



# REPORT

*Fair Work Act 2009*

s.156 - 4 yearly review of modern awards

## **4 yearly review of modern awards**

(AM2014/251)

### **AGED CARE AWARD 2010**

**[MA000018]**

COMMISSIONER LEE

MELBOURNE, 8 DECEMBER 2017

*4 yearly review of modern awards – Aged Care Award 2010.*

[1] I conducted conferences on 14 July 2017 (refer to statement [[2017] FWC 3917] issued 26 July 2017) and 29 August 2017 (refer to draft report issued 11 September 2017) with interested parties to discuss the Summary of Proposed Substantive Variations (the summary) in relation to the *Aged Care Award 2010*.

[2] [The summary](#) is attached which reflects the position of the parties.

[3] The following items are outstanding and will need to be determined by the Full Bench:

- Item 4: Casual loading to be paid in addition to other shift allowances and weekend and public holiday rate;
- Item 5: Allowances – current award clause 15;
- Item 10: Rostering – allowance for employees who are the subject of a unilateral employer-imposed roster change;
- Item 11: Rostering – minimum 4 hour engagement, including provisions for sleepovers and broken shifts;
- Items 15 - 16: Sleepover provisions, part agreed – refer to draft report issued 11 September 2017 at Appendix 6 and 7;
- Item 17: Weekend work – payment for shift allowances and casual loading for weekend work; and

- Item 21: Classification definitions – Schedule B.4, Personal care workers and Certificate III qualification wording.



COMMISSIONER

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