

The Shop, Distributive and Allied Employees' Association

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2 December 2016

President Ross

Fair Work Commission

Email: [Chambers.Ross.j@fwc.gov.au](mailto:Chambers.Ross.j@fwc.gov.au)

Dear President,

**RE: 4 yearly review of modern awards - SDA claim for Blood and Bone Marrow Donor Leave**

The SDA has made a claim for the inclusion of Blood and bone marrow donor leave, as part of the 4 yearly review, in the following awards:

- Pharmacy Industry Award (PIA) - AM2014/209
- General Retail Industry Award (GRIA) - AM2014/270
- Fast Food Industry Award (FFIA) - AM2014/267
- Hair and Beauty Industry Award (HBIA) - AM2014/271

At a conference before Vice President Hatcher on 22 November 2016, regarding the timetabling of substantive claims in the PIA, the SDA, with the consent of the Guild, requested that the claim for blood and bone marrow donor leave in the Pharmacy Award be deferred until the Group 4 Award Stage so that the claim can be dealt with for all four awards at the same time.

The other substantive claims before the Pharmacy Industry Award Full Bench will be largely dealt with on written submissions. The claim for blood and bone marrow donor leave will be supported by a merits based submission and evidence and witness statements. As such, the SDA does not believe it will be able to do this in the timeframe set for the other substantive claims in the Pharmacy Industry Award.

The SDA respectfully requests that this matter be deferred to the Group 4 Awards stage.

Yours Sincerely,



Julia Fox

NATIONAL ASSISTANT SECRETARY