

**IN THE FAIR WORK COMMISSION**

**2014 Modern Award Review**

(AM2014/259), (AM2014/255)

**Community and Public Sector Union (CPSU) (PSU Group)**

**Submissions regarding Stage 4 Exposure Drafts**

1. These submissions are made pursuant to the President Ross's Statement of 13 February 2019 regarding Stage 4 award Exposure Drafts released on 15 and 22 March 2019.

***Airport Employees Award Exposure Draft 15 March 2019***

2. The CPSU has reviewed the Exposure draft and provides the following submissions.
  - Paragraph [97] of [2018] FWCFB 4175 7 August 2018 Decision does not reflect what parties agreed to from the March 2018 decision at [160] ([2018] FWCFB 1548). The March 2018 decision said it would delete the reference to a payment in December, but the new ED does not reflect that at clause 24.11(b)(i).
  - The CPSU notes that Schedule C does not contain any rates for overtime for casuals. The CPSU believes the award pay schedules should provide for this, consistent with other Exposure Drafts.
3. The CPSU notes the AMWU submissions of 5 April 2019 regarding this Exposure Draft. The CPSU supports those submissions, in particular the proposal from the AMWU for clause 18 to be re-titled "Breaks – day workers".

***Broadcasting, Recorded Entertainment and Cinema's Award Exposure Draft 22 March 2019 15 March 2019***

4. The CPSU represents members in television broadcasting and radio and provides the following submission regarding the Exposure Draft. The CPSU says the Exposure Draft does not correctly reflect the decision in [2017] FWCFB 3803 and the Determination giving effect to that decision of 9 November 2017 in PR597597. That decision, *inter alia*, included new definitions, classifications and conditions for captioners/audio-describers and subtitlers/subtitling editors. In particular, items [16], [32] and [33] of the determination are not contained in the Exposure Draft. The Exposure Draft should contain this material.
5. The CPSU also notes the Exposure Draft does not contain the wage schedules which are present in many other Exposure Drafts. The CPSU believes such schedules are important and should be contained in this award.

**12 April 2019**

**CPSU - SYDNEY**