

From: David Reid [<mailto:DavidR@acs.asn.au>]
Sent: Tuesday, 11 July 2017 2:15 PM
To: Chambers - Lee C
Subject: FW: Aged Care Award (MA000018)

Dear Associate,



I refer to your email of even date with respect to the above.

Please see below the position paper circulated to parties last Friday 7 July 2017 by Aged Care Employers.

Yours faithfully

David Reid
Employee Relations Advisor



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ACSA staff acknowledge the traditional owners of the land on which we work and pay our respects to the elders past and present

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From: David Reid
Sent: Friday, 7 July 2017 12:43 PM
To: 'Leigh Svendsen' <leighs@hsu.net.au>; 'ruchi.bhatt@aigroup.com.au' <ruchi.bhatt@aigroup.com.au>; 'jennifer.zadel@afei.org.au' <jennifer.zadel@afei.org.au>; 'Keiran Brown' <keiran.brown@nswact.lasa.asn.au>; 'Sina Mostafavi' <Sina.Mostafavi@Ablawyers.com.au>; 'Michael Robson' <Michael.Robson@unitedvoice.org.au>
Subject: Aged Care Award (MA000018)

Dear All,

On behalf of Aged & Community Services Australia (ACSA) and Leading Age Services Australia (LASA) [Aged Care Employers], I refer to the above and Directions dated 9 June 2017, for the Conference listed for 12.00 pm on 14 July 2017.

The Aged Care Employers response corresponding with the Commission's numbering is as set out below:

2(a) Aged Care Employers – confirm that we intend to pursue the following items as listed in the Summary of Proposed Substantive Variations – updated 24 February 2017:

Item S1 – Telephone Advice Payment

We are proposing a new clause which provides a payment to an employee who makes their services available and participates in an approved roster to provide telephone advice outside their normal rostered ordinary hours of work.

Item S5 – Allowances

We may pursue this issue as it applies to on call/recall allowances.

Item S9 – Rosters

Vary the clause to allow for a roster to be changed at any time where the employer and employee/s affected agree and/or circumstances where there is an unexpected absence of an employee.

S10 – Rostering

We oppose that part not referred to the Full Bench (part-time & casual).

S13 – Broken Shift

We oppose the substantive claim.

S18 – Overtime

We oppose that part not referred to the Full Bench (part-time & casual).

S21 – Classification Definitions

Opposed.

2(b) Aged Care Employers – confirm that we no longer intend to press the following items as listed in the Summary of Proposed Substantive Variations – updated 24 February 2017:

S19 – Ceremonial Leave

Regards

David Reid

Employee Relations Advisor



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