



DIRECTIONS

Fair Work Act 2009

s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Group 3 and 4 awards

(AM2014/217 and others)

JUSTICE ROSS, PRESIDENT

MELBOURNE, 2 NOVEMBER 2015

It is directed that:

Groups 3 and 4 (listed at [Attachment A](#)) – Substantive claims

1. On or before **4.00 pm on Thursday 12 November 2015** each interested party is to file in the Commission:
 - a written outline of submissions in relation to any additional substantive claims or variations being pursued in the Group 3 and 4 awards. The written outline should identify the scope of any evidentiary material that is to be filed and indicate whether the matter should be referred to a separately constituted Full Bench. (Claims submitted in accordance with the Directions issued on 23 January 2015 need not be re-submitted.)
2. A further mention will be listed for **10.00 am on Monday 14 December 2015** to discuss any additional substantive issues in Group 3 awards and discuss substantive issues and scheduling for Group 4 awards.

NOTE: The Full Benches dealing with these substantive claims will issue separate directions in due course.

Group 3

3. On or before **4.00 pm on Thursday 10 March 2016** each interested party is to file in the Commission comprehensive written submissions on the technical and drafting issues related to exposure drafts in Group 3.
4. On or before **4.00 pm on Thursday 7 April 2016** each interested party is to file in the Commission comprehensive written submissions **in reply** to the technical and drafting issues related to exposure drafts in Group 3.
5. The Group 3 technical and drafting matters will be listed for hearing before a Full Bench on **2–3 May 2016**.

Group 4A to 4C – Technical and drafting issues

- 6.** On or before **4.00 pm on Thursday 12 May 2016** each interested party is to file in the Commission comprehensive written submissions on the technical and drafting issues related to exposure drafts in Groups 4A, 4B and 4C.
- 7.** On or before **4.00 pm on Thursday 23 June 2016** each interested party is to file in the Commission comprehensive written submissions **in reply** to the technical and drafting issues related to exposure drafts in Groups 4A, 4B and 4C.
- 8.** The sub-group 4A, 4B and 4C matters will be listed for hearing before a Full Bench in August **2016**.

Group 4D to 4F – Technical and drafting issues

- 9.** On or before **4.00 pm on Thursday 7 July 2016** each interested party is to file in the Commission comprehensive written submissions on the technical and drafting issues related to exposure drafts in Groups 4D, 4E and 4F.
- 10.** On or before **4.00 pm on Thursday 18 August 2016** each interested party is to file in the Commission comprehensive written submissions **in reply** to the technical and drafting issues related to exposure drafts in Groups 4D, 4E and 4F.
- 11.** The sub-group 4D, 4E and 4F matters will be listed for hearing before a Full Bench in **September 2016**.
- 12.** Leave is granted to apply generally.
- 13.** All material should be sent to amod@fwc.gov.au.

PRESIDENT

ATTACHMENT A

Group 3 awards divided by sub-group

Award code	Award title	Matter No.
Sub-group 3A		
MA000019	<i>Banking, Finance and Insurance Award 2010</i>	AM2014/217
MA000021	<i>Business Equipment Award 2010</i>	AM2014/218
MA000002	<i>Clerks Private Sector Award 2010</i>	AM2014/219
MA000083	<i>Commercial Sales Award 2010</i>	AM2014/221
MA000023	<i>Contract Call Centres Award 2010</i>	AM2014/222
MA000094	<i>Fitness Industry Award 2010</i>	AM2014/227
MA000099	<i>Labour Market Assistance Industry Award 2010</i>	AM2014/232
MA000116	<i>Legal Services Award 2010</i>	AM2014/233
MA000030	<i>Market and Social Research Award 2010</i>	AM2014/236
MA000104	<i>Miscellaneous Award 2010</i>	AM2014/237
MA000106	<i>Real Estate Industry 2010</i>	AM2014/242
MA000082	<i>Sporting Organisations Award 2010</i>	AM2014/245
MA000041	<i>Telecommunications Services Award 2010</i>	AM2014/248
Sub-group 3B		
MA000075	<i>Educational Services (Post-Secondary Education) Award 2010</i>	AM2014/224
MA000076	<i>Educational Services (Schools) General Staff Award 2010</i>	AM2014/225
MA000006	<i>Higher Education – Academic Staff Award 2010</i>	AM2014/229
MA000007	<i>Higher Education – General Staff Award 2010</i>	AM2014/230
MA000112	<i>Local Government Industry Award 2010</i>	AM2014/234
MA000121	<i>State Government Agencies Administration Award 2010</i>	AM2014/246
Sub-group 3C		
MA000045	<i>Coal Export Terminals Award 2010</i>	AM2014/220
MA000085	<i>Dredging Industry Award 2010</i>	AM2014/223
MA000088	<i>Electrical Power Industry Award 2010</i>	AM2014/226
MA000050	<i>Marine Towage Award 2010</i>	AM2014/235
MA000051	<i>Port Authorities Award 2010</i>	AM2014/240
MA000052	<i>Ports, Harbours and Enclosed Water Vessels Award 2010</i>	AM2014/241
MA000122	<i>Seagoing Industry Award 2010</i>	AM2014/243

