

From: Roushan Walsh [<mailto:rouschan.walsh@nat.awu.net.au>]
Sent: Tuesday, 28 February 2017 9:32 AM
To: Chambers - Catanzariti VP
Cc: Kathy.Srdanovic@ashurst.com; Sally Taylor; Wendy Carr; Therese Walton; lincoln@alaea.asn.au; Justin Cooney; Ruchi Bhatt
Subject: Re: AM2014/254 Airline Operations - Ground Staff Award 2010

Dear associate,

For the purpose of todays conference and in regards to item 8 on the summary of submissions, the AWU has proposed the following draft clause 10.2 that parties are still considering:

10.2 Part-time day workers

- (a) At the time of engagement or appointment of an employee as a day worker, the employer and the part-time employee will agree in writing on a regular patter of work, specifying:
 - (i) the guaranteed minimum number of ordinary hours to be worked per week;
or
 - (ii) which days of the week the employee will work and the actual starting and finishing times each day.
- (b) A part-time employee's hours are subject to the employer's rights in clauses 14.2(c) and 15.1.
- (c) If the operation of clause 15.1 changes a part-time employee's hours of work or days of work, changes may only be made by agreement in writing between the employer and employee in the form set out at clause 10.2(a).
- (d) In addition to the requirement to form a new written agreement at clause 10.2(c), subject to clause 31, changes in days can be made by the employer giving one week's notice in advance of the changed hours.
- (e) All time worked in excess of the ordinary daily hours mutually agreed will be overtime and paid for at the appropriate overtime rate.

Kind regards,

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