

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/247 Sugar Industry Award 2010
Re Application by: "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)



Additional submissions on the Sugar Industry Award 2010 – Exposure Draft 4 Yearly Review of Modern Awards

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents around 100,000 members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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Background

1. Following on from the *Sugar Industry Award 2010* Conference on 14 July 2016, the Australian Manufacturing Workers' Union (the AMWU) provides the following submissions in relation to our position to the outstanding matters.
2. The AMWU generally supports the positions of the Australian Workers Union in its correspondence to the Bench dated 21 July 2016.

Facilitative provisions

3. The AMWU notes that during a teleconference with the Australian Workers Union, the NFF and the Australian Sugar Milling Council on 15 July, there was substantial agreement in relation to the facilitative provisions table as proposed by the NFF.
4. The AMWU would only wish to note that the individual facilitative provision proposed for cl. 7.4(g) should only apply to the wording "unless other arrangements are agreed on between the employer and the employee", as opposed to the clause generally. This was noted at the July 15 teleconference.

Tool allowance

5. The AMWU also notes that it still intends to pursue the tool allowance for apprentices as a substantive matter. It is anticipated that the matter would be referred to a separately constituted Full Bench.

END

22 July 2016