010.

CAI proposes to clause 17.3 of the award to be amended to include Annual leave loading and to decrease the amount of annual leave entitlement is a brazen attempted by CAI to strip Managers of their existing workplace condition which I completely reject and opposed. These two contentious variation provisions will adversely affect my employment condition and without proper consultation to all club managers which are stood down through Covid-19.

Just to bring this to Fair Work Commission attention that all Managers are now stood down as a result of clubs temporary closed without income and/or have lost their respective jobs due Covid-19 pandemic. They are the backbone of the club industry and without consultation CAI is attempting to strip us of our entitlements, which is UNAUSTRALIAN.

CAI attempt is unfounded and shows the lack of knowledge and understanding of what the Managers roles and what they contribute to the success of any club. Club Managers experiences are needed more than ever now with this pandemic to get the clubs back up running as safe as possible.

I asked FWA to reject these CAI proposal as it is unfair to Club Managers which are facing some difficult times with all of Australian work force during Covid-19 pandemic.

Thank you for considering my submission and hopefully this will be NOT pass through

Regards,

MR: Paul Passi

Customer Service Manager,

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Sent from [Mail](#) for Windows 10