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8 July 2016

Vice President Hatcher Fair Work Commission 80 William Street East Sydney NSW 2011

By email: chambers.hatcher.vp@fwc.gov.au

Dear Vice President,

Re. AM2014/196 and AM2014/197 - Casual and Part-Time Employment - Horticulture Award 2010

We refer to the above matters and proceedings listed before the Full Bench on 11 – 15 July 2016.

During proceedings before the Fair Work Commission (**Commission**) on 16 June 2016, the matter of closing submissions in respect of those claims that are to be dealt with during the aforementioned hearings was raised. Parties were encouraged to discuss the process that might be adopted in this regard.

The Australian Industry Group has an interest in the claims made to vary the *Horticulture Award 2010*, in respect of which evidence is to be heard on 11 July 2016. Based on our discussions with the AWU, NUW, NFF, and representatives for the Costa Group, ABI and the NSW Business Chamber, we understand that the aforementioned parties agree that directions requiring the filing of final written submissions and submissions in reply should be issued. This would provide interested parties with an opportunity to review the transcript of proceedings such that they are able to deal with the evidence heard in a considered way. It would also enable the matter to be concluded in an efficient manner that would likely circumvent the need for lengthy, if any, oral submissions to be made by the numerous interested parties.

Attached to this correspondence are draft directions that have been prepared in consultation with the AWU. We intend to speak to the draft directions at the commencement of proceedings on 11 July 2016.

Yours sincerely,

Stephen Smith

Head of National Workplace Relations Policy



DRAFT DIRECTIONS

Fair Work Act 2009 s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Casual and Part-time Employment

(AM2014/196 & AM2014/197)

VICE PRESIDENT HATCHER SENIOR DEPUTY PRESIDENT HAMBERGER DEPUTY PRESIDENT KOVACIC DEPUTY PRESIDENT BULL COMMISSIONER ROE

SYDNEY, 11 JULY 2016

4 yearly review of modern awards – casual and part-time employment – Horticulture Award 2010.

- [1] The proponents of variations sought to the *Horticulture Award 2010* that do not form part of the common claims are to file final comprehensive written submissions by **close of business on 5 August 2016.**
- [2] Final comprehensive written submissions in reply to those filed pursuant to the first direction are to be filed by close of business on 2 September 2016.
- [3] Parties are granted liberty to apply to vary these directions.

VICE PRESIDENT

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