

**From:** Zach Duncalfe  
**Sent:** Thursday, 9 February 2017 11:49 AM  
**To:** Chambers - Gostencnik DP  
**Subject:** AM2014/280- Plumbing and Fire Sprinklers Award 2010

Dear Associate,

During the Conference on Monday 06 February 2017, the AWU undertook to clarify its position regarding item 8A of the Revised Summary of Submissions.

The AWU have proposed to insert the span of hours set out at clause 15.2(c) into the substantive clause for casual employees (clause 12.1). The reasoning is as follows:

- Clause 12.1 describes a casual employee as "engaged and paid as such and works less than average of 38 ordinary hours or five days per week over any two successive weeks"
- The span of hours set out at clause 15.2(c) falls under the heading "Ordinary hours of work over a four week cycle"

A casual employee is not engaged on an on-going basis in order for their hours to be averaged over four weeks. It is therefore unclear that the span of hours / days of the week clause applies to casuals.

In addition, having reviewed the transcript of the Conference, I have found that there are several passages that have been attributed to myself in error.

These are as follows: PN166, PN168, PN170, PN172, PN174, PN187 and PN189.

Kind Regards,

**Zach Duncalfe**  
**National Legal Officer**  
**The Australian Workers' Union**

