

19 November 2020

Our Ref: 20140505
Your Ref: AM2014/207

BY EMAIL

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The Associate to Justice Ross, President
Fair Work Commission

Dear Associate

AM2014/207 4 YEARLY REVIEW OF MODERN AWARDS - NURSES AWARD 2010

We refer to the above and confirm we act on behalf of ABI, the NSW Business Chamber and Leading Age Services Australia Ltd.

In relation to the exposure draft of the *Nurses Award 2020* released 5 November 2020 and in accordance with the Decision of the Full Bench ([2020] FWCFB 5883), we make the following comments:

1. Clause 11.4 provides for the payment of 'shift allowances' to casual employees. Clause 20.2 characterises these payments as 'shiftwork loadings'. Clause 19.1(c) refers to 'shift loadings' (in the context of calculating overtime penalty rates). Our clients propose the terminology be amended for consistency across the clauses, preferably utilising 'shiftwork loadings'.
2. Numerous clauses may be affected by the forthcoming decision in AM2020/1. Accordingly, our clients have not yet expressed a view in respect of these clauses, and would welcome the opportunity to provide further comment once any amendments have been made.

If you have any questions, please contact Kate Thomson on (02) 4989 1003.

Yours sincerely



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