

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/230 Higher Education Industry - General Staff Award
2015



Submissions of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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Introduction

1. We refer to the revised exposure drafts for the Higher Education Industry- General Staff Award 2015 released in 17 July 2017.
2. The AMWU agree with the changes made to the draft.
3. Clause 20.1 – the AMWU supports the submissions of the NTEU of 28 July 2017 and that the words” subject to the provisions of this clause” be deleted.
4. Clause 20.3 – the effect on payment for holidays is inconsistent with the NES and should be deleted.
5. Clause 25.6- the AMWU agrees that the references “occupational health and safety” be removed and replaced with “work health and safety” .
6. Schedule C – The AMWU agrees that the top leading hand allowance should read “ more than 20 employees”

End

4 August 2017