



Fair Work Commission

4 Yearly Review of Modern award

Response to Exposure Draft Submissions

(AM2014/254) Airline Operations-Ground Staff Award 2010

Submitter: David Smith, National Secretary

Organisation: Australian Services Union

Address: 116 Queensberry Street
Carlton South, Victoria, 3053

Phone: 03 9342 1400

Fax: 03 9342 1499

Email: dsmith@asu.asn.au

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Introduction

1. The ASU makes these submissions in response to the Airline Operations-Ground Staff Award 2010 exposure draft published 23 March 2018 and paragraphs 80 to 114114 to of the decision in *4 yearly review of modern awards—Award stage—Group 4 awards* [2018] FWCFB 1548.
2. The ASU relies upon its previous submissions and supports the submissions made by the following organisations:-
 - Australian Manufacturing Workers' Union;
 - Transport Workers' Union of Australia;
 - Australian Licenced Aircraft Engineer's Association; and
 - Australian Workers' Union
3. The ASU makes submissions on the following matters.

Overtime Shiftworkers on a Sunday

4. Under clause 17.7(a) a shift on a Sunday is paid at the shift penalty rate of 200%.
5. There is ambiguity elsewhere in the Exposure Draft published 23 March 2018 at clauses 17.5 and 23.1(a) and the table at B.3.2 for the clerical, administration and support stream.
6. In the predecessor award, the *Overseas Airlines (Interim) Award 1999*, at clause 22, Sunday Work, *all will be paid at the rate of double time for all time worked*.
7. Similarly another predecessor award, the *Airline Operations – Clerical and Administrative Award 1999*, provided at clause 24.3.4(a) that shift workers must be paid at the rate of double time for all shifts worked on a Sunday.
8. In the ASU submission “continuous” has inadvertently being included in clause 23.1(a), a matter that can be addressed as a technical and drafting issue by removing “continuous” from clause 23.1(a).

Australian Services Union

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