

Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne, VIC 3000
By email: amod@fwc.gov.au

24 February 2017

Re: AM2014/264 AWU reply submissions on drafting and technical issues in the Exposure Draft for the *Dry Cleaning and Laundry Industry Award 2010*

Background

1. On 21 December 2016 the President, Justice Ross published Amended Directions directing parties to file submissions in reply to drafting and technical issues raised in Group 4 exposure drafts by 22 February 2017.
2. The following parties filed submissions on drafting and technical issues found in the Exposure Draft for the *Dry Cleaning and Laundry Industry Award 2010* ('the Exposure Draft') as published on 16 November 2016:
 - Australian Workers Union (**AWU**)¹
 - Textile Clothing and Footwear Union of Australia (**TCFUA**)²
 - Australian Business Industrial & NSW Business Chamber (**ABI**)³
 - Australian Federation of Employers and Industries (**AFEI**)⁴
3. The AWU submissions in reply appear below.

Reply submissions

Shiftwork – clause 24.8

4. ABI paragraph 11.1: The AWU opposes the submission of ABI and relies on our previous submission of 20 January 2017 at paragraph [23].

¹ <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014269-sub-awu-200117.pdf>

² <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014264-sub-tcfua-180117.pdf>

³ <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014-256andors-sub-abinswbc-180117.pdf>

⁴ <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014256andors-sub-afei-180117.pdf>

Ordinary hours of work – laundry workplaces – clause 14.4

5. AFEI paragraph 48: We disagree that the Exposure Draft be amended to include the word 'average' before 'weekly wage'. The weekly wage rate for each classification level is one set rate. It is an impossibility to average this rate. The clause clarifies that the minimum weekly wages at clause 18 are paid, despite that some weeks more or less than 38 hours are worked under an averaging arrangement.

Wages of junior employees – clauses 18.2 and 18.3

6. AFEI paragraph 47: The AWU opposes AFEI's proposed change to refer to a percentage of the 'minimum adult rate' rather than 'appropriate wage rate' as the percentages attach to the relevant classification level of a particular employee. We suggest the percentage tables at clauses 18.2 and 18.3 read '% of weekly rate of pay' to resolve the issue identified by AFEI.



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Australian Workers' Union

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