



The Australian Industry Group  
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Australia  
ABN 76 369 958 788

3 November 2017

Vice President Catanzariti  
Fair Work Commission  
80 William Street  
East Sydney NSW 2011

By email: [chambers.catanzariti.vp@fwc.gov.au](mailto:chambers.catanzariti.vp@fwc.gov.au)

Dear Vice President,

**Re. AM2014/254 Airline Operations – Ground Staff Award 2010**

We refer to the above matter and a Draft Report published by the Fair Work Commission (**Commission**) on 5 October 2017 (**Draft Report**) regarding the 4 yearly review of the *Airline Operations – Ground Staff Award 2010* (**Award**).

The Australian Industry Group (**Ai Group**) has participated in extensive discussions with interested parties in relation to this matter. The purpose of this correspondence is to provide comment regarding the accuracy of the Draft Report and advise the Commission of the status of the outstanding technical and drafting matters.

**Item 6: Facilitative Provisions**

Whilst the Draft Report identifies item 6 as an outstanding item, it is our understanding that it is resolved in accordance with Ai Group's correspondence to the Commission dated 27 February 2017.

**Item 8: Part-time Employment**

Item 8 remains outstanding. Ai Group may seek an opportunity to file brief written submissions in relation to it before the issue is determined.

**Item 11: Casual Employment**

Item 11 remains outstanding.

**Item 15: Ordinary hours of work**

Item 15 remains outstanding. Ai Group may seek an opportunity to file brief written submissions in relation to it before the issue is determined.



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### **Item 23: Multiple shift allowance**

Whilst the Draft Report identifies item 23 as an outstanding item, it is our understanding that it is resolved in accordance with Ai Group's correspondence to the Commission dated 27 February 2017.

### **Item 41: Overtime**

Item 41 remains outstanding. Ai Group may seek an opportunity to file brief written submissions in relation to it before the issue is determined.

### **Items 44 and 45: Summary of Hourly Rates**

We consider that a recent decision issued by the Commission regarding Group 3 Awards ([2017] FWCFB 3433) at [353] – [362]) resolves items 44 and 45.

Yours sincerely,

A handwritten signature in blue ink that reads 'R. Bhatt'.

**Ruchi Bhatt**  
Senior Adviser – Workplace Relations Policy