



The Australian Industry Group  
51 Walker Street  
North Sydney NSW 2060  
PO Box 289  
North Sydney NSW 2059  
Australia  
ABN 76 369 958 788

27 February 2018

Commissioner Johns  
Fair Work Commission  
11 Exhibition Street  
Melbourne VIC 3000

Dear Commissioner

Re. AM2015/6 – Education Group – Professional Employees Award 2010

We refer to the above matter and the Conference to be held on 1 March 2018 in Melbourne.

Ai Group is the major employer organisation representing employers covered by the Professional Employees Award 2010.

Ai Group is unable to attend the Conference on 1 March due to a number of conflicting commitments. However, we wish to reserve our rights to make submissions on any draft determination to vary the Professional Employees Award 2010.

As identified in the attached correspondence, the proposed amendments filed jointly by AMRI and APESMA on 4 July 2016 arose from discussions which took place in 2016 between Ai Group, AMRI and APESMA. As a result of those discussions, a consent position was reached.

We would be very concerned about any amendment that is made to the Professional Employees Award 2010 which disturbed the principles underpinning the proposed award variations agreed upon between AMRI, APESMA and Ai Group earlier in these proceedings. Those principles included ensuring that any variation does not depart from key principles in the Professional Employees Award 2010 regarding the professional qualifications that must be held by employees covered by the Award.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Smith'.

Stephen Smith  
Head of National Workplace Relations Policy



51 Walker Street  
North Sydney NSW 2060  
PO Box 289  
North Sydney NSW 2059  
Australia

ABN 76 369 958 788

Tel: 02 9466 5566  
Fax: 02 9466 5599  
www.aigroup.com.au

7 July 2016

Commissioner Johns  
Fair Work Commission  
11 Exhibition Street  
Melbourne VIC 3000

Dear Commissioner

**Re. AM2015/6 – Education Group (Coverage of Professional Employees Award 2010)**

We refer to the above matter and the amended variation to the *Professional Employees Award 2010 (PEA)* filed jointly by AMRI and APESMA on 4 July 2016.

The amendments proposed by AMRI and APESMA arose from discussions which have taken place between Ai Group, AMRI and APESMA. As a result of those discussions, a consent position has been reached, as reflected in the amended variation filed on 4 July.

Ai Group is the major employer organisation representing employers covered by the PEA.

In our [submissions](#) dated 6 May 2016, Ai Group expressed in principle support for the coverage of medical research institutes and relevant medical research employees by the PEA and acknowledged that many of these employees are already covered by the PEA.

Ai Group had, however, some concerns with the drafting of the original variation proposed by AMRI and APESMA as described in our submissions of 6 May 2016. Those concerns were that the original variation:

- (a) Departed from some key principles in the PEA regarding the professional qualifications held by employees covered by the award; and
- (b) Had the potential to disturb the coverage of other modern awards and/or the current award-free arrangements in place for some employees.

Ai Group considers that the amended variation addresses our concerns.

Accordingly, Ai Group supports the amended application filed by AMRI and APESMA and submits that the appropriate modern award to cover medical research institutes and their relevant medical research employees is the PEA.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Smith', written in a cursive style.

**Stephen Smith**

Head of National Workplace Relations Policy