Award code	Award title	Matter No.
Sub-group 3D		
MA000101	<i>Gardening and Landscaping Services Award 2010</i>	AM2014/228
MA000028	<i>Horticulture Award 2010</i>	AM2014/231
MA000033	<i>Nursery Award 2010</i>	AM2014/238
MA000035	<i>Pastoral Award 2010</i>	AM2014/239
MA000040	<i>Silviculture Award 2010</i>	AM2014/244
MA000087	<i>Sugar Industry Award 2010</i>	AM2014/247
MA000090	<i>Wine Industry Award 2010</i>	AM2014/249

Group 4 awards divided by sub-group¹

Award code	Award title	Matter No.
Sub-group 4A		
MA000115	<i>Aboriginal Community Controlled Health Services Award 2010</i>	AM2014/250
MA000018	<i>Aged Care Award 2010</i>	AM2014/251
MA000120	<i>Children's Services Award 2010</i>	AM2014/263
MA000077	<i>Educational Services (Teachers) Award 2010</i>	AM2014/266
MA000100	<i>Social, Community, Home Care and Disability Services Industry Award 2010</i>	AM2014/285
MA000103	<i>Supported Employment Services Award 2010</i>	AM2014/286
Sub-group 4B		
MA000046	<i>Air Pilots Award 2010</i>	AM2014/252
MA000047	<i>Aircraft Cabin Crew Award 2010</i>	AM2014/253
MA000048	<i>Airline Operations—Ground Staff Award 2010</i>	AM2014/254
MA000049	<i>Airport Employees Award 2010</i>	AM2014/255
Sub-group 4C²		
MA000079	<i>Architects Award 2010</i>	AM2014/257
MA000020	<i>Building and Construction General On-site Award 2010</i>	AM2014/260
MA000025	<i>Electrical, Electronic and Communications Contracting Award 2010</i>	AM2014/265
MA000064	<i>Hydrocarbons Field Geologists Award 2010</i>	AM2014/273
MA000029	<i>Joinery and Building Trades Award 2010</i>	AM2014/274
MA000032	<i>Mobile Crane Hiring Award 2010</i>	AM2014/278
MA000036	<i>Plumbing and Fire Sprinklers Award 2010</i>	AM2014/280
MA000066	<i>Surveying Award 2010</i>	AM2014/287
Sub-group 4D		
MA000080	<i>Amusement, Events and Recreation Award 2010</i>	AM2014/256
MA000078	<i>Book Industry Award 2010</i>	AM2014/258

Award code	Award title	Matter No.
MA000091	<i>Broadcasting and Recorded Entertainment Award 2010</i>	AM2014/259
MA000067	<i>Journalists Published Media Award 2010</i>	AM2014/275
MA000081	<i>Live Performance Award 2010</i>	AM2014/276
MA000013	<i>Racing Clubs Events Award 2010</i>	AM2014/282
MA000102	<i>Travelling Shows Award 2010</i>	AM2014/288
Sub-group 4E		
MA000095	<i>Car Parking Award 2010</i>	AM2014/261
MA000070	<i>Cemetery Industry Award 2010</i>	AM2014/262
MA000073	<i>Food, Beverage and Tobacco Manufacturing Award 2010</i>	AM2014/268
MA000105	<i>Funeral Industry Award 2010</i>	AM2014/269
MA000097	<i>Pest Control Industry Award 2010</i>	AM2014/279
MA000065	<i>Professional Employees Award 2010</i>	AM2014/281
MA000113	<i>Water Industry Award 2010</i>	AM2014/289
Sub-group 4F		
MA000096	<i>Dry Cleaning and Laundry Industry Award 2010</i>	AM2014/264
MA000003	<i>Fast Food Industry Award 2010</i>	AM2014/267
MA000004	<i>General Retail Industry Award 2010</i>	AM2014/270
MA000005	<i>Hair and Beauty Industry Award 2010</i>	AM2014/271
MA000009	<i>Hospitality Industry (General) Award 2010</i>	AM2014/272
MA000117	<i>Mannequins and Models Award 2010</i>	AM2014/277
MA000058	<i>Registered and Licensed Clubs Award 2010</i>	AM2014/283
MA000119	<i>Restaurant Industry Award 2010</i>	AM2014/284

¹ **The Group 4A to 4C awards will be dealt with in one tranche; with the Group 4D to 4F awards in the other tranche.**

² **Group 4E has been renamed as Group 4C, the original Group 4C is now Group 4E.**