



# REPORT TO THE FULL BENCH

*Fair Work Act 2009*

s.156 - 4 yearly review of modern awards

## **ELECTRICAL POWER INDUSTRY AWARD 2010**

(ODN AM2008/34) [MA000088]

(AM2014/226)

SENIOR DEPUTY PRESIDENT HAMBERGER

SYDNEY, 25 MAY 2016

*Electrical Power Industry Award 2010*

[1] A conference was held in Sydney on 11 May 2016 attended by representatives of:

- Australian Industry Group (AIG);
- The Australian Municipal, Administrative, Clerical and Services Union (ASU);
- The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU);
- The Construction, Forestry, Mining and Energy Union (CFMEU); and
- The Australian Workers' Union (AWU).

[2] The parties discussed the exposure draft of the *Electrical Power Industry Award 2016* published on 15 January 2016. Proposed variations to the exposure draft that had the support of all the parties are summarised at Attachment A. There were no proposed variations still pressed that did not have the support of all the parties.



SENIOR DEPUTY PRESIDENT

## Attachment A

1. Clause 5.1 insert the word 'affected' before the word 'employees';
2. Clause 5.2 insert the word 'affected' before the word 'employees' (on the three occasions that the word occurs);
3. Clause 6.4(c) replace the word 'hours' with the words 'regular pattern';
4. Clause 6.4(d) replace the word 'employ' with the word 'employee';
5. Clause 6.4(e) replace the word 'agreed' with the word 'arranged';
6. Clause 6.5(d) replace the word 'entitlements' with the word 'attributes';
7. Clause 6.5(e) replace the words 'ordinary rate of pay' with the words 'minimum hourly rate';
8. Clause 9.7(a) replace the words 'where possible' with the words 'wherever reasonably practicable';
9. Clause 10.1 Pay level 8 – insert reference to 'Operations Grade 8' immediately under the words 'Professional/Manager/Specialist Grade 8';
10. Clause 10.2(b) (vi) delete the words 'Schedule D – National Training Wage and';
11. Clause 10.2(b) (vi) delete the words 'other than an apprentice undertaking a school-based apprenticeship';
12. Clause 10.7(b) delete the word 'or a period attracting accident pay' and 'or accident pay';
13. Clause 11.2(a)(i) replace the word 'days' with the word 'weeks';
14. Clause 11.2(a) (ii) replace the word 'days' with the word 'weeks';
15. Clause 13.1 add a subsection (e) 'For the purposes of calculating overtime each day stands alone';
16. Clause 14.3(a) delete all the words from 'subject' to 'leave' (inclusive);
17. Clause 14.4 replace the word 'personal' with the words 'personal/carers';
18. Clause 14.7 add the word 'annual' after the word 'accrued' and replace the words 'ordinary rate of pay' with the words 'minimum hourly rate';
19. Clause 15.2 replace the word 'personal' with the words 'personal/carer's'.