

6 October 2017

Associate to Vice President Hatcher  
Level 10 Tower Terrace  
80 William St  
EAST SYDNEY NSW 2011

helen.hamberger@fwc.gov.au

Dear Associate

**Re: AM2014/196 and 197 – Casual Conversion Clause**

We write concerning the above and your email 28 September last.

AMIC does wish to avail itself of the opportunity to make further oral submissions to the Full Bench concerning the question of whether and if so how a casual conversion clause could be adapted to the Meat Industry. We are firmly of the view that it cannot.

As the Full Bench would be aware, the AMIEU (the meat employees union) filed submissions and evidence in response to the Directions outlined in [2017] FWCFB 3541. By correspondence dated 4 August 2017, AMIC commented upon the filing of evidence by the AMIEU and references to that evidence in the submissions.

We maintain our objection to the receipt of evidence at this stage of the proceedings. The AMIEU did not avail itself of its opportunity to call any evidence during the evidentiary part of the programme and should not be permitted to do so now. The Full bench has made no provision for a fair dealing with such late evidence and it should simply be refused admission.

Finally, concerning a timetable for any submissions, could it be noted that October and November have some allocated dates for other Common Issues (AM2015/1 Family and domestic violence leave and AM2015/2 Family friendly work arrangements) in which AMIC will be involved, and it would be appreciated if a date for further hearing could avoid any conflict with those matters.

Yours sincerely



Ken McKell  
**Manager – Human Resources**